

Protecting Our Water Environment



Metropolitan Water Reclamation District of Greater Chicago

100 EAST ERIE STREET

CHICAGO, ILLINOIS 60611-3154

312.751.5600

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July 17, 2023

NOTICE

You are hereby notified that there will be a regular meeting of the Civil Service Board on **Wednesday, August 2, 2023 at 10:00 AM**. This meeting will be held in the **Board Room, 1st Floor, 100 East Erie Street, Chicago, Illinois**.

A copy of the tentative agenda for the August meeting is attached.

Sincerely,

Ted J. Kosowski
Director of Human Resources

TJK:nb

Attachment

cc: Executive Director
Board of Commissioners
Department Heads
Civil Service Board
Court Reporter
The Civic Federation
S Riedle, M Boyle, R Martinez, A Fore
MWRD Police

METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
CIVIL SERVICE BOARD
TENTATIVE AGENDA

WEDNESDAY, AUGUST 2, 2023 – 10:00 AM

Board Room –1st Floor – Main Office Building
100 East Erie Street
Chicago, IL

❖ Next Meeting Date: September 20, 2023

1. Approval of the Minutes of the Regular Meeting of July 12, 2023
2. Approval of the Executive Session Minutes of the Regular Meeting of July 12, 2023
3. Approval of the Minutes of the Special Meeting of July 19, 2023
4. Approval of the Executive Session Minutes of the Special Meeting of July 19, 2023
5. Public Comment
6. Findings and Decisions

Regina Berry, Diversity Administrator – Discharge
(Case No. 23-03: Discharge – Charges Filed – 4/6/23) [Luetkemeyer/]

7. Preliminary Call of Scheduled Hearings:

Ashley Warren, Environmental Specialist – Discharge – for status and tentatively set for hearing on September 20, 2023
(Case No. 22-09: Discharge – Charges Filed – 5/31/22 – Waived 120 days) [Cook/]

Ashley Warren, Environmental Specialist – Appeal – for status and tentatively set for hearing on September 20, 2023
(Case No. 22-10: Appeal of Suspension – 5/17/22) [Cook/]

Edward Palmer, Maintenance Laborer Class A Shift – Discharge – for status on October 18, 2023
(Case No. 23-01: Discharge – Charges Filed – 1/18/23 – Waived 120 days) [Cook/Finneke]

Kevin O'Brien, Laboratory Technician II – Appeal – for status and tentatively set for hearing on September 20, 2023
(Case No. 23-02: Appeal re: Compensation – 2/15/23) [Reardon/]

Justin Vick, Associate Aquatic Biologist – Appeal – for status on September 20, 2023
(Case No. 23-05: Appeal of 1-day Suspension – 5/16/23) [Reardon/]

Cynthia Crump, Accounting Associate – Appeal – for status
(Case No. 23-06: Appeal of Resignation – 5/31/23) [Rosenberg/]

Civil Service Board Tentative Agenda

Wednesday August 2, 2023

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Peter Cashaw, Environmental Research Technician – Discharge – for status

(Case No. 23-07: Discharge – Charges Filed – 6/28/23) [Reardon/]

Ann Ko, Principal Engineer – Appeal – for status and argument on September 20, 2023

(Case No. 23-09: Appeal re: Discrimination and Retaliation – 6/5/23) [Cook/]

Paula Flintroy, Treatment Plant Operator III – Appeal

(Case No. 23-10: Appeal re: Performance Evaluation – 7/10/23) [Murray/]

Phyllis Stopka, Senior Laboratory Technician – Appeal

(Case No. 23-11: Appeal re: Performance Evaluation – 7/19/23) [Murray/]

8. Ratification of Leaves of Absence
9. Report on Status of Eligible Lists
10. Report on Terminations during Probation

11. Executive Session for the purpose of discussing employment, discipline, or dismissal of specific employees pursuant to the Open Meetings Act 5 ILCS 120/2 (c)(1).

ABEYANCE CASES

| <i>Name</i> | <i>Case No.</i> | <i>Stip Date</i> | <i>Type of Abeyance</i> | <i>Next Review Date</i> | <i>Attorneys</i> | <i>Comments</i> |
|-------------------------|-----------------|------------------|-------------------------|-------------------------|------------------|--|
| Zidonis, Jr. Michael | 20-10 | 2/21 | Discharge | Upon return to work | Cook/ | Returned to work 2/24/21. Review every 3 rd month until 9 months after return-to-work date. |