

*Protecting Our Water Environment*



**Metropolitan Water Reclamation District of Greater Chicago**

100 EAST ERIE STREET

CHICAGO, ILLINOIS 60611-3154

312.751.5600

**BOARD OF COMMISSIONERS**

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July 30, 2025

**NOTICE**

You are hereby notified that there will be a regular meeting of the Civil Service Board on **Wednesday, August 20, 2025 at 9:00 AM**. This meeting will be held in the **Board Room, 1<sup>st</sup> Floor, 100 East Erie Street**, Chicago, Illinois.

A copy of the tentative agenda for the August meeting is attached.

Sincerely,

Ted J. Kosowski  
Director of Human Resources

TJK:ca

Attachment

cc: Executive Director  
Board of Commissioners  
Department Heads  
Civil Service Board  
Court Reporter  
The Civic Federation  
S. Riedle, S. Lux, R. Martinez, A. Fore  
MWRD Police

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
CIVIL SERVICE BOARD  
TENTATIVE AGENDA**

**WEDNESDAY, AUGUST 20, 2025 – 9:00 AM**

**Board Room – 1st Floor – Main Office Building  
100 East Erie Street  
Chicago, IL**

❖ **Next Meeting Date:** September 17, 2025

1. Approval of the Minutes of the Regular Meeting of July 9, 2025
2. Approval of the Minutes of the Executive Session of July 9, 2025
3. Public Comment
4. Findings and Decisions:

**Christopher Almore, Treatment Plant Operator I – Appeal**

(Case No. 24-19: Appeal of 30-Day Suspension – 12/23/24) [Fragale/Slaughter]

**Christopher Almore, Treatment Plant Operator I – Discharge**

(Case No. 25-03: Discharge – Charges Filed – 1/17/25 – Waived 120 days) [Fragale/Slaughter]

5. Preliminary Call of Scheduled Hearings:

**Larry Malone, Systems Support Specialist II – Petition for Rehearing – for status and tentatively set for hearing on October 15, 2025**

(Case No. 23-13: Appeal of 2022 Performance Evaluation – 8/3/23) [Reardon/Slaughter]

**Chentile Jackson, Applications Administrator – Appeal – for status on September 17, 2025**

(Case No. 24-02: Appeal of 2023 Performance Evaluation – 1/31/24) [Rosenberg/Goldman]

**Sergio Senese, Applications Administrator – Appeal – for status on September 17, 2025 and set for hearing on November 19, 2025**

(Case No. 24-04: Appeal of Performance Evaluation – received 2/21/24) [Lencioni/Kelley]

**Sergio Senese, Applications Administrator – Discharge – for status on September 17, 2025 and set for hearing on November 19, 2025**

(Case No. 24-10: Discharge – Charges Filed - 9/3/24 – Waived 120 days) [Lencioni/Kelley]

**Sergio Senese, Applications Administrator – Appeal – for status on September 17, 2025 and set for hearing on November 19, 2025**

(Case No. 24-11: Appeal of 30-Day Suspension – received 8/13/24) [Lencioni/Kelley]

**Larry Malone, Systems Support Specialist II – Appeal – for status and tentatively set for hearing on October 15, 2025**

(Case No. 24-18: Appeal of 2024 Performance Evaluation – 12/3/24) [Reardon/Slaughter]

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**Larry Malone, Systems Support Specialist II – Appeal – for status and tentatively set for hearing on October 15, 2025**

(Case No. 25-04: Appeal of 30-Day Suspension – 1/23/25) [Reardon/Slaughter]

**Larry Malone, Systems Support Specialist II – Discharge – for status and tentatively set for hearing on October 15, 2025**

(Case No. 25-08: Discharge – Charges Filed – 2/10/25 – Waived 120 days) [Reardon/Slaughter]

**Chentile Jackson, Applications Administrator – Appeal – for status on September 17, 2025**

(Case No. 25-10: Appeal of 2024 Performance Evaluation – 3/10/25) [Rosenberg/Goldman]

**Tymarr Hunt, Maintenance Laborer Class A Shift – Discharge – for status on September 17, 2025**

(Case No. 25-12: Discharge – Charges Filed – 4/30/25 – Waived 120 days) [Lencioni/Skinner]

**Thomas Castro, Truck Driver – Discharge – for hearing at 9:15 AM**

(Case No. 25-15: Discharge – Charges Filed – 5/23/25) [Reardon/]

**Margarita Silveyra, Supervising Accountant – Discharge – for status and set for hearing on September 17, 2025**

(Case No. 25-16: Discharge – Charges Filed – 5/23/25) [Rosenberg/Boland/Zerfahs]

**Margarita Silveyra, Supervising Accountant – Appeal – for status and set for hearing on September 17, 2025**

(Case No. 25-17: Appeal of 30-Day Suspension – 5/9/25) [Rosenberg/Boland/Zerfahs]

**Thameena Ali-Mathari, Laborer Foreman – Discharge – for status**

(Case No. 25-18: Discharge – Charges Filed – 6/26/25 – Waived 120 days) [Cook/]

**Dushyant Sharma, Environmental Research Technician – Discharge**

(Case No. 25-19: Discharge – Charges Filed – 7/9/25) [Fragale/]

**Samuel Howard, Engineering Technician V – Discharge**

(Case No. 25-20: Discharge – Charges Filed – 7/10/25) [Lencioni/]

**Dushyant Sharma, Environmental Research Technician – Appeal – for status**

(Case No. 25-21: Appeal of 30-Day Suspension – 6/20/25) [Fragale/Smolin]

**Jerrod Harris, Treatment Plant Operator I – Discharge**

(Case No. 25-22: Discharge – Charges Filed – 7/24/25) [Reardon/]

6. Attendance and performance review for Garrett Stone [Cook/Boland]
7. Ratification of Leaves of Absence
8. Report on Status of Eligible Lists

**Civil Service Board Tentative Agenda**

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9. Report on Terminations during Probation
10. Executive Session for the purpose of discussing employment, discipline, or dismissal of specific employees pursuant to the Open Meetings Act 5 ILCS 120/2 (c)(1).

**A B E Y A N C E   C A S E S**

<i>Name</i>	<i>Case No.</i>	<i>Stip Date</i>	<i>Type of Abeyance</i>	<i>Next Review Date</i>	<i>Attorneys</i>	<i>Comments</i>
<b>Manning, Jwaun</b>	24-15	10/24	Discharge	10/25	Cook/	Returned to work 10/31/24. Review every 3 <sup>rd</sup> month until 10/25.
<b>Escobedo, Jose</b>	25-07	5/25	Discharge	9/25	Lencioni/Herrera	Returned to work 5/22/25. Review every 3 <sup>rd</sup> month until 6/26.
<b>Stone, Garrett</b>	25-09 25-11	4/25	Discharge, Appeal	8/25	Cook/Boland	Returned to work 5/1/25. Review every 3 <sup>rd</sup> month until 5/26.