

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF JULY 9, 2025**

Board Members Present: John S. Kendall, Chairman
Karina Ayala-Bermejo, Vice Chairman
Donald J. Storino, Secretary

Others Present: Ted Kosowski, Director of Human Resources
Sean Kelly, Director of Information Technology
James Fisher, Assistant Director of Human Resources
Robert Byrne, Human Resources Manager
Nina Brody, Human Resources Analyst
James Murray, Head Assistant Attorney
Joseph Cook, Principal Attorney
Elizabeth Fragale, Principal Attorney
Gina Lencioni, Senior Attorney
Liam Reardon, Senior Attorney
Seth Rosenberg, Senior Attorney
Christopher Almore, Respondent
Wayne Slaughter, Attorney
Daniel Kelley, Attorney
Tymarr Hunt Respondent
Steven Skinner, Attorney
Thomas Castro, Respondent
Jonathan Magna, Attorney
Margarita Silveyra, Respondent
John Zerfahs, Attorney
Thameena Ali-Mathari, Respondent
David Smolin, Attorney
Jwaun Manning, Respondent
Lemar Phillips, Police Sergeant
Jordan Gardner, Police Officer
Patrick Miller, Police Officer
Emily Binder, Observer
Mallory Stolt, Observer
Besma Hayes, Observer
Raheem Ali, Observer
Shaakira Ali, Observer
Christina Arvis, Clerk of the Civil Service Board

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of June 18, 2025 were approved.

There were no public comments.

Findings and Decisions:

Christopher Almore Passed until the end of the call.

The preliminary call of hearings revealed:

Larry Malone	Wayne Slaughter, attorney for Larry Malone, and the District agreed to exchange witness lists and discovery by August 20, 2025.
Chentile Jackson	Chentile Jackson and her counsel were not in attendance. Continued until September 17, 2025 for status.
Sergio Senese	Discussed Motion for Continuance filed by Daniel Kelley, counsel for Sergio Senese. Passed until the end of the call.
Tymarr Hunt	Steven Skinner, attorney for Tymarr Hunt, and the District agreed to exchange witness lists and discovery by August 20, 2025. Continued until September 17, 2025 for status.
Thomas Castro	Set for hearing on August 20, 2025.
Margarita Silveyra	Continued until August 20, 2025 for status.
Thameena Ali-Mathari	Continued until August 20, 2025 for status.
Dushyant Sharma	Continued until August 20, 2025 for status.

The attendance and performance review for Jwaun Manning reported that Jwaun Manning was in compliance.

Mr. Kosowski presented Amendment 514: Revise the Minimum Qualification Requirements and the Substitution for the Printing Press Operator and Chief Printing Press Operator classifications.

Mr. Kosowski reported that since the last meeting of the Board, there had been twenty-four (24) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there was one (1) expired eligible list.

Mr. Kosowski reported that since the last meeting of the Board, there were no terminations of probation.

The Board adjourned the meeting at approximately 10:22 AM to an executive session.
The Board resumed the meeting at approximately 10:37 AM.

Christopher Almore	This matter was recalled and the Board advised that the District's petition to discharge Christopher Almore will be granted and a written order will be presented by the August 20, 2025 meeting.
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Sergio Senese	This matter was recalled and continued for status on September 17,
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2025, as well as tentatively set for hearing on November 19, 2025.

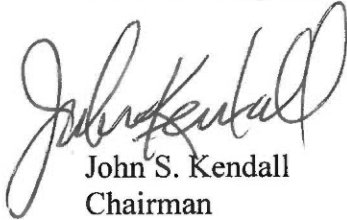
Thomas Castro

This matter was recalled and hearing was set for August 20, 2025 at 9:15 AM.

Michael Zidonis

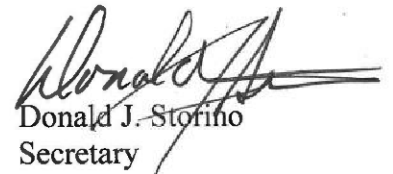
Michael Zidonis resigned from the District. This matter was stricken from the call.

The Board adjourned the meeting at 10:43 AM.



John S. Kendall
Chairman

Karina Ayala-Bermejo
Karina Ayala-Bermejo
Vice Chairman



Donald J. Storino
Secretary

Dated: July 9, 2025