

Protecting Our Water Environment



Metropolitan Water Reclamation District of Greater Chicago

100 EAST ERIE STREET

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October 29, 2025

NOTICE

You are hereby notified that there will be a regular meeting of the Civil Service Board on **Wednesday, November 19, 2025 at 10:00 AM**. This meeting will be held in the **Board Room, 1st Floor, 100 East Erie Street, Chicago, Illinois**.

A copy of the tentative agenda for the November meeting is attached.

Sincerely,

Ted J. Kosowski
Director of Human Resources

TJK:ca

Attachment

cc: Executive Director
Board of Commissioners
Department Heads
Civil Service Board
Court Reporter
The Civic Federation
S. Riedle, S. Lux, R. Martinez, A. Fore
MWRD Police

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
CIVIL SERVICE BOARD
TENTATIVE AGENDA**

WEDNESDAY, NOVEMBER 19, 2025 – 10:00 AM

**Board Room – 1st Floor – Main Office Building
100 East Erie Street
Chicago, IL**

❖ **Next Meeting Date:** December 3, 2025

1. Approval of the Minutes of the Regular Meeting of October 15, 2025
2. Approval of the Minutes of the Executive Session of October 15, 2025
3. Public Comment
4. Findings and Decisions:

Dushyant Sharma, Environmental Research Technician – Discharge
(Case No. 25-19: Discharge – Charges Filed – 7/9/25) [Fragale/]

Dushyant Sharma, Environmental Research Technician – Appeal
(Case No. 25-21: Appeal of 30-Day Suspension – 6/20/25) [Fragale/Smolin]

5. Preliminary Call of Scheduled Hearings:

Larry Malone, Systems Support Specialist II – Petition for Rehearing – for status on January 21, 2026 and tentatively set for hearing on February 18, 2026
(Case No. 23-13: Appeal of 2022 Performance Evaluation – 8/3/23) [Reardon/Slaughter]

Chentile Jackson, Applications Administrator – Appeal – for status on January 21, 2026
(Case No. 24-02: Appeal of 2023 Performance Evaluation – 1/31/24) [Rosenberg/Goldman]

Sergio Senese, Applications Administrator – Appeal – for status and tentatively set for hearing on January 21, 2026
(Case No. 24-04: Appeal of Performance Evaluation – received 2/21/24) [Lencioni/Kelley]

Sergio Senese, Applications Administrator – Discharge – for status and tentatively set for hearing on January 21, 2026
(Case No. 24-10: Discharge – Charges Filed - 9/3/24 – Waived 120 days) [Lencioni/Kelley]

Sergio Senese, Applications Administrator – Appeal – for status and tentatively set for hearing on January 21, 2026
(Case No. 24-11: Appeal of 30-Day Suspension – received 8/13/24) [Lencioni/Kelley]

Larry Malone, Systems Support Specialist II – Appeal – for status on January 21, 2026 and tentatively set for hearing on February 18, 2026
(Case No. 24-18: Appeal of 2024 Performance Evaluation – 12/3/24) [Reardon/Slaughter]

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Larry Malone, Systems Support Specialist II – Appeal – for status on January 21, 2026 and tentatively set for hearing on February 18, 2026

(Case No. 25-04: Appeal of 30-Day Suspension – 1/23/25) [Reardon/Slaughter]

Larry Malone, Systems Support Specialist II – Discharge – for status for status on January 21, 2026 and tentatively set for hearing on February 18, 2026

(Case No. 25-08: Discharge – Charges Filed – 2/10/25 – Waived 120 days) [Reardon/Slaughter]

Chentile Jackson, Applications Administrator – Appeal – for status on January 21, 2026

(Case No. 25-10: Appeal of 2024 Performance Evaluation – 3/10/25) [Rosenberg/Goldman/Arnold]

Tymarr Hunt, Maintenance Laborer Class A Shift – Discharge – for status on December 3, 2025

(Case No. 25-12: Discharge – Charges Filed – 4/30/25 – Waived 120 days) [Lencioni/Skinner]

Thameena Ali-Mathari, Laborer Foreman – Discharge – for status on December 3, 2025

(Case No. 25-18: Discharge – Charges Filed – 6/26/25 – Waived 120 days) [Cook/]

Samuel Howard, Engineering Technician V – Discharge – for status for on December 3, 2025

(Case No. 25-20: Discharge – Charges Filed – 7/10/25 – Waived 120 days) [Lencioni/Slaughter]

Jerrod Harris, Treatment Plant Operator I – Discharge – for hearing at 10:15 AM

(Case No. 25-22: Discharge – Charges Filed – 7/24/25) [Reardon/]

Trevor Gatwood, Hoisting Engineer – Discharge – for status and tentatively set for hearing on December 3, 2025

(Case No. 25-23: Discharge – Charges Filed – 8/27/25) [Rosenberg/Totonchi]

James Southworth IV, Environmental Microbiologist – Discharge – for status

(Case No. 25-24: Discharge – Charges Filed – 10/6/25) [Cook/]

Larry Malone, Systems Support Specialist II – Appeal – for status on January 21, 2026

(Case No. 25-25: Appeal of Exam Score – 10/7/25) [Reardon/]

Clement Cherian, Senior Buyer – Appeal

(Case No. 25-26: Appeal re Appointment – 10/22/25) [Rosenberg/]

6. Attendance and performance review for Garrett Stone [Cook/Boland]
7. Amendment 516: 2026 Information Technology Budgetary Amendment
8. Ratification of Leaves of Absence
9. Report on Status of Eligible Lists
10. Report on Terminations during Probation

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11. Executive Session for the purpose of discussing employment, discipline, or dismissal of specific employees pursuant to the Open Meetings Act 5 ILCS 120/2 (c)(1).

ABEYANCE CASES

<i>Name</i>	<i>Case No.</i>	<i>Stip Date</i>	<i>Type of Abeyance</i>	<i>Next Review Date</i>	<i>Attorneys</i>	<i>Comments</i>
Escobedo, Jose	25-07	5/25	Discharge	12/25	Lencioni/Herrera	Returned to work 5/22/25. Review every 3 rd month until 6/26.
Stone, Garrett	25-09 25-11	4/25	Discharge, Appeal	11/25	Cook/Boland	Returned to work 5/1/25. Review every 3 rd month until 5/26.