

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF JULY 19, 2023**

Board Members Present: John S. Kendall, Chairman  
Mazie A. Harris, Vice Chairman (via Microsoft Teams)  
Donald J. Storino, Secretary

Others Present: Ted Kosowski, Director of Human Resources  
James Murray, Head Assistant Attorney  
Elizabeth Fragale, Principal Attorney  
Seth Rosenberg, Senior Attorney  
Liam Reardon, Senior Attorney  
Tom Luetkemeyer, Special Counsel for the District  
Regina Berry, Respondent  
Juan Saucedo, Police Sergeant  
Kevin Benson, Police Officer  
Robert Biel, Police Officer  
Marilyn Cruz, Police Officer  
Ashley Hamlet, Police Officer  
John Weaver, A/V Administrator  
Nina Brody, Clerk of the Civil Service Board  
Tina Sudduth, Witness  
Robert Byrne, Witness (via Microsoft Teams)  
Beverly Sanders, Witness  
Chase Carthen, Witness  
Richard Martinez, Witness  
Meisha Searcy, Witness  
Victor Chahin, Observer  
Jeanne McDougall, Observer  
Daniel Stralka, Observer  
Shalah Russell, Observer

The special meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

Regina Berry                      The Board, Tom Luetkemeyer, counsel for the District, and Regina Berry discussed administrative matters.

There was no public comment.

Regina Berry                      Tom Luetkemeyer, counsel for the District, called Tina Sudduth as a witness.

No other witnesses were in the Board Room and Regina Berry was still under oath.

Regina Berry                      Tom Luetkemeyer, counsel for the District, questioned Tina Sudduth and presented District Exhibit No. 18, which was admitted into evidence. Regina Berry cross examined Tina Sudduth.

Regina Berry Regina Berry called and questioned Robert Byrne as a witness. Regina Berry presented District Exhibit No. 9, which was admitted into evidence. Tom Luetkemeyer, counsel for the District, cross examined Robert Byrne. Regina Berry questioned Robert Byrne on re-direct.

Tom Luetkemeyer, counsel for the District, called and questioned Beverly Sanders as a witness. Tom Luetkemeyer presented District Exhibit Nos. 3, 4, 9, 13 and 18. District Exhibit No. 13 was admitted into evidence. Regina Berry cross examined Beverly Sanders and presented District Exhibit No. 9. The Board questioned Beverly Sanders.

The District rested its case.

The Board recessed the hearing at approximately 11:40 AM.  
The Board resumed the hearing at approximately 11:52 AM

Regina Berry Regina Berry called and questioned Chase Carthen as a witness.

Regina Berry called and questioned Richard Martinez as a witness. Tom Luetkemeyer, counsel for the District, cross examined Richard Martinez and presented District Exhibit Nos. 9, 11, 17, and 18. Regina Berry questioned Richard Martinez on redirect and presented District Exhibit Nos. 9 and 17.

The Board recessed the hearing at approximately 1:16 PM.  
The Board resumed the hearing at approximately 1:19 PM

Regina Berry Regina Berry called and questioned Meisha Searcy as a witness and presented District Exhibit No. 9.

Regina Berry made a statement on her own behalf.

The Board recessed the hearing at approximately 1:48 PM.  
The Board resumed the hearing at approximately 1:55 PM

Regina Berry Tom Luetkemeyer, counsel for the District, presented closing arguments. Regina Berry presented her closing arguments.

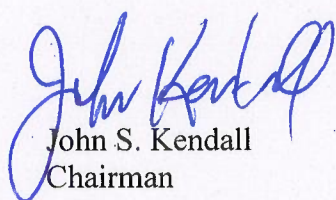
The Board took this matter under advisement.

The Board adjourned at approximately 2:21 PM to an executive session.  
The hearing resumed at approximately 2:38 PM.

The Board deliberated and will present its Decision at the August 2, 2023 Civil Service Board meeting.

The Board adjourned the hearing at approximately 2:39 PM.  
The Board resumed the special meeting at approximately 2:39 PM

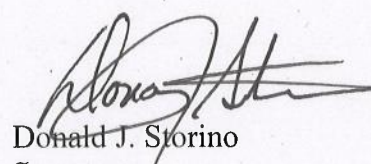
The Board adjourned the special meeting at approximately 2:39 PM



John S. Kendall  
Chairman



Mazie A. Harris  
Vice-Chairman



Donald J. Storino  
Secretary

Dated: July 19, 2023