

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF AUGUST 19, 2026**

Board Members Present: John S. Kendall, Chairman
Karina Ayala-Bermejo, Vice Chairman
Donald J. Storino, Secretary

Others Present: James Fisher, Director of Human Resources
Stanley Bachusz, Assistant Director of Procurement & Materials Management
Robert Byrne, Human Resources Manager
Nina Brody, Human Resources Analyst
Panu Lansiri, Human Resources Analyst
Elizabeth Fragale, Head Assistant Attorney
Gina Lencioni, Principal Attorney
Liam Reardon, Senior Attorney
Susan Best, Attorney
Tad Arnold, Attorney
Michelle Valdez, Appellant
Devin Luster, Attorney
Mark Bose, Respondent
Jeffrey Ballweber, Respondent
Christopher Thomann, Appellant
Paul Connolly, Chief of Police
Juan Saucedo, Police Lieutenant
Lemar Phillips, Police Sergeant
Patrick Miller, Police Officer
Jose Peralta, Police Officer
Amber Severt, Intern
Amy Lee, Observer
Christina Arvis, Clerk of the Civil Service Board

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of July 8, 2026 were approved.

There were no public comments.

The preliminary call of hearings revealed:

Chentile Jackson	Passed until the end of the call.
Michelle Valdez	Susan Best, counsel for the District, will file a Motion to Dismiss by September 14, 2026. Continued for status on October 21, 2026.
Darius Tucker	Devin Luster, attorney for Darius Tucker and the District will exchange discovery by September 9, 2026. Continued for status on September 9, 2026.

Mark Bose	Continued for status until September 9, 2026.
Jeffrey Ballweber	Continued for status until September 9, 2026.
Christopher Thomann	The District filed a Motion to Dismiss this appeal. Continued for status until September 9, 2026.
Carlos Munoz	Carlos Munoz was not in attendance. Continued for status until September 9, 2026.
Chentile Jackson	Continued for status on November 18, 2026.

Elizabeth Fragale, counsel for the District, requested to have the December 16, 2026 meeting moved to December 9, 2026. This request was granted by the Board.

Mr. Fisher reported that since the last meeting of the Board, there had been forty (40) requests for leaves of absence, which the Board ratified.

Mr. Fisher reported that since the last meeting of the Board, there were seven (7) expired eligible lists.

Mr. Fisher reported that since the last meeting of the Board, there were thirteen (13) terminations of probation.

Thameena Ali-Mathari	Continued for status on September 9, 2026.
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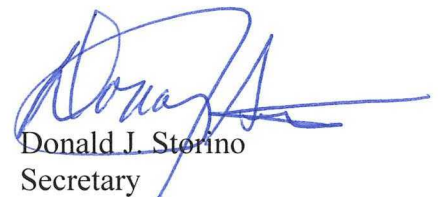
The Board adjourned the meeting at approximately 10:22 AM.



John S. Kendall
Chairman



Karina Ayala-Bermejo
Vice Chairman



Donald J. Storino
Secretary

Dated: August 19, 2026