METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO MINUTES OF THE CIVIL SERVICE BOARD MEETING OF SEPTEMBER 21, 2022

Board Members Present: Mr. John S. Kendall, Chairman

Ms. Mazie A. Harris, Vice Chairman Mr. Donald J. Storino, Secretary

Others Present:

Mr. Ted Kosowski, Assistant Director of Human Resources

Mr. Robert Byrne, Human Resources Manager Mr. James Murray, Head Assistant Attorney Ms. Elizabeth Fragale, Principal Attorney Ms. Gina Lencioni, Senior Attorney Mr. Seth Rosenberg, Senior Attorney Ms. Emily Zapotocny, Senior Attorney Mr. Edward Andruszkiewicz, Appellant Mr. Navarrio Wilkerson, Attorney

Mr. Ronald Thompson, Respondent Mr. Chester Kos, Respondent Ms. Colleen Condon, Police Sergeant

Mr. Jorge Camarena, Police Officer Ms. Rhonda Thomas, Police Officer

Ms. Nina Brody, Clerk of the Civil Service Board

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of August 17, 2022 were approved.

The minutes of the executive session of August 17, 2022 were approved.

There was no public comment.

Findings and Decisions:

Edward Andruszkiewicz The Board denied Mr. Andruszkiewicz's appeal.

The preliminary call of hearings revealed:

Kimberly Piper-Cannon Continued to October 26, 2022 for status. Witness and Exhibit Lists

to be exchanged by October 12, 2022. Tentatively set for hearing on

November 16, 2022.

Ronald Thompson Continued to October 26, 2022 for status. Witness and Exhibit Lists

to be exchanged by October 26, 2022. Tentatively set for hearing on

December 14, 2022.

Chester Kos Mr. Kos read a statement. Mr. Seth Rosenberg, counsel for the

District, responded to Mr. Kos' statement. Passed to the end of the

call.

Metropolitan Water Reclamation District Civil Service Board – Minutes of September 21, 2022 Page 2 of 2

Ramone Adams

Tentatively set for hearing on January 18, 2023.

Ashley Warren

Ms. Warren waived the 120-day statutory requirement. Continued to

October 26, 2022 for status.

The attendance and performance review for Lance Beier was stricken from the call because Mr. Beier resigned.

Mr. Kosowski reported that since the last meeting of the Board, there had been fifty (50) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were two (2) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there were three (3) terminations of probation.

The Board adjourned the meeting at approximately 10:21 AM to an executive session. The Board resumed the meeting at approximately 10:33 AM

Chester Kos

This matter was recalled. Briefs to be filed simultaneously by October 14, 2022, by Mr. Kos and the District. Continued to October 26, 2022 for argument, if needed.

The Board adjourned the meeting at approximately 10:35 AM

John S. Kendall Chairman

Mazie A. Harris Vice Chairman Donald J. Storino

Secretary

Dated: September 21, 2022