

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF MARCH 19, 2025**

Board Members Present: John S. Kendall, Chairman
Karina Ayala-Bermejo, Vice Chairman
Donald J. Storino, Secretary

Others Present: Ted Kosowski, Director of Human Resources
James Fisher, Assistant Director of Human Resources
Roxanne Bonner, Human Resources Manager
Robert Byrne, Human Resources Manager
Sean Kelly, Director of Information Technology
Christopher Belz, Assistant Director of Information Technology
Nina Brody, Human Resources Analyst
Jay Henderson, Human Resources Analyst
James Murray, Head Assistant Attorney
Joseph Cook, Principal Attorney
Elizabeth Fragale, Principal Attorney
Gina Lencioni, Senior Attorney
Seth Rosenberg, Senior Attorney
Michelle Valdez, Legal Assistant
Jonathan Goldman, Attorney
Christopher Almore, Respondent
Wayne Slaughter, Attorney
Daeja Tolbert, Respondent
Garrett Stone, Respondent
Patrick Boland, Attorney
Juan Saucedo, Police Lieutenant
Lemar Phillips, Police Sergeant
Daniel Long, Police Officer
Patrick Miller, Police Officer
Amanda Fortineaux, Observer
Roxanne Bonner, Witness
Christina Arvis, Clerk of the Civil Service Board

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of February 19, 2025 were approved.

The executive session minutes of the regular meeting of February 19, 2025 were approved.

There were no public comments.

Findings and Decisions:

Shadae Ashava Passed until the end of the call.

The preliminary call of hearings revealed:

Larry Malone	(Case No. 23-13) Larry Malone was not in attendance. Continued until April 16, 2025 for status. (Case Nos. 24-18, 25-04, and 25-08) Larry Malone was not in attendance. A deadline of April 16, 2025 was set to tender exhibit and witness lists. Continued until April 16, 2025 for status and tentatively set for hearing on May 21, 2025.
Chentile Jackson	Continued until May 21, 2025 for status.
Sergio Senese	Sergio Senese was not in attendance. Tentatively set for hearing on April 16, 2025.
James Radomski	James Radomski was not in attendance. Continued until April 16, 2025 for status.
Rahul Agarwal	Rahul Agarwal was not in attendance. Continued until April 16, 2025 for status.
Christopher Almore	The District and Wayne Slaughter, attorney for Christopher Almore, agreed to exchange exhibits and witness lists by April 16, 2025. Continued until May 21, 2025 for status and tentatively set for hearing on June 18, 2025.
Matthew Witzak	Set for hearing at 10:15 AM.
Candace Bays	Candace Bays resigned from the District. This matter was stricken from the call.
Daeja Tolbert	The District and Daeja Tolbert agreed to exchange exhibits and witness lists by April 16, 2025. Continued until April 16, 2025 for status and tentatively set for hearing on July 16, 2025.
Nieeda Johnson	Nieeda Johnson resigned from the District. This matter was stricken from the call.
Jose Escobedo	Jose Escobedo was not in attendance. Continued until April 16, 2025 for status.
Garrett Stone	The District and Patrick Boland, attorney for Garrett Stone, agreed to exchange exhibit and witness lists by April 16, 2025. Continued until April 16, 2025 for status.

The attendance and performance review for Michael Baker reported that Michael Baker was in compliance.

Mr. Kosowski presented Amendment 511: Revise the Minimum Qualification Requirements and/or Promotional Requirements for the classifications of Operating Engineer I, Assistant Chief Operating Engineer, Chief Operating Engineer I and Chief Operating Engineer II.

Mr. Kosowski presented Amendment 512: Revise the Minimum Qualification Requirements for the Grant Writer and Grant Administrator classifications.

Mr. Kosowski reported that since the last meeting of the Board, there had been twenty-one (21) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were seven (7) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there were four (4) terminations of probation.

Sergio Senese Counsel for Sergio Senese communicated that he would not be ready for the April hearing date. The Board advised the hearing date would remain April 16, 2025.

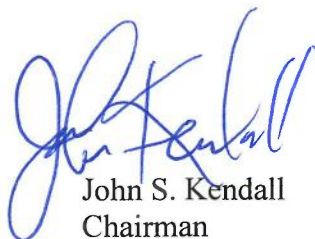
Shadae Ashava The Board issued a Decision granting the District's petition for discharge.

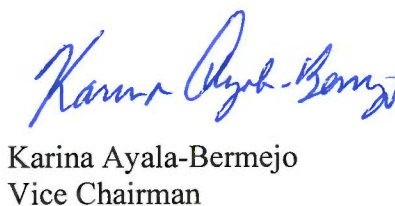
The Board adjourned the meeting at approximately 10:30 AM.
The Board commenced the hearing at approximately 10:30 AM.

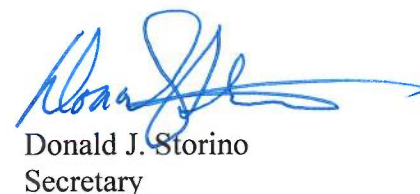
Matthew Wiczak Elizabeth Fragale, counsel for the District, presented opening statements. Roxanne Bonner, Human Resources Manager, was called as a witness and presented Exhibit Nos. 1, 2, 3, 4, 7, 8, and 9. Exhibit Nos. 1 through 10 were admitted into evidence. The Board granted the District's petition for discharge.

The Board adjourned the hearing at approximately 10:47 AM.
The Board resumed the meeting at approximately 10:47 AM.

The Board adjourned the meeting at 10:47 AM.


John S. Kendall
Chairman


Karina Ayala-Bermejo
Vice Chairman


Donald J. Storino
Secretary

Dated: March 19, 2025