



Metropolitan Water Reclamation District of Greater Chicago

100 EAST ERIE STREET CHICAGO, ILLINOIS 60611-3154 312.751.5600

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August 31, 2023

NOTICE

You are hereby notified that there will be a regular meeting of the Civil Service Board on **Wednesday, September 13, 2023 at 10:00 AM**. This meeting will be held in the **Conference Room, 7th Floor, 111 East Erie Street, Chicago, Illinois**.

A copy of the tentative agenda for the September meeting is attached.

Sincerely,

Ted J. Kosowski
Director of Human Resources

TJK:nb

Attachment

cc: Executive Director
Board of Commissioners
Department Heads
Civil Service Board
Court Reporter
The Civic Federation
S Riedle, M Boyle, R Martinez, A Fore
MWRD Police

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
CIVIL SERVICE BOARD
TENTATIVE AGENDA**

WEDNESDAY, SEPTEMBER 13, 2023 – 10:00 AM

**Conference Room – 7th Floor – Main Office Building Annex
111 East Erie Street
Chicago, IL**

❖ **Next Meeting Date:** October 18, 2023

1. Approval of the Minutes of the Regular Meeting of August 2, 2023
2. Public Comment
3. Preliminary Call of Scheduled Hearings:

Ashley Warren, Environmental Specialist – Discharge – set for hearing at 10:15 a.m.
(Case No. 22-09: Discharge – Charges Filed – 5/31/22 – Waived 120 days) [Cook/]

Ashley Warren, Environmental Specialist – Appeal – set for hearing at 10:15 a.m.
(Case No. 22-10: Appeal of Suspension – 5/17/22) [Cook/]

Edward Palmer, Maintenance Laborer Class A Shift – Discharge – for status on October 18, 2023.
(Case No. 23-01: Discharge – Charges Filed – 1/18/23 – Waived 120 days) [Cook/Finneke]

Kevin O'Brien, Laboratory Technician II – Appeal – for status
(Case No. 23-02: Appeal re: Compensation – 2/15/23) [Reardon/]

Justin Vick, Associate Aquatic Biologist – Appeal – for status
(Case No. 23-05: Appeal of 1-day Suspension – 5/16/23) [Reardon/]

Cynthia Crump, Accounting Associate – Appeal – for status
(Case No. 23-06: Appeal of Resignation – 5/31/23) [Rosenberg/]

Peter Cashaw, Environmental Research Technician – Discharge – for status and tentatively set for hearing on October 18, 2023
(Case No. 23-07: Discharge – Charges Filed – 6/28/23) [Reardon/]

Ann Ko, Principal Engineer – Appeal – for status and argument at 10:15 a.m.
(Case No. 23-09: Appeal re: Discrimination and Retaliation – 6/5/23) [Cook/]

Paula Flintroy, Treatment Plant Operator III – Appeal – for status
(Case No. 23-10: Appeal re: Performance Evaluation – 7/10/23) [Rosenberg/]

Phyllis Stopka, Senior Laboratory Technician – Appeal – for status on October 18, 2023
(Case No. 23-11: Appeal re: Performance Evaluation – 7/19/23) [Reardon/Avila]

Andre Turner, Budget & Management Analyst – Discharge
 (Case No. 23-12: Discharge – Charges Filed – 8/21/23) [Fragale/]

Larry Malone, Support Systems Specialist II – Appeal
 (Case No. 23-13: Appeal of Performance Evaluation – 8/3/23) [Murray/]

Shani Chaplin, Police Officer – Discharge
 (Case No. 23-14: Discharge – Charges Filed – 8/28/23) [Fragale/]

Fernand Fortier III, Diversity Officer – Appeal
 (Case No. 23-15: Appeal of 3-Day Suspension – 8/16/23) [Murray/]

Eric Tat, Treatment Plant Operator I – Appeal
 (Case No. 23-16: Appeal of Qualification Requirements – 8/30/23) [Murray/]

4. Ratification of Leaves of Absence
5. Report on Status of Eligible Lists
6. Report on Terminations during Probation

7. Executive Session for the purpose of discussing employment, discipline, or dismissal of specific employees pursuant to the Open Meetings Act 5 ILCS 120/2 (c)(1).

ABEYANCE CASES

<i>Name</i>	<i>Case No.</i>	<i>Stip Date</i>	<i>Type of Abeyance</i>	<i>Next Review Date</i>	<i>Attorneys</i>	<i>Comments</i>
Zidonis, Jr. Michael	20-10	2/21	Discharge	Upon return to work	Cook/	Returned to work 2/24/21. Review every 3 rd month until 9 months after return-to-work date.