

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF JUNE 17, 2026**

Board Members Present: John S. Kendall, Chairman
Karina Ayala-Bermejo, Vice Chairman
Donald J. Storino, Secretary

Others Present: Ted Kosowski, Director of Human Resources
James Fisher, Assistant Director of Human Resources
Robert Byrne, Human Resources Manager
Nina Brody, Human Resources Analyst
Kimberly Kazmierczak, Human Resources Analyst
Asia Terrell, Human Resources Analyst
Elizabeth Fragale, Principal Attorney
Gina Lencioni, Senior Attorney
Liam Reardon, Senior Attorney
Seth Rosenberg, Senior Attorney
Larry Malone, Respondent
Thameena Ali-Mathari, Respondent
Steven Skinner, Attorney
Tad Arnold, Attorney
Laura Willers, Respondent
Jose Escobedo, Respondent
Samuel Howard, Respondent
Darius Tucker, Appellant
Paul Connolly, Chief of Police
Lemar Phillips, Police Sergeant
Patrick Miller, Police Officer
Brian Long, Police Officer
Nolan Keane, Police Officer
Nina Graham, Intern
Christina Arvis, Clerk of the Civil Service Board

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of May 7, 2026 were approved.

There were no public comments.

The Motion to Preserve and Release Certain Executive Session Minutes was granted.

The preliminary call of hearings revealed:

Larry Malone Larry Malone was not in attendance. Passed until the end of the call.

Chentile Jackson Passed until the end of the call.

Thameena Ali-Mathari Thameena Ali-Mathari was not in attendance. Passed until the end of the call.

Laura Willers Passed until the end of the call.

Darius Tucker Darius Tucker was not in attendance. Passed until the end of the call.

Larry Malone Passed until the end of the call.
The attendance and performance review for Jose Escobedo reported that Jose Escobedo was in compliance.

The attendance and performance review for Samuel Howard reported that Samuel Howard was in compliance.

Mr. Fisher reported that since the last meeting of the Board, there had been fifty-four (54) requests for leaves of absence, which the Board ratified.

Mr. Fisher reported that since the last meeting of the Board, there were thirteen (13) expired eligible lists.

Mr. Fisher reported that since the last meeting of the Board, there were nine (9) terminations of probation.

Laura Willers Set for hearing on July 8, 2026.

Larry Malone Set for hearing on October 21, 2026.

Chentile Jackson Set for hearing on September 16, 2026.

Darius Tucker Darius Tucker and the District agreed to exchange discovery by July 8, 2026. Continued for status on July 8, 2026.

Thameena Ali-Mathari Passed until the end of the call.

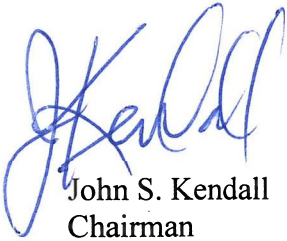
The Board recessed to hearing at approximately 10:22 AM.

Tymarr Hunt Tymarr Hunt resigned from the District. This matter was stricken from the call.


The Board recessed the meeting at approximately 10:22 AM.
The Board resumed the meeting at approximately 10:27 AM.

Thameena Ali-Mathari Steven Skinner, counsel for Thameena Ali-Mathari, agreed to tender all discovery to the District by July 7, 2026. Continued for status on July 8, 2026 and tentatively set for hearing on August 19, 2026.


The Board adjourned the meeting at approximately 10:29 AM.



John S. Kendall
Chairman



Karina Ayala-Bermejo
Vice Chairman



Donald J. Storino
Secretary

Dated: June 17, 2026