

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF DECEMBER 18, 2024**

Board Members Present: John S. Kendall, Chairman
Karina Ayala-Bermejo, Vice Chairman
Donald J. Storino, Secretary

Others Present: Ted Kosowski, Director of Human Resources
Sean Kelly, Director of Information Technology
Christopher Belz, Director of Information Technology
James Fisher, Assistant Director of Human Resources
Roxanne Bonner, Human Resources Manager
Robert Byrne, Human Resources Manager
Nina Brody, Human Resources Analyst
Jay Henderson, Human Resources Analyst
James Murray, Head Assistant Attorney
Joseph Cook, Principal Attorney
Elizabeth Fragale, Principal Attorney
Gina Lencioni, Senior Attorney
Seth Rosenberg, Senior Attorney
Liam Reardon, Senior Attorney
Michelle Valdez, Legal Assistant
Roe Magnabosco, Respondent
Larry Malone, Appellant
Daniel Kelley, Attorney
James Radomski, Respondent
Michael Higgins, Attorney
Paul Connolly, Police Chief
Juan Saucedo, Police Lieutenant
Patrick Miller, Police Officer
Matthew Murray, Police Officer
Christina Arvis, Clerk of the Civil Service Board

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of November 20, 2024 were approved.

The executive session minutes of the regular meeting of November 20, 2024 were approved.

There were public comments made by Larry Malone, Systems Support Specialist II.

The Motion to Preserve and Release Certain Executive Session Minutes was granted.

Findings and Decisions:

The Board adjourned the meeting at approximately 10:06 AM to an executive session.

The Board resumed the meeting at approximately 10:18 AM.

Rose Magnabosco The Board will deliver their decision at the January 15, 2025 meeting.

The preliminary call of hearings revealed:

Larry Malone	Case No. 23-13 is set for hearing on January 15, 2025 at 12:30 PM.
Chentile Jackson	Chentile Jackson was not in attendance. Continued until January 15, 2025 for status.
Sergio Senese	Tentatively set for hearing on April 16, 2025. Continued until February 19, 2025 for status.
Shadae Ashava	Shadae Ashava was not in attendance. Set for hearing on January 15, 2025 at 10:15 AM.
James Radomski	The District and Michael Higgins, attorney for James Radomski agreed to exchange exhibits and witness lists by January 31, 2025. Continued until February 18, 2025 for status.
Rahul Agarwal	Rahul Agarwal was not in attendance. Continued to January 15, 2025 for status.

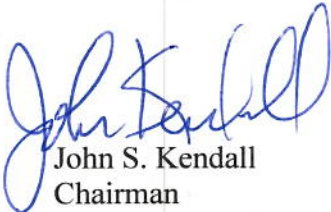
The attendance and performance review for Michael Baker reported that Michael Baker was in compliance.

Mr. Kosowski reported that since the last meeting of the Board, there had been twenty-eight (28) requests for leaves of absence, which the Board ratified.


Mr. Kosowski reported that since the last meeting of the Board, there were two (2) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there were no terminations of probation.

The Board adjourned the meeting at approximately 10:33 AM.


John S. Kendall
Chairman


Karina Ayala-Bermejo
Vice Chairman


Donald J. Storino
Secretary

Dated: December 18, 2024