

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
CIVIL SERVICE BOARD
FINAL AGENDA**

WEDNESDAY, MARCH 18, 2026 – 10:00 AM

**Board Room – 1st Floor – Main Office Building
100 East Erie Street
Chicago, IL**

❖ **Next Meeting Date:** April 15, 2026

1. Approval of the Minutes of the Regular Meeting of February 11, 2026
2. Approval of the Minutes of the Executive Session of February 11, 2026
3. Public Comment
4. Preliminary Call of Scheduled Hearings:

Larry Malone, Systems Support Specialist II – Petition for Rehearing – tentatively set for hearing on July 15, 2026

(Case No. 23-13: Appeal of 2022 Performance Evaluation – 8/3/23) [Reardon/Slaughter]

Chentile Jackson, Applications Administrator – Appeal – for status and tentatively set for hearing on May 20, 2026

(Case No. 24-02: Appeal of 2023 Performance Evaluation – 1/31/24) [Rosenberg/Goldman]

Sergio Senese, Applications Administrator – Petition for Rehearing

(Case No. 24-04: Appeal of Performance Evaluation – received 2/21/24) [Lencioni/Kelley]

Sergio Senese, Applications Administrator – Petition for Rehearing

(Case No. 24-10: Discharge – Charges Filed - 9/3/24 – Waived 120 days) [Lencioni/Kelley]

Sergio Senese, Applications Administrator – Petition for Rehearing

(Case No. 24-11: Appeal of 30-Day Suspension – received 8/13/24) [Lencioni/Kelley]

Larry Malone, Systems Support Specialist II – Appeal – tentatively set for hearing on July 15, 2026

(Case No. 24-18: Appeal of 2024 Performance Evaluation – 12/3/24) [Reardon/Slaughter]

Larry Malone, Systems Support Specialist II – Appeal – tentatively set for hearing on July 15, 2026

(Case No. 25-04: Appeal of 30-Day Suspension – 1/23/25) [Reardon/Slaughter]

Larry Malone, Systems Support Specialist II – Discharge – tentatively set for hearing on July 15, 2026

(Case No. 25-08: Discharge – Charges Filed – 2/10/25 – Waived 120 days) [Reardon/Slaughter]

Chentile Jackson, Applications Administrator – Appeal – for status and tentatively set for hearing on May 20, 2026

(Case No. 25-10: Appeal of 2024 Performance Evaluation – 3/10/25) [Rosenberg/Goldman/Arnold]

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Tymarr Hunt, Maintenance Laborer Class A Shift – Discharge – for status and tentatively set for hearing on June 17, 2026

(Case No. 25-12: Discharge – Charges Filed – 4/30/25 – Waived 120 days) [Lencioni/Skinner]

Thameena Ali-Mathari, Laborer Foreman – Discharge – for status and tentatively set for hearing on April 15, 2026

(Case No. 25-18: Discharge – Charges Filed – 6/26/25 – Waived 120 days) [Cook/]

Larry Malone, Systems Support Specialist II – Appeal – for status

(Case No. 25-25: Appeal of Exam Score – 10/7/25) [Reardon/]

Clement Cherian, Senior Buyer – Appeal – for status and tentatively set for argument on April 15, 2026

(Case No. 25-26: Appeal re Appointment – 10/22/25) [Rosenberg/]

Phillip Hacek, Laboratory Technician – Appeal

(Case No. 26-01: Appeal 1-Day Suspension – 3/18/26) [Fragale/]

5. Attendance and performance review for Jose Escobedo [Lencioni/Herrera]
6. Attendance and performance review for Samuel Howard [Lencioni/]
7. Ratification of Leaves of Absence
8. Report on Status of Eligible Lists
9. Report on Terminations during Probation
10. Executive Session for the purpose of discussing employment, discipline, or dismissal of specific employees pursuant to the Open Meetings Act 5 ILCS 120/2 (c)(1).

ABEYANCE CASES

<i>Name</i>	<i>Case No.</i>	<i>Stip Date</i>	<i>Type of Abeyance</i>	<i>Next Review Date</i>	<i>Attorneys</i>	<i>Comments</i>
Escobedo, Jose	25-07	5/25	Discharge	3/26	Lencioni/Herrera	Returned to work 5/22/25. Review every 3 rd month until 6/26.
Gatwood, Trevor	25-23	12/25	Discharge	4/26	Rosenberg/ Totonchi	Returned to work 11/20/25. Review every 3 rd month until 11/26.

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<i>Name</i>	<i>Case No.</i>	<i>Stip Date</i>	<i>Type of Abeyance</i>	<i>Next Review Date</i>	<i>Attorneys</i>	<i>Comments</i>
Howard, Samuel	25-20	2/26	Discharge	3/26	Lencioni/	Returned to work 2/1/26. Review every 3 rd month until 2/27.
Stone, Garrett	25-09 25-11	4/25	Discharge, Appeal	5/26	Cook/Boland	Returned to work 5/1/25. Review every 3 rd month until 5/26.