

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF NOVEMBER 22, 2023**

Board Members Present: John S. Kendall, Chairman
Donald J. Storino, Secretary

Others Present: Ted Kosowski, Director of Human Resources
Robert Byrne, Human Resources Manager
James Fisher, Human Resources Manager
Richard Demsch, Senior Human Resources Analyst
Cordelia Henry, Senior Human Resources Analyst
Sean Kelly, Director of Information Technology
James Murray, Head Assistant Attorney
Joseph Cook, Principal Attorney
Elizabeth Fragale, Principal Attorney
Seth Rosenberg, Senior Attorney
Liam Reardon, Senior Attorney
Nicollette Haines, Attorney
Paula Flintroy, Appellant
Phyllis Stopka, Appellant
Larry Malone, Appellant
Fernand Fortier III, Appellant
Eric Tat, Appellant
DaQuan Gist, Respondent
Lemar Phillips, Police Sergeant
Patrick Miller, Police Officer
Robert Biel, Police Officer
Christopher Blasky, Police Officer
Christina Arvis, Acting Clerk of the Civil Service Board
Ron Jones, Observer

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of October 11, 2023 were approved.

The minutes of the executive session of October 11, 2023 were approved.

There was no public comment.

Findings and Decisions

Kevin O'Brien Kevin O'Brien was not in attendance. The Board issued a Decision denying Kevin O'Brien's Appeal.

The preliminary call of hearings revealed:

Edward Palmer Edward Palmer was not in attendance. Parties to exchange witness and exhibit lists by December 6, 2023. Continued to December 13, 2023 for status and tentatively set for hearing on January 17, 2024.

Cynthia Crump	Neither Cynthia Crump nor Frank Avila, counsel for Cynthia Crump, were in attendance. Passed to the end of the call.
Paula Flintroy	Continued to December 13, 2023 for status.
Phyllis Stopka	Frank Avila, counsel for Phyllis Stopka, was not in attendance. Passed to the end of call.
Larry Malone	Continued to January 17, 2024 for status.
Fernand Fortier III	Fernand Fortier III and the District have exchanged witness and exhibit lists. Continued to January 17, 2024 for status.
Eric Tat	Eric Tat and the District have exchanged witness and exhibit lists. Set for hearing on December 13, 2023.
DaQuan Gist	Parties to exchange witness and exhibit lists by December 13, 2023. Continued to December 13, 2023 for status.

Mr. Kosowski introduced Amendment No. 503:2024 Budgetary Amendment.

Mr. Kosowski reported that since the last meeting of the Board, there had been forty-seven (47) requests for leaves of absence, which the Board ratified.

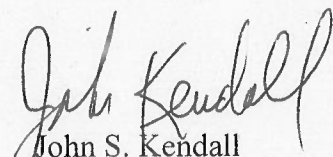
Mr. Kosowski reported that since the last meeting of the Board, there were no expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there were two (2) terminations of probation.

Cynthia Crump	Cynthia Crump was not in attendance. Continued to December 13, 2023 for status.
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Phyllis Stopka	Continued to December 13, 2023 for status and tentatively set for hearing on February 21, 2024.
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The Board adjourned the meeting at approximately 10:19 AM


John S. Kendall
Chairman

Donald J. Storino
Secretary

Dated: November 22, 2023

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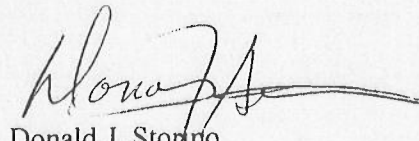
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