#### Metropolitan Water Reclamation District of Greater Chicago

100 EAST ERIE STREET

CHICAGO, ILLINOIS 60611-3154

312.751.5600

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September 20, 2023

#### NOTICE

You are hereby notified that there will be a regular meeting of the Civil Service Board on Wednesday, October 11, 2023 at 10:00 AM. This meeting will be held in the Conference Room, 7th Floor, 111 East Erie Street, Chicago, Illinois.

A copy of the tentative agenda for the October meeting is attached.

Sincerely,

Ted J. Kosowski

Director of Human Resources

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TJK:nhb

Attachment

cc: Executive Director

**Board of Commissioners** 

Department Heads

Civil Service Board

Court Reporter

The Civic Federation

S Riedle, M Boyle, R Martinez, A Fore

**MWRD Police** 

## METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO CIVIL SERVICE BOARD TENTATIVE AGENDA

#### **WEDNESDAY, OCTOBER 11, 2023 – 10:00 AM**

# Conference Room – 7th Floor – Main Office Building Annex 111 East Erie Street Chicago, IL

**	<b>Next Meeting Date:</b>	November 22, 2023	
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- 1. Approval of the Minutes of the Regular Meeting of September 13, 2023
- 2. Public Comment
- 3. Preliminary Call of Scheduled Hearings:

Edward Palmer, Maintenance Laborer Class A Shift – Discharge – for status (Case No. 23-01: Discharge – Charges Filed – 1/18/23 – Waived 120 days) [Cook/Finneke/Wilkerson]

Kevin O'Brien, Laboratory Technician II – Appeal – tentatively set for hearing at 10:15 a.m. (Case No. 23-02: Appeal re: Compensation – 2/15/23) [Reardon/]

Cynthia Crump, Accounting Associate – Appeal – for status (Case No. 23-06: Appeal of Resignation – 5/31/23) [Rosenberg/Avila]

Paula Flintroy, Treatment Plant Operator III – Appeal – for status (Case No. 23-10: Appeal re: Performance Evaluation – 7/10/23) [Rosenberg/]

Phyllis Stopka, Senior Laboratory Technician – Appeal – for status (Case No. 23-11: Appeal re: Performance Evaluation – 7/19/23) [Reardon/Avila]

Larry Malone, Support Systems Specialist II – Appeal – for status on November 22, 2023 (Case No. 23-13: Appeal of Performance Evaluation – 8/3/23) [Reardon/]

Fernand Fortier III, Diversity Officer – Appeal – for status on November 22, 2023 (Case No. 23-15: Appeal of 3-Day Suspension – 8/16/23) [Rosenberg/]

Eric Tat, Treatment Plant Operator I – Appeal – for status on November 22, 2023 (Case No. 23-16: Appeal of Qualification Requirements – 8/30/23) [Murray/]

- 4. Ratification of Leaves of Absence
- 5. Report on Status of Eligible Lists
- 6. Report on Terminations during Probation
- 7. Executive Session for the purpose of discussing employment, discipline, or dismissal of specific employees pursuant to the Open Meetings Act 5 ILCS 120/2 (c)(1).

Civil Service Board Tentative Agenda Wednesday October 11, 2023 Page 2 of 2

### ABEYANCE CASES

Name	Case No.	Stip Date	Type of Abeyance	Next Review Date	Attorneys	Comments
Zidonis, Jr. Michael	20-10	2/21	Discharge	Upon return to work	Cook/	Returned to work 2/24/21. Review every 3 <sup>rd</sup> month until 9 months after return-towork date.