

Protecting Our Water Environment



Metropolitan Water Reclamation District of Greater Chicago

100 EAST ERIE STREET

CHICAGO, ILLINOIS 60611-3154

312.751.5600

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March 25, 2026

NOTICE

You are hereby notified that there will be a regular meeting of the Civil Service Board on **Wednesday, April 15, 2026 at 10:00 AM**. This meeting will be held in the **Board Room, 1st Floor, 100 East Erie Street, Chicago, Illinois**.

A copy of the tentative agenda for the April meeting is attached.

Sincerely,

Ted J. Kosowski
Director of Human Resources

TJK:ca

Attachment

cc: Executive Director
Board of Commissioners
Department Heads
Civil Service Board
Court Reporter
The Civic Federation
S. Riedle, S. Lux, R. Martinez, A. Fore
MWRD Police

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
CIVIL SERVICE BOARD
TENTATIVE AGENDA**

WEDNESDAY, APRIL 15, 2026 – 10:00 AM

**Board Room – 1st Floor – Main Office Building
100 East Erie Street
Chicago, IL**

❖ **Next Meeting Date:** May 20, 2026

1. Approval of the Minutes of the Regular Meeting of March 18, 2026
2. Public Comment
3. Preliminary Call of Scheduled Hearings:

Larry Malone, Systems Support Specialist II – Petition for Rehearing – tentatively set for hearing on July 15, 2026

(Case No. 23-13: Appeal of 2022 Performance Evaluation – 8/3/23) [Reardon/Slaughter]

Chentile Jackson, Applications Administrator – Appeal – for status and tentatively set for hearing on May 20, 2026

(Case No. 24-02: Appeal of 2023 Performance Evaluation – 1/31/24) [Rosenberg/Goldman]

Sergio Senese, Applications Administrator – Petition for Rehearing – for argument at 10:30 AM

(Case No. 24-04: Appeal of Performance Evaluation – received 2/21/24) [Lencioni/Kelley]

Sergio Senese, Applications Administrator – Petition for Rehearing – for argument at 10:30 AM

(Case No. 24-10: Discharge – Charges Filed - 9/3/24 – Waived 120 days) [Lencioni/Kelley]

Sergio Senese, Applications Administrator – Petition for Rehearing – for argument at 10:30 AM

(Case No. 24-11: Appeal of 30-Day Suspension – received 8/13/24) [Lencioni/Kelley]

Larry Malone, Systems Support Specialist II – Appeal – tentatively set for hearing on July 15, 2026

(Case No. 24-18: Appeal of 2024 Performance Evaluation – 12/3/24) [Reardon/Slaughter]

Larry Malone, Systems Support Specialist II – Appeal – tentatively set for hearing on July 15, 2026

(Case No. 25-04: Appeal of 30-Day Suspension – 1/23/25) [Reardon/Slaughter]

Larry Malone, Systems Support Specialist II – Discharge – tentatively set for hearing on July 15, 2026

(Case No. 25-08: Discharge – Charges Filed – 2/10/25 – Waived 120 days) [Reardon/Slaughter]

Chentile Jackson, Applications Administrator – Appeal – for status and tentatively set for hearing on May 20, 2026

(Case No. 25-10: Appeal of 2024 Performance Evaluation – 3/10/25) [Rosenberg/Goldman/Arnold]

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Tymarr Hunt, Maintenance Laborer Class A Shift – Discharge – for status on May 20, 2026 and tentatively set for hearing on June 17, 2026

(Case No. 25-12: Discharge – Charges Filed – 4/30/25 – Waived 120 days) [Lencioni/Skinner]

Thameena Ali-Mathari, Laborer Foreman – Discharge – for status

(Case No. 25-18: Discharge – Charges Filed – 6/26/25 – Waived 120 days) [Cook/]

Larry Malone, Systems Support Specialist II – Appeal – for status

(Case No. 25-25: Appeal of Exam Score – 10/7/25) [Reardon/]

Clement Cherian, Senior Buyer – Appeal – for argument at 10:15 AM

(Case No. 25-26: Appeal re Appointment – 10/22/25) [Rosenberg/]

Phillip Hacek, Laboratory Technician – Appeal – for status

(Case No. 26-01: Appeal 1-Day Suspension – 3/18/26) [Fragale/]

4. Attendance and performance review for Trevor Gatwood [Rosenberg/Totonchi]
5. Ratification of Leaves of Absence
6. Report on Status of Eligible Lists
7. Report on Terminations during Probation
8. Executive Session for the purpose of discussing employment, discipline, or dismissal of specific employees pursuant to the Open Meetings Act 5 ILCS 120/2 (c)(1).

A B E Y A N C E C A S E S

| <i>Name</i> | <i>Case No.</i> | <i>Stip Date</i> | <i>Type of Abeyance</i> | <i>Next Review Date</i> | <i>Attorneys</i> | <i>Comments</i> |
|------------------------|-----------------|------------------|-------------------------|-------------------------|--------------------|--|
| Escobedo, Jose | 25-07 | 5/25 | Discharge | 6/26 | Lencioni/Herrera | Returned to work 5/22/25. Review every 3 rd month until 6/26. |
| Gatwood, Trevor | 25-23 | 12/25 | Discharge | 4/26 | Rosenberg/Totonchi | Returned to work 11/20/25. Review every 3 rd month until 11/26. |
| Howard, Samuel | 25-20 | 2/26 | Discharge | 6/26 | Lencioni/ | Returned to work 2/1/26. Review every 3 rd month until 2/27. |

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| <i>Name</i> | <i>Case No.</i> | <i>Stip Date</i> | <i>Type of Abeyance</i> | <i>Next Review Date</i> | <i>Attorneys</i> | <i>Comments</i> |
|-----------------------|-----------------|------------------|-------------------------|-------------------------|------------------|---|
| Stone, Garrett | 25-09 25-11 | 4/25 | Discharge, Appeal | 5/26 | Cook/Boland | Returned to work 5/1/25. Review every 3 rd month until 5/26. |