Metropolitan Water Reclamation District of Greater Chicago

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Patricia Theresa Flynn Vice President

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Yumeka Brown

Cameron Davis

Beth McElroy Kirkwood

Eira L. Corral Sepúlveda

Sharon Waller

BOARD OF COMMISSIONERS

June 20, 2025

NOTICE

You are hereby notified that there will be a regular meeting of the Civil Service Board on Wednesday, July 9, 2025 at 10:00 AM. This meeting will be held in the Board Room, 1st Floor, 100 East Erie Street, Chicago, Illinois.

A copy of the tentative agenda for the July meeting is attached.

Sincerely,

Ted J. Kosowski

Director of Human Resources

TJK:ca

Attachment

cc: Executive Director

Board of Commissioners

Department Heads

Civil Service Board

Court Reporter

The Civic Federation

S. Riedle, S. Lux, R. Martinez, A. Fore

MWRD Police

METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO CIVIL SERVICE BOARD TENTATIVE AGENDA

WEDNESDAY, JULY 9, 2025 - 10:00 AM

Board Room – 1st Floor – Main Office Building 100 East Erie Street Chicago, IL

**	Next	Meeting Date:
***	INCAL	Miccime Daic.

August 20, 2025

- 1. Approval of the Minutes of the Regular Meeting of June 18, 2025
- 2. Public Comment
- 3. Findings and Decisions:

Christopher Almore, Treatment Plant Operator I - Appeal

(Case No. 24-19: Appeal of 30-Day Suspension – 12/23/24) [Fragale/Slaughter]

Christopher Almore, Treatment Plant Operator I - Discharge

(Case No. 25-03: Discharge – Charges Filed – 1/17/25 – Waived 120 days) [Fragale/Slaughter]

4. Preliminary Call of Scheduled Hearings:

Larry Malone, Systems Support Specialist II – Petition for Rehearing – for status on August 20, 2025 and tentatively set for hearing on October 15, 2025

(Case No. 23-13: Appeal of 2022 Performance Evaluation – 8/3/23) [Reardon/Slaughter]

Chentile Jackson, Applications Administrator – Appeal – for status

(Case No. 24-02: Appeal of 2023 Performance Evaluation – 1/31/24) [Rosenberg/Goldman]

Sergio Senese, Applications Administrator – Appeal – for status and tentatively set for hearing on August 20, 2025

(Case No. 24-04: Appeal of Performance Evaluation – received 2/21/24) [Lencioni/Kelley]

Sergio Senese, Applications Administrator – Discharge – for status and tentatively set for hearing on August 20, 2025

(Case No. 24-10: Discharge – Charges Filed - 9/3/24 – Waived 120 days) [Lencioni/Kelley]

Sergio Senese, Applications Administrator – Appeal – for status and tentatively set for hearing on August 20, 2025

(Case No. 24-11: Appeal of 30-Day Suspension – received 8/13/24) [Lencioni/Kelley]

Larry Malone, Systems Support Specialist II – Appeal – for status on August 20, 2025 and tentatively set for hearing on October 15, 2025

(Case No. 24-18: Appeal of 2024 Performance Evaluation – 12/3/24) [Reardon/Slaughter]

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Larry Malone, Systems Support Specialist II – Appeal – for status on August 20, 2025 and tentatively set for hearing on October 15, 2025

(Case No. 25-04: Appeal of 30-Day Suspension – 1/23/25) [Reardon/Slaughter]

Larry Malone, Systems Support Specialist II – Discharge – for status on August 20, 2025 and tentatively set for hearing on October 15, 2025

(Case No. 25-08: Discharge - Charges Filed - 2/10/25 - Waived 120 days) [Reardon/Slaughter]

Chentile Jackson, Applications Administrator - Appeal - for status

(Case No. 25-10: Appeal of 2024 Performance Evaluation – 3/10/25) [Rosenberg/Goldman]

Tymarr Hunt, Maintenance Laborer Class A Shift - Discharge - for status

(Case No. 25-12: Discharge – Charges Filed – 4/30/25) [Lencioni/Skinner]

Thomas Castro, Truck Driver - Discharge - for status

(Case No. 25-15: Discharge – Charges Filed – 5/23/25) [Reardon/]

Margarita Silveyra, Supervising Accountant – Discharge – for status and set for hearing on September 17, 2025

(Case No. 25-16: Discharge - Charges Filed - 5/23/25) [Rosenberg/Boland/Zerfahs]

Margarita Silveyra, Supervising Accountant – Appeal – for status and set for hearing on September 17, 2025

(Case No. 25-17: Appeal of 30-Day Suspension – 5/9/25) [Rosenberg/Boland]

- 5. Attendance and performance review for Jwaun Manning [Cook/]
- 6. Ratification of Leaves of Absence
- 7. Report on Status of Eligible Lists
- 8. Report on Terminations during Probation
- 9. Executive Session for the purpose of discussing employment, discipline, or dismissal of specific employees pursuant to the Open Meetings Act 5 ILCS 120/2 (c)(1).

ABEYANCE CASES

Name	Case No.	Stip Date	Type of Abeyance	Next Review Date	Attorneys	Comments
Zidonis, Jr. Michael	20-10	2/21	Discharge	Upon return to work	Cook/	Returned to work 2/24/21. Review every 3 rd month until 9 months after return-to-work date.

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Name	Case No.	Stip Date	Type of Abeyance	Next Review Date	Attorneys	Comments
Manning, Jwaun	24-15	10/24	Discharge	7/25	Cook/	Returned to work 10/31/24. Review every 3 rd month until 10/25.
Escobedo, Jose	25-07	5/25	Discharge	9/25	Lencioni/Herrera	Returned to work 5/22/25. Review every 3rd month until 6/26.
Stone, Garrett	25-09 25-11	4/25	Discharge, Appeal	8/25	Cook/Boland	Returned to work 5/1/25. Review every 3 rd month until 5/26.