METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO MINUTES OF THE CIVIL SERVICE BOARD MEETING OF JUNE 16, 2021

	Board Members Present:	Mr. John S. Kendall, Chairman		
		Ms. Mazie A. Harris, Vice Chairman		
		Mr. Donald J. Storino, Secretary		
	Others Present:	Mr. Ted Kosowski, Assistant Director of Human Resources		
		Mr. Robert Byrne, Human Resources Manager		
		Mr. James Murray, Head Assistant Attorney		
		Mr. Joseph Cook, Principal Attorney		
		Mr. Seth Rosenberg, Senior Attorney		
		Ms. Emily Zapotocny, Senior Attorney		
		Ms. Rhonda Thomas, Appellant		
		Ms. Chentile Jackson, Appellant		
		Ms. Audrey Richardson, Respondent		
		Mr. Daniel Kelley, Attorney		
		Mr. Lance Beier, Respondent		
		Mr. Paul Connolly, Police Lieutenant		
		Mr. Ramon Ruiz, Police Officer		
		Ms. Nina Brody, Clerk of the Civil Service Board		
		Ms. Margarett Zilligen, Observer		

The meeting was convened at approximately 10:01 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of May 19, 2021 were approved.

The minutes of the executive session of May 19, 2021 were approved.

The minutes of the second executive session of May 19, 2021 were approved.

There was no public comment.

Findings and Decisions

Rhonda Thomas Passed to the end of the call.

The preliminary call of hearings revealed:

Farhan Qureshi	Passed to the end of the call.		
Kenneth Akins Jr.	Set for hearing on August 18, 2021. Continued to July 21, 2021 for status.		
Robert Quezada	Set for hearing on September 15, 2021.		
Chentile Jackson	Continued to July 21, 2021 for status.		
Robert Biel	Mr. Biel was not present. Continued to July 21, 2021 for status.		

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Audrey Richardson	The District and Ms. R			Stipulation	
	Agreement. The Board entered an Agreed Order.				
Sergio Senese	Continued to August 18, 202	21 for status.			

Findings and Decisions

Rhonda Thomas The Board found that the Appeal was insufficient at law. The Board reduced the suspension to a two-day suspension. Appellant's motion to exclude testimony was denied.

The Attendance and Performance Review for Lance Beier reported that Mr. Beier was in compliance. Since Mr. Beier had been on medical leave for several months, the Board granted the District's request that the stipulation be extended until November, 2021.

The Attendance and Performance Review for Michael Zidonis, Jr. was continued to July 21, 2021.

Mr. Kosowski reported that since the last meeting of the Board, there had been thirty-seven (37) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were twelve (12) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there were two (2) terminations of probation.

Farhan Qureshi

Mr. Qureshi was not in attendance. The Board requested that Mr. Qureshi be informed in writing that if he fails to appear in July, a prove-up may be allowed.

The Board adjourned the meeting at approximately 10:26 AM The Board resumed the meeting at approximately 10:28 AM

Farhan Qureshi

Recalled to clarify. This matter is tentatively set for hearing on July 21, 2021.

The Board adjourned the meeting at approximately 10:31 AM

John S. Kendall Chairman

Dated: June 16, 2021

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Mazie A. Harris Vice Chairman

Donald J. Storino Secretary