

Protecting Our Water Environment



Metropolitan Water Reclamation District of Greater Chicago

100 EAST ERIE STREET

CHICAGO, ILLINOIS 60611-3154

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November 21, 2025

NOTICE

You are hereby notified that there will be a regular meeting of the Civil Service Board on **Wednesday, December 3, 2025 at 10:00 AM**. This meeting will be held in the **Board Room, 1st Floor, 100 East Erie Street, Chicago, Illinois**.

A copy of the tentative agenda for the December meeting is attached.

Sincerely,

Ted J. Kosowski
Director of Human Resources

TJK:ca

Attachment

cc: Executive Director
Board of Commissioners
Department Heads
Civil Service Board
Court Reporter
The Civic Federation
S. Riedle, S. Lux, R. Martinez, A. Fore
MWRD Police

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
CIVIL SERVICE BOARD
TENTATIVE AGENDA**

WEDNESDAY, DECEMBER 3, 2025 – 10:00 AM

**Board Room – 1st Floor – Main Office Building
100 East Erie Street
Chicago, IL**

❖ **Next Meeting Date:** January 21, 2026

1. Approval of the Minutes of the Regular Meeting of November 19, 2025
2. Approval of the Minutes of the Executive Session of November 19, 2025
3. Public Comment
4. Findings and Decisions:

Jerrod Harris, Treatment Plant Operator I – Discharge

(Case No. 25-22: Discharge – Charges Filed – 7/24/25) [Reardon/]

5. Preliminary Call of Scheduled Hearings:

Larry Malone, Systems Support Specialist II – Petition for Rehearing – for status on January 21, 2026 and tentatively set for hearing on February 11, 2026

(Case No. 23-13: Appeal of 2022 Performance Evaluation – 8/3/23) [Reardon/Slaughter]

Chentile Jackson, Applications Administrator – Appeal – for status on January 21, 2026

(Case No. 24-02: Appeal of 2023 Performance Evaluation – 1/31/24) [Rosenberg/Goldman]

Sergio Senese, Applications Administrator – Appeal – for status and set for hearing on January 21, 2026

(Case No. 24-04: Appeal of Performance Evaluation – received 2/21/24) [Lencioni/Kelley]

Sergio Senese, Applications Administrator – Discharge – for status and set for hearing on January 21, 2026

(Case No. 24-10: Discharge – Charges Filed - 9/3/24 – Waived 120 days) [Lencioni/Kelley]

Sergio Senese, Applications Administrator – Appeal – for status and set for hearing on January 21, 2026

(Case No. 24-11: Appeal of 30-Day Suspension – received 8/13/24) [Lencioni/Kelley]

Larry Malone, Systems Support Specialist II – Appeal – for status on January 21, 2026 and tentatively set for hearing on February 11, 2026

(Case No. 24-18: Appeal of 2024 Performance Evaluation – 12/3/24) [Reardon/Slaughter]

Larry Malone, Systems Support Specialist II – Appeal – for status on January 21, 2026 and tentatively set for hearing on February 11, 2026

(Case No. 25-04: Appeal of 30-Day Suspension – 1/23/25) [Reardon/Slaughter]

Larry Malone, Systems Support Specialist II – Discharge – for status on January 21, 2026 and tentatively set for hearing on February 11, 2026

(Case No. 25-08: Discharge – Charges Filed – 2/10/25 – Waived 120 days) [Reardon/Slaughter]

Chentile Jackson, Applications Administrator – Appeal – for status on January 21, 2026

(Case No. 25-10: Appeal of 2024 Performance Evaluation – 3/10/25) [Rosenberg/Goldman/Arnold]

Tymarr Hunt, Maintenance Laborer Class A Shift – Discharge – for status

(Case No. 25-12: Discharge – Charges Filed – 4/30/25 – Waived 120 days) [Lencioni/Skinner]

Thameena Ali-Mathari, Laborer Foreman – Discharge – for status

(Case No. 25-18: Discharge – Charges Filed – 6/26/25 – Waived 120 days) [Cook/]

Samuel Howard, Engineering Technician V – Discharge – for status

(Case No. 25-20: Discharge – Charges Filed – 7/10/25 – Waived 120 days) [Lencioni/Slaughter]

James Southworth IV, Environmental Microbiologist – Discharge – for hearing at 10:15 AM

(Case No. 25-24: Discharge – Charges Filed – 10/6/25) [Cook/]

Larry Malone, Systems Support Specialist II – Appeal – for status on January 21, 2026

(Case No. 25-25: Appeal of Exam Score – 10/7/25) [Reardon/]

Clement Cherian, Senior Buyer – Appeal – for status on January 21, 2026

(Case No. 25-26: Appeal re Appointment – 10/22/25) [Rosenberg/]

6. Attendance and performance review for Jose Escobedo [Lencioni/Herrera]
7. Amendment 517: 2026 Budgetary Amendment
8. Ratification of Leaves of Absence
9. Report on Status of Eligible Lists
10. Report on Terminations during Probation
11. Executive Session for the purpose of discussing employment, discipline, or dismissal of specific employees pursuant to the Open Meetings Act 5 ILCS 120/2 (c)(1).

ABEYANCE CASES

<i>Name</i>	<i>Case No.</i>	<i>Stip Date</i>	<i>Type of Abeyance</i>	<i>Next Review Date</i>	<i>Attorneys</i>	<i>Comments</i>
Escobedo, Jose	25-07	5/25	Discharge	12/25	Lencioni/Herrera	Returned to work 5/22/25. Review every 3 rd month until 6/26.
Stone, Garrett	25-09 25-11	4/25	Discharge, Appeal	2/26	Cook/Boland	Returned to work 5/1/25. Review every 3 rd month until 5/26.
Gatwood, Trevor	25-23	12/25	Discharge	1/26	Rosenberg/ Totonchi	Returned to work 11/20/25. Review every 3 rd month until 11/26.