

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF DECEMBER 14, 2022**

Board Members Present: Mr. John S. Kendall, Chairman
Ms. Mazie A. Harris, Vice Chairman
Mr. Donald J. Storino, Secretary

Others Present: Mr. Ted Kosowski, Assistant Director of Human Resources
Mr. Robert Byrne, Human Resources Manager
Mr. James Murray, Head Assistant Attorney
Ms. Elizabeth Fragale, Principal Attorney
Ms. Gina Lencioni, Senior Attorney
Mr. Seth Rosenberg, Senior Attorney
Ms. Emily Zapotocny, Senior Attorney
Ms. Kimberly Piper-Cannon, Respondent
Mr. Navarrio Wilkerson, Attorney
Mr. Ronald Thompson, Respondent
Mr. Ramone Adams, Appellant
Ms. Colleen Condon, Police Sergeant
Mr. Christopher Blasky, Police Officer
Ms. Maureen MacPherson, Police Officer
Ms. Marilyn Cruz, Police Officer
Ms. Nina Brody, Clerk of the Civil Service Board
Ms. Gabriela Kozlowski, Observer
Mr. Robert Byrne, Witness
Ms. Darlene LoCascio, Witness

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of November 16, 2022 were approved.

There was no public comment.

The preliminary call of hearings revealed:

Kimberly Piper-Cannon Set for hearing.

Ronald Thompson Tentatively set for hearing on January 18, 2022.

Ramone Adams Tentatively set for hearing on February 8, 2023, and continued to January 18, 2023 for status.

Ashley Warren Continued to January 18, 2023 for status.

Michael Chrostek Continued to January 18, 2023 for status.

Mr. Kosowski reported that since the last meeting of the Board, there had been thirty-two (32) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were four (4) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there were three (3) terminations of probation.

The Board recessed the meeting at approximately 10:09 AM
The Board commenced the hearing at approximately 10:09 AM

Kimberly Piper-Cannon A Motion to exclude witnesses was made and approved.

Ms. Elizabeth Fragale, counsel for the District, called and questioned Mr. Robert Byrne as a witness. Ms. Fragale presented District Exhibit Nos. 3, 4, 9 and 10. Mr. Wilkerson, counsel for Ms. Piper-Cannon, cross examined Mr. Byrne. Mr. Wilkerson presented District Exhibit Nos. 3 and 9.

The Board recessed the hearing at approximately 11:08 AM
The Board resumed the hearing at approximately 11:12 AM

Kimberly Piper-Cannon Ms. Fragale, counsel for the District, called and questioned Ms. Darlene LoCascio as a witness. Ms. Fragale presented District Exhibit Nos. 2, 5, 10 and 11. Ms. Fragale moved to admit the statute and District Exhibit Nos. 1-11 into evidence, which the Board admitted. Mr. Wilkerson, counsel for Ms. Piper-Cannon, cross examined Ms. LoCascio. Mr. Wilkerson presented Respondent's Exhibit Nos 14, 16, 21, 26, 27, 34 and 37. Ms. Fragale questioned Ms. LoCascio on re-direct. The District rested its case in chief.

The Board recessed the hearing at approximately 12:49 PM
The Board resumed the hearing at approximately 12:56 PM

Kimberly Piper-Cannon Mr. Wilkerson, counsel for Ms. Piper-Cannon, called and questioned Ms. Piper-Cannon as a witness. Mr. Wilkerson presented Respondent's Exhibit Nos. 19, 23, 24, 26, 27, 33, 34, 37, 44, 46 and 47 and District Exhibit No. 8. Ms. Fragale, counsel for the District, cross examined Ms. Piper-Cannon. Ms. Fragale presented District Exhibit Nos. 3, 4, 11 and 12. Mr. Wilkerson questioned Ms. Piper-Cannon on re-direct. Mr. Wilkerson rested Ms. Piper-Cannon's case.

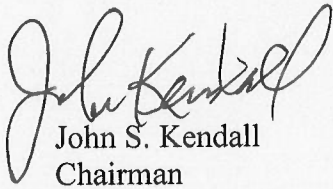
Kimberly Piper-Cannon Ms. Fragale, counsel for the District, presented the District's closing statements. Mr. Wilkerson, counsel for Ms. Piper-Cannon, presented closing statements. Ms. Fragale, counsel for the District, presented a rebuttal.

The Board took this case under advisement.

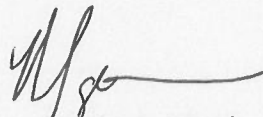
Brief discussion was held regarding Respondent's documents. Both sides stipulated to the exhibits, except Respondent's Exhibit Nos. 47 and 48, to which the District objected.

The Board adjourned the hearing at approximately 2:43 PM to an executive session.
The Board resumed the meeting at approximately 3:07 PM


The Board adjourned the meeting at approximately 3:07 PM



John S. Kendall
Chairman



Mazie A. Harris
Vice Chairman



Donald J. Storino
Secretary

Dated: December 14, 2022