

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF AUGUST 2, 2023**

Board Members Present: John S. Kendall, Chairman
Mazie A. Harris, Vice Chairman
Donald J. Storino, Secretary

Others Present: Ted Kosowski, Acting Director of Human Resources
Robert Byrne, Human Resources Manager
Cordelia Henry, Senior Human Resources Analyst
James Murray, Head Assistant Attorney
Joseph Cook, Principal Attorney
Elizabeth Fragale, Principal Attorney
Seth Rosenberg, Senior Attorney
Liam Reardon, Senior Attorney
Tom Luetkemeyer, Special Counsel for the District
Regina Berry, Respondent
Paula Flintroy, Appellant
Phyllis Stopka, Appellant
Lemar Phillips, Police Sergeant
Kevin Benson, Police Officer
Marilyn Cruz, Police Officer
Patrick Miller, Police Officer
Nina Brody, Clerk of the Civil Service Board
Victor Chahin, Observer
Tony Hinton, Observer
Jeanne McDougall, Observer
Shalah Russell, Observer
Daniel Stralka, Observer

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of July 12, 2023 were approved.

The minutes of the executive session of July 12, 2023 were approved.

The minutes of the special meeting of July 19, 2023 were approved.

The minutes of the executive session of July 19, 2023 were approved.

There was no public comment.

Findings and Decisions

Regina Berry The Board issued a Decision granting the District's Petition to Discharge.

The preliminary call of hearings revealed:

Ashley Warren	Ashley Warren was not in attendance. Passed to the end of the call.
Edward Palmer	Continued to October 18, 2023 for status.
Kevin O'Brien	Kevin O'Brien was not in attendance. Continued to September 20, 2023 for status.
Justin Vick	Continued to September 20, 2023 for status.
Cynthia Crump	Cynthia Crump was not in attendance. Passed to the end of the call.
Peter Cashaw	Peter Cashaw was not in attendance. Passed to the end of the call.
Ann Ko	Continued to September 20, 2023 for status and argument.
Paula Flintroy	Continued to September 20, 2023 for status.
Phyllis Stopka	Continued to October 18, 2023 for status.

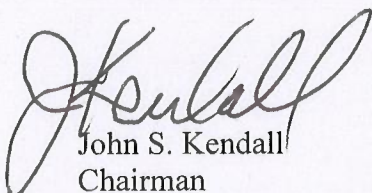
Mr. Kosowski reported that since the last meeting of the Board, there had been ten (10) requests for leaves of absence, which the Board ratified.

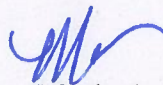
Mr. Kosowski reported that since the last meeting of the Board, there was one expired eligible list.

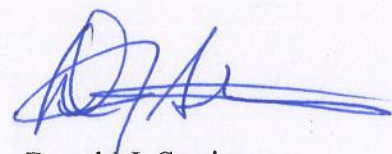
Mr. Kosowski reported that since the last meeting of the Board, there were two (2) terminations of probation.

Ashley Warren	Ashley Warren was not in attendance. Set for hearing on September 20, 2023.
Cynthia Crump	Cynthia Crump was not in attendance. Continued to September 20, 2023 for status.
Peter Cashaw	Peter Cashaw was not in attendance. Continued to September 20, 2023 for status and tentatively set for hearing on October 18, 2023.

The Board adjourned the meeting at approximately 10:15 AM


John S. Kendall
Chairman


Mazie A. Harris
Vice Chairman


Donald J. Storino
Secretary

Dated: July 12, 2023