

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF JULY 17, 2019**

Board Members Present: Mr. John S. Kendall, Chairman  
Ms. Mazie A. Harris, Vice Chairman  
Mr. Donald J. Storino, Secretary

Others Present: Ms. Beverly Sanders, Director of Human Resources  
Mr. Ted Kosowski, Assistant Director of Human Resources  
Mr. Brian Deitz, Human Resources Manager  
Ms. Christian Johnson, Senior Human Resources Analyst  
Mr. James Murray, Head Assistant Attorney  
Mr. Joseph Cook, Senior Attorney  
Ms. Elizabeth Fragale, Senior Attorney  
Mr. Sharad Merchant, Respondent  
Mr. James Rogers, Attorney  
Mr. Farhan Qureshi, Respondent  
Mr. Jeffrey Mitchell, Appellant  
Ms. Angie Cowan Hamada, Attorney  
Mr. Kenneth Akins, Jr., Respondent  
Mr. Robert Quezada, Appellant  
Mr. Victor Gutierrez, Respondent  
Mr. Gregory Gately, Respondent  
Mr. Matt Pierce, Attorney  
Ms. Tiffany Thompson, Union Representative  
Mr. Terry Townes, Union Representative  
Mr. Joseph Notaro, Union Representative  
Mr. Paul Connolly, Police Sergeant  
Ms. Maureen MacPherson, Police Officer  
Mr. James Radomski, Police Officer  
Ms. Rhonda Thomas, Police Officer  
Ms. Nina Brody, Clerk of the Civil Service Board  
Ms. Aisha Abid, Intern

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of June 19, 2019 were approved.

There was no public comment.

***The preliminary call of hearings revealed:***

Sharad Merchant Discharge (Case No. 18-11) and Appeal (Case No. 18-12) continued for hearing on August 21, 2019 at 10:15 a.m. The District provided discovery.

Nicole Doria Appeal (Case No. 18-14) and Discharge (Case No. 19-02) continued to September 18, 2019 for status and tentatively set for hearing on October 30, 2019 at 10:15 a.m.

Rhonda Thomas Continued to September 18, 2019 for status and tentatively set for hearing on November 13, 2019 at 10:15 a.m.

Farhan Qureshi Continued to August 21, 2019 for status and tentatively set for hearing on September 18, 2019 at 10:15 a.m.

Jeffrey Mitchell Continued to September 18, 2019 for status.

Kenneth Akins, Jr. Passed to the end of the call for stipulation and agreed order.

Tarita Stewart Continued to August 21, 2019 for status

Robert Quezada Continued to August 21, 2019 for status

Gregory Gately Continued to August 21, 2019 for status.

The attendance and performance review for Victor Gutierrez reported that Mr. Gutierrez was in full compliance.

Mr. Kosowski reported that since the last meeting of the Board, there had been ten (10) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were five (5) expired eligible lists.

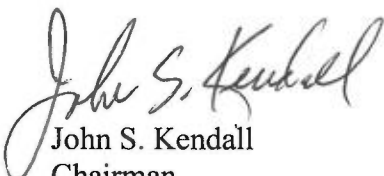
Mr. Kosowski reported that since the last meeting of the Board, there were three (3) terminations of probation.

Sharad Merchant Recalled to acknowledge Mr. Merchant's presence and reiterate the August 21, 2019 continuance date.

The Board recessed the meeting at approximately 10:15 AM.  
The Board commenced the hearing at approximately 10:31 AM.

Kenneth Akins, Jr. The District and Mr. Akins entered into a stipulation agreement. The Board entered an Agreed Order.

The Board adjourned the meeting at approximately 10:33 AM.

  
John S. Kendall  
Chairman

  
Mazie A. Harris  
Vice Chairman

  
Donald J. Storino  
Secretary

Dated: July 17, 2019