

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF AUGUST 18, 2021**

Board Members Present: Mr. John S. Kendall, Chairman  
Ms. Mazie A. Harris, Vice Chairman  
Mr. Donald J. Storino, Secretary

Others Present: Mr. Ted Kosowski, Assistant Director of Human Resources  
Mr. Robert Byrne, Human Resources Manager  
Mr. Jay Henderson, Human Resources Analyst  
Mr. James Murray, Head Assistant Attorney  
Mr. Joseph Cook, Principal Attorney  
Mr. Seth Rosenberg, Senior Attorney  
Ms. Emily Zapotocny, Senior Attorney  
Ms. Rhonda Thomas, Appellant  
Ms. Kendra Spearman, Attorney  
Mr. Robert Quezada, Appellant  
Mr. Daniel Kelley, Attorney  
Mr. Todd Worth, Respondent  
Mr. Eric White, Police Sergeant  
Mr. Joseph Buck, Police Officer  
Mr. Howard Terry, Police Officer  
Ms. Rhonda Thomas, Police Officer  
Ms. Nina Brody, Clerk of the Civil Service Board

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of July 21, 2021 were approved.

There was no public comment.

***Findings and Decisions:***

Farhan Qureshi Passed to the end of the call.

***The preliminary call of hearings revealed:***

Rhonda Thomas Ms. Thomas argued in favor of her petition for rehearing. Mr. Cook, counsel for the District, responded and argued against the petition for rehearing. The Board took this matter under advisement.

Kenneth Akins Jr. Mr. Akins was not in attendance. Continued to September 15, 2021 at 10:15 a.m. for hearing.

Robert Quezada Passed to the end of the call.

Chentile Jackson Continued to September 15, 2021 for status.

Robert Biel Set for hearing on October 20, 2021 at 10:15 a.m. Continued to September 15, 2021 for status.

Sergio Senese Continued to September 15, 2021 for status. Counsel for Mr. Senese and counsel for the District to prepare and submit written arguments of no more than 10 pages on or before October 8, 2021.

The Attendance and Performance Review for Todd Worth reported that this was Mr. Worth's final review and he was in compliance.

The Attendance and Performance Review for Michael Zidonis, Jr. was continued to September 15, 2021.

Mr. Kosowski reported that since the last meeting of the Board, there had been forty-nine (49) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there was one (1) expired eligible list.

Mr. Kosowski reported that since the last meeting of the Board, there was one (1) termination of probation.

Farhan Qureshi Recalled and passed.

Robert Quezada Recalled. Set for hearing on September 15, 2021 at 10:45 a.m.

Kenneth Akins Jr. Recalled. District requested to add a witness to their witness list. Mr. Cook, counsel for the District, and Ms. Spearman, counsel for Mr. Akins, argued for and against adding a witness.

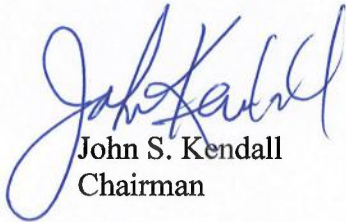
The Board adjourned the meeting at approximately 10:32 AM to an executive session.  
The Board resumed the meeting at approximately 10:46 AM

Farhan Qureshi Mr. Qureshi resigned. The discharge case was stricken from the call.

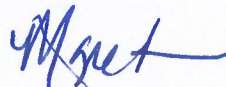
Rhonda Thomas The Board denied Ms. Thomas' petition for rehearing.

Kenneth Akins Jr. The Board allowed the District to add a witness. The witness will need to appear in person. Mr. Cook to provide the name of the witness to counsel.

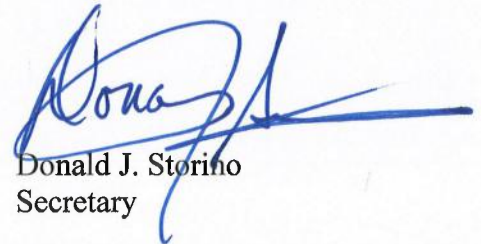
The Board adjourned the meeting at approximately 10:51 AM



John S. Kendall  
Chairman



Mazie A. Harris  
Vice Chairman



Donald J. Storino  
Secretary

Dated: August 18, 2021