

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF MAY 10, 2023**

Board Members Present: John S. Kendall, Chairman  
Mazie A. Harris, Vice Chairman  
Donald J. Storino, Secretary

Others Present: Ted Kosowski, Acting Director of Human Resources  
Robert Byrne, Human Resources Manager  
Christian Johnson, Senior Human Resources Analyst  
James Murray, Head Assistant Attorney  
Joseph Cook, Principal Attorney  
Elizabeth Fragale, Principal Attorney  
Seth Rosenberg, Senior Attorney  
Liam Reardon, Senior Attorney  
Evan Finneke, Attorney  
Kevin O'Brien, Appellant  
Regina Berry, Respondent  
Juanita Linder, Police Sergeant  
Christopher Blasky, Police Officer  
Thomas Dougherty, Police Officer  
Rhonda Thomas, Police Officer  
Nina Brody, Clerk of the Civil Service Board  
Tony Hinton, Observer  
Christina Arvis, Observer

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of April 19, 2023 were approved.

There was no public comment.

***The preliminary call of hearings revealed:***

Ashley Warren	Passed to the end of the call.
Michael Chrostek	Michael Chrostek was not in attendance. Michael Chrostek withdrew his appeal. This appeal case was stricken from the call.
Edward Palmer	Set for hearing on June 21, 2023. Witness and exhibit lists tendered.
Kevin O'Brien	Case No. 23-02 continued to June 21, 2023 for status and tentatively set for hearing on August 16, 2023. Case No. 23-04 continued to June 21, 2023 for status and tentatively set for argument on Motion to Dismiss on July 19, 2023. Kevin O'Brien will have two weeks to file a response, by May 24, 2023, and the District will have one week to file a reply, by May 31, 2023.
Regina Berry	Continued to June 21, 2023 for status.

Mr. Kosowski introduced Amendment No. 499: Revise the Minimum Qualification Requirements, Substitutions and Promotional Requirements for the Classifications of Safety Specialist, Senior Safety Specialist and Safety Manager.

Mr. Kosowski reported that since the last meeting of the Board, there had been eight (8) requests for leaves of absence, which the Board ratified.

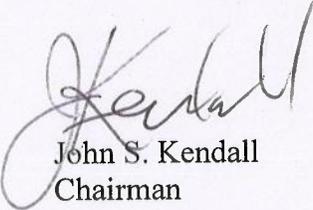
Mr. Kosowski reported that since the last meeting of the Board, there were six (6) expired eligible lists.

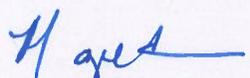
Mr. Kosowski reported that since the last meeting of the Board, there were three (3) terminations of probation.

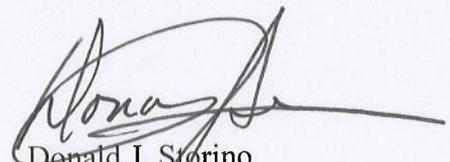
Ashley Warren                      Ashley Warren was not in attendance. Continued to June 21, 2023 for status and tentatively set for hearing on July 19, 2023.

Ronald Thompson                Ronald Thompson resigned. This discharge case was stricken from the call.

The Board adjourned the meeting at approximately 10:15 AM

  
John S. Kendall  
Chairman

  
Mazie A. Harris  
Vice Chairman

  
Donald J. Storino  
Secretary

Dated: May 10, 2023