



Metropolitan Water Reclamation District of Greater Chicago

100 EAST ERIE STREET CHICAGO, ILLINOIS 60611-3154 312.751.5600

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November 29, 2023

NOTICE

You are hereby notified that there will be a regular meeting of the Civil Service Board on **Wednesday, December 13, 2023 at 10:00 AM**. This meeting will be held in the **Board Room, 1st Floor, 100 East Erie Street, Chicago, Illinois**.

A copy of the tentative agenda for the December meeting is attached.

Sincerely,

Ted J. Kosowski
Director of Human Resources

TJK:nb

Attachment

cc: Executive Director
Board of Commissioners
Department Heads
Civil Service Board
Court Reporter
The Civic Federation
S Riedle, M Boyle, R Martinez, A Fore
MWRD Police

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
CIVIL SERVICE BOARD
TENTATIVE AGENDA**

WEDNESDAY, DECEMBER 13, 2023 – 10:00 AM

**Board Room –1st Floor – Main Office Building
100 East Erie Street
Chicago, IL**

❖ **Next Meeting Date:** January 17, 2024

1. Approval of the Minutes of the Regular Meeting of November 22, 2023
2. Public Comment
3. Motion to Preserve and Release Certain Executive Session Minutes
4. Preliminary Call of Scheduled Hearings:

Edward Palmer, Maintenance Laborer Class A Shift – Discharge – for status and tentatively set for hearing on January 17, 2024

(Case No. 23-01: Discharge – Charges Filed – 1/18/23 – Waived 120 days) [Cook/Haines]

Cynthia Crump, Accounting Associate – Appeal – for status

(Case No. 23-06: Appeal of Resignation – 5/31/23) [Rosenberg/Avila]

Paula Flintroy, Treatment Plant Operator III – Appeal – for status

(Case No. 23-10: Appeal re: Performance Evaluation – 7/10/23) [Rosenberg/]

Phyllis Stopka, Senior Laboratory Technician – Appeal – for status

(Case No. 23-11: Appeal re: Performance Evaluation – 7/19/23) [Reardon/Avila]

Larry Malone, Support Systems Specialist II – Appeal – for status on January 17, 2024

(Case No. 23-13: Appeal of Performance Evaluation – 8/3/23) [Reardon/]

Fernand Fortier III, Diversity Officer – Appeal – for status on January 17, 2024

(Case No. 23-15: Appeal of 3-Day Suspension – 8/16/23) [Rosenberg/]

Eric Tat, Treatment Plant Operator I – Appeal – set for hearing at 10:15 a.m.

(Case No. 23-16: Appeal of Qualification Requirements – 8/30/23) [Fragale/]

Phyllis Stopka, Senior Laboratory Technician – Discharge – for status and tentatively set for hearing on February 21, 2024

(Case No. 23-17: Discharge – Charges Filed – 10/30/23) [Reardon/]

DaQuan Gist, Maintenance Laborer Class A Shift – Discharge – for status

(Case No. 23-18: Discharge – Charges Filed – 11/8/23) [Lencioni/]

Civil Service Board Tentative Agenda

Wednesday December 13, 2023

Page 2 of 2

5. Amendment No. 504: Revise the Minimum Qualification Requirements and/or Promotional Requirements for the classifications of Accounting Associate, Financial Analyst, and Accounting Manager
6. Ratification of Leaves of Absence
7. Report on Status of Eligible Lists
8. Report on Terminations during Probation
9. Executive Session for the purpose of discussing employment, discipline, or dismissal of specific employees pursuant to the Open Meetings Act 5 ILCS 120/2 (c)(1).

ABEYANCE CASES

<i>Name</i>	<i>Case No.</i>	<i>Stip Date</i>	<i>Type of Abeyance</i>	<i>Next Review Date</i>	<i>Attorneys</i>	<i>Comments</i>
Zidonis, Jr. Michael	20-10	2/21	Discharge	Upon return to work	Cook/	Returned to work 2/24/21. Review every 3 rd month until 9 months after return-to-work date.