

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF APRIL 10, 2019**

Board Members Present: Mr. John S. Kendall, Chairman
Ms. Mazie A. Harris, Vice Chairman
Mr. Donald J. Storino, Secretary

Others Present: Ms. Beverly Sanders, Director of Human Resources
Mr. Robert Byrne, Senior Human Resources Analyst
Ms. Christian Johnson, Senior Human Resources Analyst
Mr. Thomas Soukup, Associate Human Resources Analyst
Ms. Eileen McElligott, Administrative Services Officer
Ms. Lisa Goldberg, Head Assistant Attorney
Mr. James Murray, Principal Attorney
Mr. Joseph Cook, Senior Attorney
Ms. Elizabeth Fragale, Senior Attorney
Mr. Larry Malone, Appellant
Ms. Shao-Kuang Huang, Appellant
Mr. Sharad Merchant, Respondent
Mr. Frank Avila, Attorney
Mr. Farhan Qureshi, Respondent
Mr. Jeffrey Mitchell, Appellant
Ms. Angie Cowan Hamada, Attorney
Mr. Derrick Coleman, Respondent
Mr. Paul Connolly, Police Sergeant
Mr. Patrick Miller, Police Officer
Mr. Juan Saucedo, Police Officer
Ms. Rhonda Thomas, Police Officer
Ms. Nina Brody, Clerk of the Civil Service Board
Mr. Joseph P. Notaro, Union Representative/Observer
Ms. Sabeen Ahmad, Witness
Ms. Rebecca Rose, Witness

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of March 20, 2019 were approved.

The minutes of the executive session of March 20, 2019 were approved.

There was no public comment.

The Board adjourned at approximately 10:00 AM to an executive session.

The Board resumed the meeting at approximately 10:09 AM.

The Findings and Decisions for Larry Malone, Case No. 18-08, granted Mr. Malone's Appeal.

The preliminary call of hearings revealed:

Shao-Kuang Huang	Petition to Extend dismissed for lack of jurisdiction.
Sharad Merchant	Discharge (Case No. 18-11) and Appeal (Case No. 18-12) set for hearing at 10:15 a.m.
Nicole Doria	Appeal (Case No. 18-14) and Discharge (Case No. 19-02) continued to May 15, 2019 for status. Mr. Cook relayed that Ms. Doria's counsel indicated that Ms. Doria would waive the 120 day requirement in which to have a hearing.
Rhonda Thomas	Tentatively set for hearing on July 17, 2019 at 10:15 a.m.
Farhan Qureshi	Continued to May 29, 2019 for status and tentatively set for hearing on June 19, 2019 at 10:15 a.m. Order entered requiring Mr. Qureshi to provide his list of witnesses and documents.
Jeffrey Mitchell	Continued to July 17, 2019 for status.
Derrick Coleman	Passed to the end of the call.

Ms. Sanders reported that since the last meeting of the Board, there had been thirty-five (35) requests for leaves of absence, which the Board ratified.

Ms. Sanders reported that since the last meeting of the Board, there were two (2) expired eligible lists.

Ms. Sanders reported that since the last meeting of the Board, there were four (4) terminations of probation.

Derrick Coleman	The District and Mr. Coleman entered into a stipulation agreement. The Board entered an Agreed Order.
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The Board recessed the meeting at approximately 10:30 AM
The Board commenced the hearing at approximately 10:34 AM

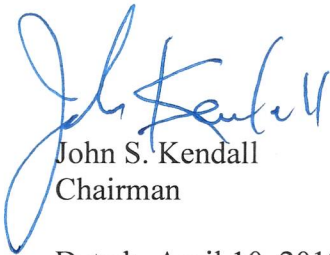
Sharad Merchant	Ms. Fragale, Counsel for the District, presented her opening statement. Mr. Avila, counsel for the Mr. Merchant, presented his opening statement. Ms. Fragale called Ms. Sabeen Ahmad as a witness. Mr. Avila cross examined Ms. Ahmad. Mr. Avila made a motion to strike Ms. Ahmad's testimony. Ms. Fragale objected. The Board denied the motion to strike testimony.
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The Board recessed the hearing at approximately 11:54 AM
The Board resumed the hearing at approximately 12:09 PM


Sharad Merchant Ms. Fragale called Ms. Rebecca Rose as a witness. Ms. Fragale presented District Exhibit Nos. 1-10 and 10A. All Exhibits, except District Exhibit No. 8, bates number MWRD0037 of Exhibit 9 and Exhibit No. 10A were admitted into evidence.

The Board adjourned the hearing at approximately 1:51 PM.
The Board resumed the meeting at approximately 1:51 PM.

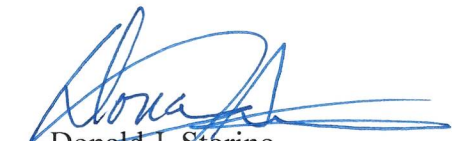
The Board adjourned the meeting at approximately 1:51 AM.



John S. Kendall
Chairman



Mazie A. Harris
Vice Chairman



Donald J. Storino
Secretary

Dated: April 10, 2019