

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF SEPTEMBER 13, 2023**

Board Members Present: John S. Kendall, Chairman  
Mazie A. Harris, Vice Chairman  
Donald J. Storino, Secretary

Others Present: Ted Kosowski, Director of Human Resources  
Robert Byrne, Human Resources Manager  
Richard Demsch, Senior Human Resources Analyst  
James Murray, Head Assistant Attorney  
Joseph Cook, Principal Attorney  
Seth Rosenberg, Senior Attorney  
Liam Reardon, Senior Attorney  
Kevin O'Brien, Appellant  
Justin Vick, Appellant  
Cynthia Crump, Appellant  
Ann Ko, Appellant  
Larry Malone, Appellant  
Fernand Fortier III, Appellant  
Eric Tat, Appellant  
Lemar Phillips, Police Sergeant  
Thomas Dougherty, Police Officer  
Jose Peralta, Police Officer  
Patrick Miller, Police Officer  
Nina Brody, Clerk of the Civil Service Board  
Jennifer Wasik, Witness  
Valerie Crouch, Witness  
Nina Brody, Witness  
Ron Jones, Observer  
Christina Arvis, Observer

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of August 2, 2023 were approved.

There was no public comment.

***The preliminary call of hearings revealed:***

Ashley Warren Ashley Warren was not in attendance. Passed to the end of the call.

Edward Palmer Continued to October 11, 2023 for status.

Kevin O'Brien Matter to be recalled.

Justin Vick Justin Vick entered into a Settlement Agreement. Justin Vick withdrew this appeal case.

Cynthia Crump	Continued to October 11, 2023 for status.
Peter Cashaw	Peter Cashaw resigned. This matter was stricken from the call.
Ann Ko	Passed to the end of the call.
Paula Flintroy	Paula Flintroy was not in attendance. Passed to the end of the call.
Phyllis Stopka	Continued to October 11, 2023 for status.
Andre Turner	Andre Turner resigned. This matter was stricken from the call.
Larry Malone	Parties to exchange witness and exhibit lists by October 11, 2023. Continued to November 15, 2023 for status.
Shani Chaplin	Shani Chaplin resigned. This matter was stricken from the call.
Fernand Fortier III	Parties to exchange witness and exhibit lists by October 11, 2023. Continued to November 15, 2023 for status.
Eric Tat	Parties to exchange witness and exhibit lists by October 11, 2023. Continued to November 15, 2023 for status.
Kevin O'Brien	Recalled this case. Tentatively set for hearing on October 11, 2023.
Ann Ko	Matter to be recalled.

Mr. Kosowski reported that since the last meeting of the Board, there had been sixty-three (63) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were seven (7) expired and/or depleted eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there were five (5) terminations of probation.

Ann Ko	Recalled for Arguments on Motion to Dismiss. Joseph Cook, counsel for the District, presented arguments in favor of the Motion to Dismiss. Ann Ko presented arguments against the Motion to Dismiss. The Board granted the District's Motion to Dismiss.
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The Board recessed the meeting at approximately 10:23 AM  
The Board commenced the hearing at approximately 10:23 AM

Ashley Warren

The Board and Joseph Cook, counsel for the District, discussed administrative matters. The Board dismissed Case No. 22-10, Appeal of Suspension, for Want of Prosecution. Motion to exclude witnesses was made and approved.

Joseph Cook, counsel for the District, presented opening statements.

Joseph Cook, counsel for the District, called and questioned Jennifer Wasik as a witness. Joseph Cook presented District Group Exhibit No. 1, which was admitted into evidence.

Liam Reardon, counsel for the District, called and questioned Nina Brody as a witness. Liam Reardon presented District Group Exhibit Nos. 2 and 3.

Liam Reardon, counsel for the District, called and questioned Valerie Crouch as a witness. District Group Exhibit Nos. 2-3 were admitted into evidence.

Joseph Cook, counsel for the District, presented Group Exhibit No. 4 and Exhibit No. 5, which were admitted into evidence. The District rested its case.

The Board granted the District's Petition to Discharge.


The Board adjourned the hearing at approximately 11:14 AM

The Board resumed the meeting at approximately 11:14 AM


Cynthia Crump

Cynthia Crump alerted the Board of her attendance. The Board restated that this matter was continued to October 11, 2023.

The Board adjourned the meeting at approximately 11:14 AM

  
John S. Kendall  
Chairman

Mazie A. Harris  
Vice Chairman

  
Donald J. Storino  
Secretary

Dated: September 13, 2023