METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO MINUTES OF THE CIVIL SERVICE BOARD MEETING OF JANUARY 5, 2022

Board Members Present: Mr. John S. Kendall, Chairman

Mr. Donald J. Storino, Secretary

Others Present:

Mr. Ted Kosowski, Assistant Director of Human Resources

Mr. Robert Byrne, Human Resources Manager Mr. James Murray, Head Assistant Attorney Ms. Emily Zapotocny, Senior Attorney

Mr. Robert Quezada, Appellant Ms. Chentile Jackson, Appellant Mr. Robert Biel, Appellant

Ms. Colleen Condon, Police Sergeant Mr. Joseph Buck, Police Officer Mr. Lemar Phillips, Police Officer

Ms. Nina Brody, Clerk of the Civil Service Board

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of November 17, 2021 were approved.

The Motion to Preserve and Release Certain Executive Session Minutes was approved.

There was no public comment.

The preliminary call of hearings revealed:

Robert Quezada Mr. Quezada's counsel was not in attendance. Set for hearing on

February 9, 2022 at 10:15 a.m.

Chentile Jackson Ms. Jackson's counsel was not in attendance. Continued to

February 9, 2022 for status.

Robert Biel Set for hearing.

Kyle Braghini Mr. Braghini was not in attendance. Continued to February 9, 2022

for status.

The Attendance and Performance Review for Michael Zidonis, Jr. was continued to February 9, 2022. The Board granted District's counsel request that the Stipulation be extended and requested that counsel for the District draft an Order.

The Compliance Review for Audrey Richardson was passed to the end of the call. Ms. Richardson was not in attendance.

Mr. Kosowski reported that since the last meeting of the Board, there had been sixty-six (66) requests for leaves of absence, which the Board ratified.

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Mr. Kosowski reported that since the last meeting of the Board, there were eight (8) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there were seven (7) terminations of probation.

The Board recessed the meeting at approximately 10:13 AM The Board commenced the hearing at approximately 10:14 AM

Robert Biel

The Board, Ms. Zapotocny, counsel for the District and Mr. Biel discussed the hearing and witnesses. Mr. Biel's witness was not in attendance. Discussion ensued regarding whether to continue with the hearing or present written arguments. Mr. Biel's witness was not able to attend.

There was a brief recess.

Counsel for the District and Mr. Biel agreed to present written arguments. The written arguments were limited to 10 pages and must be submitted by January 31, 2022, simultaneously. Mr. Biel decided not to file a reply to the District's written arguments. The Board will render a decision based on the written arguments.

The Board adjourned the hearing at approximately 10:20 AM The Board resumed the meeting at approximately 10:20 AM

The Board adjourned the meeting at approximately 10:21 AM

John S. Kendall Chairman

Dated: January 5, 2022

Donald J. Storino

Secretary