

Protecting Our Water Environment



Metropolitan Water Reclamation District of Greater Chicago

100 EAST ERIE STREET

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January 2, 2026

NOTICE

You are hereby notified that there will be a regular meeting of the Civil Service Board on **Wednesday, January 21, 2026 at 9:00 AM**. This meeting will be held in the **Board Room, 1st Floor, 100 East Erie Street**, Chicago, Illinois.

A copy of the tentative agenda for the January meeting is attached.

Sincerely,

Ted J. Kosowski
Director of Human Resources

TJK:ca

Attachment

cc: Executive Director
Board of Commissioners
Department Heads
Civil Service Board
Court Reporter
The Civic Federation
S. Riedle, S. Lux, R. Martinez, A. Fore
MWRD Police

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
CIVIL SERVICE BOARD
TENTATIVE AGENDA**

WEDNESDAY, JANUARY 21, 2026 – 9:00 AM

**Board Room – 1st Floor – Main Office Building
100 East Erie Street
Chicago, IL**

❖ **Next Meeting Date:** February 11, 2026

1. Approval of the Minutes of the Regular Meeting of December 3, 2025
2. Public Comment
3. Preliminary Call of Scheduled Hearings:

Larry Malone, Systems Support Specialist II – Petition for Rehearing – for status and tentatively set for hearing on March 18, 2026

(Case No. 23-13: Appeal of 2022 Performance Evaluation – 8/3/23) [Reardon/Slaughter]

Chentile Jackson, Applications Administrator – Appeal – for status

(Case No. 24-02: Appeal of 2023 Performance Evaluation – 1/31/24) [Rosenberg/Goldman]

Sergio Senese, Applications Administrator – Appeal – for hearing at 9:15 AM

(Case No. 24-04: Appeal of Performance Evaluation – received 2/21/24) [Lencioni/Kelley]

Sergio Senese, Applications Administrator – Discharge – for status hearing at 9:15 AM

(Case No. 24-10: Discharge – Charges Filed - 9/3/24 – Waived 120 days) [Lencioni/Kelley]

Sergio Senese, Applications Administrator – Appeal – for hearing at 9:15 AM

(Case No. 24-11: Appeal of 30-Day Suspension – received 8/13/24) [Lencioni/Kelley]

Larry Malone, Systems Support Specialist II – Appeal – for status and tentatively set for hearing on March 18, 2026

(Case No. 24-18: Appeal of 2024 Performance Evaluation – 12/3/24) [Reardon/Slaughter]

Larry Malone, Systems Support Specialist II – Appeal – for status and tentatively set for hearing on March 18, 2026

(Case No. 25-04: Appeal of 30-Day Suspension – 1/23/25) [Reardon/Slaughter]

Larry Malone, Systems Support Specialist II – Discharge – for status and tentatively set for hearing on March 18, 2026

(Case No. 25-08: Discharge – Charges Filed – 2/10/25 – Waived 120 days) [Reardon/Slaughter]

Chentile Jackson, Applications Administrator – Appeal – for status

(Case No. 25-10: Appeal of 2024 Performance Evaluation – 3/10/25) [Rosenberg/Goldman/Arnold]

Civil Service Board Tentative Agenda

Wednesday January 21, 2026

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Tymarr Hunt, Maintenance Laborer Class A Shift – Discharge – for status

(Case No. 25-12: Discharge – Charges Filed – 4/30/25 – Waived 120 days) [Lencioni/Skinner]

Thameena Ali-Mathari, Laborer Foreman – Discharge – for status and tentatively set for hearing on April 15, 2026

(Case No. 25-18: Discharge – Charges Filed – 6/26/25 – Waived 120 days) [Cook/]

Dushyant Sharma, Environmental Research Technician – Petition for Rehearing

(Case No. 25-19: Discharge – Charges Filed – 7/9/25) [Fragale/]

Samuel Howard, Engineering Technician V – Discharge – for status and tentatively set for hearing on February 11, 2026

(Case No. 25-20: Discharge – Charges Filed – 7/10/25 – Waived 120 days) [Lencioni/Slaughter]

Dushyant Sharma, Environmental Research Technician – Petition for Rehearing

(Case No. 25-21: Appeal of 30-Day Suspension – 6/20/25) [Fragale/]

Larry Malone, Systems Support Specialist II – Appeal – for status

(Case No. 25-25: Appeal of Exam Score – 10/7/25) [Reardon/]

Clement Cherian, Senior Buyer – Appeal – for status

(Case No. 25-26: Appeal re Appointment – 10/22/25) [Rosenberg/]

Ellen Kokoris, Administrative Specialist – Discharge – for status

(Case No. 25-27: Discharge – Charges Filed – 11/24/25) [Lencioni/]

4. Attendance and performance review for Trevor Gatwood [Rosenberg/Totonchi]
5. Ratification of Leaves of Absence
6. Report on Status of Eligible Lists
7. Report on Terminations during Probation
8. Executive Session for the purpose of discussing employment, discipline, or dismissal of specific employees pursuant to the Open Meetings Act 5 ILCS 120/2 (c)(1).

ABEYANCE CASES

<i>Name</i>	<i>Case No.</i>	<i>Stip Date</i>	<i>Type of Abeyance</i>	<i>Next Review Date</i>	<i>Attorneys</i>	<i>Comments</i>
Escobedo, Jose	25-07	5/25	Discharge	3/26	Lencioni/Herrera	Returned to work 5/22/25. Review every 3 rd month until 6/26.
Stone, Garrett	25-09 25-11	4/25	Discharge, Appeal	2/26	Cook/Boland	Returned to work 5/1/25. Review every 3 rd month until 5/26.
Gatwood, Trevor	25-23	12/25	Discharge	1/26	Rosenberg/ Totonchi	Returned to work 11/20/25. Review every 3 rd month until 11/26.