

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF AUGUST 20, 2025**

Board Members Present: John S. Kendall, Chairman
Donald J. Storino, Secretary

Others Present: Robert Byrne, Human Resources Manager
Nina Brody, Human Resources Analyst
James Murray, Head Assistant Attorney
Joseph Cook, Principal Attorney
Elizabeth Fragale, Principal Attorney
Gina Lencioni, Senior Attorney
Liam Reardon, Senior Attorney
Seth Rosenberg, Senior Attorney
Emily Binder, Intern
Michael Abraham, Attorney
John Zerfahs, Attorney
Thameena Ali-Mathari, Respondent
Dushyant Sharma, Respondent
David Smolin, Attorney
Jerrod Harris, Respondent
Juan Saucedo, Police Lieutenant
Lemar Phillips, Police Sergeant
Rita Moreno, Police Sergeant
Robert Biel, Police Officer
Patrick Miller, Police Officer
Michelle Valdez, Observer
Ellen Avery, Observer
Mallory Stolt, Observer
Christina Arvis, Clerk of the Civil Service Board

The meeting was convened at approximately 9:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of July 9, 2025 were approved.

The minutes of the executive session of July 9, 2025 were approved.

There were no public comments.

Findings and Decisions:

Christopher Almore	The Board issued a Decision granting the District's petition for discharge.
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The preliminary call of hearings revealed:

Larry Malone	Passed until the end of the call.
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Chentile Jackson	Continued until September 17, 2025 for status.
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Sergio Senese	Continued until September 17, 2025 for status.
Tymarr Hunt	Continued until September 17, 2025 for status.
Thomas Castro	Thomas Castro resigned from the District. This matter was stricken from the call.
Margarita Silveyra	Set for hearing on September 17, 2025 at 10:15 AM.
Thameena Ali-Mathari	Passed until the end of the call.
Dushyant Sharma	The District amended the charges filed against Dushyant Sharma. The period to exchange exhibits and witness lists was extended. Continued for status on September 17, 2025 and set for hearing on October 15, 2025.
Jerrold Harris	Continued for status on September 17, 2025 and tentatively set for hearing on November 19, 2025.
Samuel Howard	Samuel Howard was not in attendance. Continued for status on September 17, 2025 and tentatively set for hearing on October 15, 2025.
Larry Malone	Continued for status on September 17, 2025, and tentatively set for hearing on December 10, 2025.
Thameena Ali-Mathari	The District and Thameena Ali-Mathari agreed to exchange exhibits and witness lists by September 17, 2025. Continued for status on September 17, 2025.

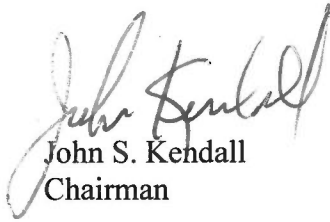
The attendance and performance review for Garrett Stone reported that Garrett Stone was in compliance.

Mr. Byrne reported that since the last meeting of the Board, there had been twenty-four (24) requests for leaves of absence, which the Board ratified.


Mr. Byrne reported that since the last meeting of the Board, there was eight (8) expired eligible list.

Mr. Byrne reported that since the last meeting of the Board, there were five (5) terminations of probation.

The Board adjourned the meeting at 9:24 AM.



John S. Kendall
Chairman



Donald J. Storino
Secretary

Dated: August 20, 2025