

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF JUNE 15, 2022**

Board Members Present: Mr. John S. Kendall, Chairman  
Ms. Mazie A. Harris, Vice Chairman  
Mr. Donald J. Storino, Secretary

Others Present: Ms. Beverly Sanders, Director of Human Resources  
Mr. Ted Kosowski, Assistant Director of Human Resources  
Mr. Robert Byrne, Human Resources Manager  
Ms. Christian Johnson, Senior Human Resources Analyst  
Mr. James Murray, Head Assistant Attorney  
Mr. Joseph Cook, Principal Attorney  
Ms. Elizabeth Fragale, Principal Attorney  
Ms. Gina Lencioni, Senior Attorney  
Mr. Seth Rosenberg, Senior Attorney  
Ms. Emily Zapotocny, Senior Attorney  
Ms. Kimberly Piper-Cannon, Respondent  
Mr. Navarrio Wilkerson, Attorney  
Mr. Chester Kos, Respondent  
Mr. Ramone Adams, Appellant  
Ms. Ashley Warren, Respondent  
Ms. Audrey Richardson, Respondent  
Mr. Ronald Thompson, Respondent  
Ms. Colleen Condon, Police Sergeant  
Mr. Jorge Camarena, Police Officer  
Mr. Howard Terry, Police Officer  
Ms. Rhonda Thomas, Police Officer  
Ms. Nina Brody, Clerk of the Civil Service Board  
Mr. Isiaha Kyles, Observer  
Mr. Joseph Schuessler, Witness

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of May 18, 2022 were approved.

The minutes of the executive session of May 18, 2022 were approved.

There was no public comment.

***The preliminary call of hearings revealed:***

Robert Quezada                      The Petition for Rehearing was denied. This matter has been stricken from the call.

Chentile Jackson                      Continued to July 27, 2022 for status. Tentatively set for hearing on August 17, 2022 at 10:15 a.m.

Kimberly Piper-Cannon Continued to July 27, 2022 for status. Discovery will be closed on August 15, 2022.

Edward Andruszkiewicz Tentatively set for hearing on July 27, 2022 at 10:15 a.m. The deadline for disclosing exhibits and witnesses will be July 6, 2022.

Chester Kos Set for hearing at 10:15 a.m.

Ramone Adams Continued to July 27, 2022 for status. The deadline for disclosing exhibits and witnesses will be July 27, 2022.

Ashley Warren Continued to July 27, 2022 for status.

The compliance review for Audrey Richardson reported that this was Ms. Richardson's final review, and she was in compliance. The terms of the Stipulation have been satisfied. This matter has been stricken from the call.

The attendance and performance review for Ronald Thompson reported that Mr. Thompson was in compliance.

Mr. Kosowski introduced Amendment No. 495: Revise the Promotional Requirements for the Chief Electrical Operator classification. The Board waived the 30-day disapproval period.

Mr. Kosowski reported that since the last meeting of the Board, there had been thirty-one (31) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were two (2) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there were four (4) terminations of probation.

The Board recessed the meeting at approximately 10:17 AM  
The Board commenced the hearing at approximately 10:20 AM

Chester Kos Ms. Elizabeth Fragale, counsel for the District, presented opening statements. A motion to exclude witnesses was made and approved. Mr. Kos presented his opening statements.

Mr. Seth Rosenberg, counsel for the District, called and questioned Mr. Robert Byrne, as a witness. Mr. Rosenberg presented District Exhibits A, C, E, G, I, J, L, M, N, and S, all of which were admitted into evidence. Mr. Kos was sworn in. Mr. Kos cross examined Mr. Byrne. Mr. Kos presented District Exhibit C.

The Board recessed the hearing at approximately 11:05 AM  
The Board resumed the hearing at approximately 11:14 AM

Chester Kos Ms. Fragale, counsel for the District, called and questioned Mr. Joseph Schuessler as a witness. Ms. Fragale presented District Exhibits D and Y. District Exhibits A-Y were admitted into evidence. Mr. Kos cross examined Mr. Schuessler. Mr. Kos presented Exhibit No. 1A, which was admitted into evidence. Ms. Fragale questioned Mr. Schuessler on re-direct. Mr. Kos cross examined Mr. Schuessler. Ms. Fragale questioned Mr. Schuessler on re-direct and presented District Exhibit B.

The Board recessed the hearing at approximately 11:49 AM  
The Board resumed the hearing at approximately 11:55 AM

Chester Kos Mr. Kos presented his case. Mr. Kos presented Exhibits 26A, 23A, 13A, 1A, 16A and District Exhibit A. Exhibit 26A was admitted into evidence.

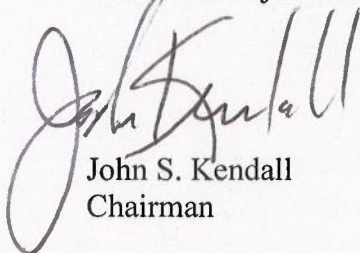
Mr. Rosenberg, counsel for the District, presented the District's closing statements. Mr. Kos presented his closing statements.

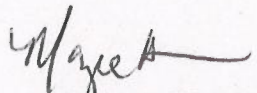
The Board asked questions of the parties. The Board called and questioned Ms. Beverly Sanders as a witness.

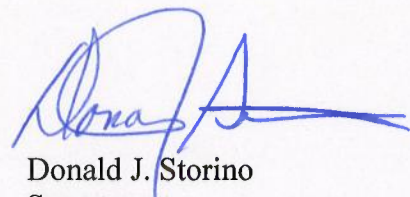
The Board adjourned the hearing at approximately 12:52 PM to an executive session.  
The Board resumed the meeting at approximately 1:08 PM

Chester Kos The Board continued this matter for discussion between the parties.

The Board adjourned the meeting at approximately 1:11 PM

  
John S. Kendall  
Chairman

  
Mazie A. Harris  
Vice Chairman

  
Donald J. Storino  
Secretary

Dated: June 15, 2022