

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF APRIL 15, 2026**

Board Members Present: John S. Kendall, Chairman
Karina Ayala-Bermejo, Vice Chairman
Donald J. Storino, Secretary

Others Present: Ted Kosowski, Director of Human Resources
Susan Morakalis, General Counsel
James Fisher, Assistant Director of Human Resources
Robert Byrne, Human Resources Manager
Nina Brody, Human Resources Analyst
Jay Henderson, Human Resources Analyst
James Murray, Assistant Head Attorney
Joseph Cook, Principal Attorney
Elizabeth Fragale, Principal Attorney
Gina Lencioni, Senior Attorney
Liam Reardon, Senior Attorney
Seth Rosenberg, Senior Attorney
Thameena Ali-Mathari, Respondent
Tad Arnold, Attorney
Daniel Kelley, Attorney
Daniel Austin, Attorney
Larry Malone, Respondent
Clement Cherian, Appellant
Michelle Valdez, Appellant
Juan Saucedo, Police Lieutenant
Lemar Phillips, Police Sergeant
Michael Krueger, Police Officer
Andrew Perez, Police Officer
Amanda Fortineaux, Observer
Theresa Kendall, Observer
Christina Arvis, Clerk of the Civil Service Board

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of March 18, 2026 were approved.

There were no public comments.

The preliminary call of hearings revealed:

Larry Malone Continued until June 17, 2026 for status and tentatively set for hearing on July 15, 2026.

Chentile Jackson Continued until May 7, 2026 for status and tentatively set for hearing on September 16, 2026.

Sergio Senese	Set for argument at 10:30 AM.
Tymarr Hunt	Continued until May 7, 2026 for status.
Thameena Ali-Mathari	Passed until the end of the call.
Clement Cherian	Set for argument at 10:15 AM.
Phillip Hacek	Passed until the end of the call.
Michelle Valdez	Continued until May 7, 2026 for status.

The attendance and performance review for Trevor Gatwood reported that Trevor Gatwood was in compliance.

Mr. Fisher reported that since the last meeting of the Board, there had been forty-one (41) requests for leaves of absence, which the Board ratified.

Mr. Fisher reported that since the last meeting of the Board, there were five (5) expired eligible lists.

Mr. Fisher reported that since the last meeting of the Board, there was one (1) termination of probation.

Thameena Ali-Mathari	Continued until May 7, 2026 for status.
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Phillip Hacek	Phillip Hacek was not in attendance. Continued until May 7, 2026 for status.
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The Board recessed the meeting at approximately 10:11 AM
The Board commenced the oral arguments at approximately 10:12 AM

Clement Cherian	Seth Rosenberg, counsel for the District, presented arguments in favor of the Motion to Dismiss. Clement Cherian, appellant, presented arguments against the Motion to Dismiss. Discussion ensued between Seth Rosenberg, Clement Cherian and the Board. Clement Cherian, appellant, withdrew his appeal.
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Sergio Senese	Daniel Kelley, counsel for Sergio Senese, along with attorney Daniel Austin presented arguments in support of a continuance and substitution of counsel. Gina Lencioni, counsel for the District, presented arguments against a continuance and substitution of counsel for Sergio Senese, respondent.
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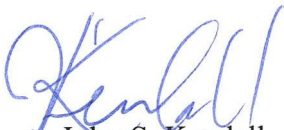
The Board adjourned the oral argument at approximately 10:30 AM to an executive session.
The Board resumed the oral argument at approximately 10:36 AM.

Sergio Senese The Board asked questions of Daniel Kelley, counsel for Sergio Senese.

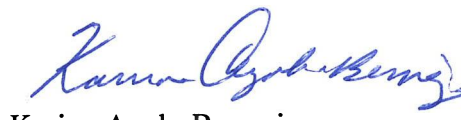
The Board adjourned the oral argument at approximately 10:40 AM to an executive session.
The Board resumed the oral argument at approximately 10:44 AM.

Sergio Senese The Board denied Sergio Senese’s Petition for Rehearing.

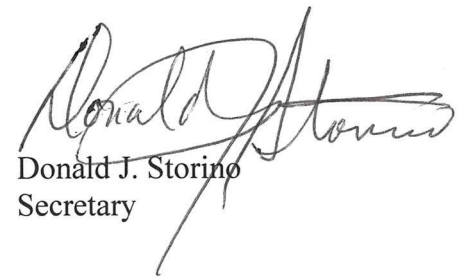
The Board adjourned the meeting at approximately 10:46 AM.



John S. Kendall
Chairman



Karina Ayala-Bermejo
Vice Chairman



Donald J. Storino
Secretary

Dated: April 15, 2026