

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF SEPTEMBER 17, 2025**

Board Members Present: John S. Kendall, Chairman
Karina Ayala-Bermejo, Vice Chairman
Donald J. Storino, Secretary

Others Present: Ted Kosowski, Director of Human Resources
James Fisher, Assistant Director of Human Resources
Robert Byrne, Human Resources Manager
Nina Brody, Human Resources Analyst
Joseph Cook, Principal Attorney
Elizabeth Fragale, Principal Attorney
Gina Lencioni, Senior Attorney
Liam Reardon, Senior Attorney
Seth Rosenberg, Senior Attorney
Wayne Slaughter, Attorney
Tad Arnold, Attorney
Tymarr Hunt, Respondent
Margarita Silveyra, Respondent
Patrick Boland, Attorney
Thameena Ali-Mathari, Respondent
Dushyant Sharma, Respondent
David Smolin, Attorney
Samuel Howard, Respondent
Jerrod Harris, Respondent
Trevor Gatwood, Respondent
Emil Totonchi, Attorney
Juan Saucedo, Police Lieutenant
Lemar Phillips, Police Sergeant
Daniel Batrich, Police Sergeant
Daniel Long, Police Officer
Michael Krueger, Police Officer
Michelle Valdez, Observer
Christopher Duffin, Witness
Robert Byrne, Witness
Christina Arvis, Clerk of the Civil Service Board

The meeting was convened at approximately 10:02 AM with Vice Chairman Karina Ayala-Bermejo presiding.

The minutes of the regular meeting of August 20, 2025 were approved.

There were no public comments.

The preliminary call of hearings revealed:

Larry Malone

Continued until November 19, 2025 for status.

Chentile Jackson	Continued until October 15, 2025 for status.
Sergio Senese	Continued until October 15, 2025 for status and tentatively set for hearing on January 21, 2026.
Tymarr Hunt	Tymarr Hunt was not in attendance. Passed until the end of the call.
Margarita Silveyra	Set for hearing at 10:15 AM.
Thameena Ali-Mathari	Continued for status on October 15, 2025.
Dushyant Sharma	Set for hearing on October 15, 2025.
Samuel Howard	Wayne Slaughter stepped up but is not counsel of record for this case. Tentatively set for hearing on October 15, 2025.
Jerrold Harris	Continued until October 15, 2025 for status and tentatively set for hearing on November 19, 2025.
Trevor Gatwood	Tentatively set for hearing on December 10, 2025.

The attendance and performance review for Jose Escobedo reported that Jose Escobedo was in compliance.

Mr. Kosowski reported that since the last meeting of the Board, there had been twenty-six (26) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were eight (8) expired eligible list.

Mr. Kosowski reported that since the last meeting of the Board, there was one (1) termination of probation.

Tymarr Hunt	Continued for status on October 15, 2025.
-------------	---

Trevor Gatwood	Continued for status on October 15, 2025.
----------------	---

The Board recessed the meeting at 10:21 AM.
The Board commenced the hearing at 10:26 AM.

Margarita Silveyra	The Board, Seth Rosenberg, attorney for the District, and Patrick Boland, attorney for Silvera discussed administrative matters. All District Exhibits admitted into evidence with the exception of District Exhibits H, I, and J. All Respondent Exhibits admitted into evidence with the exception of Respondent Exhibit No. 3.
--------------------	---

Margarita Silveyra

Seth Rosenberg, counsel for the District, presented opening statements. Patrick Boland, counsel for Margarita Silveyra, presented opening statements.

Seth Rosenberg, counsel for the District called and questioned Christopher Duffin as a witness, and presented District Exhibits A, B, H, I, J, and O. District Exhibits H, I and J were admitted into evidence.

Patrick Boland, counsel for Margarita Silveyra, cross examined Christopher Duffin and presented District Exhibits J and M. Seth Rosenberg, counsel for the District, questioned Christopher Duffin on redirect and presented District Exhibits F and I. Patrick Boland, counsel for the District, questioned Christopher Duffin on cross examination.

Seth Rosenberg, counsel for the District, called and questioned Robert Byrne as a witness and presented District Exhibits O and P. Patrick Boland, counsel for Margarita Silveyra, cross examined Robert Byrne. Seth Rosenberg, counsel for the District, questioned Robert Byrne on redirect. Patrick Boland, counsel for Margarita Silveyra, cross examined Robert Byrne. The Board asked questions of Robert Byrne.

The District rested its case.

Patrick Boland, counsel for Margarita Silveyra, called and questioned Margarita Silveyra as a witness and presented Respondent Exhibit Nos. 1, 2, 3, 4, 5 and 6, as well as District Exhibits J and K. Respondent Exhibit No. 3 was admitted into evidence. Seth Rosenberg, counsel for the District, questioned Margarita Silveyra on cross examination and presented District Exhibits A and K, as well as Respondent Exhibit No. 5. Patrick Boland, counsel for Margarita Silveyra, questioned Margarita Silveyra on redirect. The Board asked questions of Margarita Silveyra. District Exhibits D, E, F and G were discussed.

Patrick Boland, counsel for Margarita Silveyra, rested his case.

Seth Rosenberg, counsel for the District, presented District Exhibit H.

Seth Rosenberg, counsel for the District presented closing arguments. Patrick Boland, counsel for Margarita Silveyra, presented closing arguments.

The Board reconvened the meeting at 12:38 PM.
The Board adjourned the meeting at approximately 12:38 PM to an executive session.
The Board resumed the meeting at approximately 12:56 PM.

The Board adjourned the meeting at 12:57 PM.



John S. Kendall
Chairman



Karina Ayala-Bermejo
Vice Chairman



Donald J. Storino
Secretary

Dated: September 17, 2025