

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
CIVIL SERVICE BOARD
FINAL AGENDA**

WEDNESDAY, MARCH 19, 2025 – 10:00 AM

**Board Room – 1st Floor – Main Office Building
100 East Erie Street
Chicago, IL**

❖ **Next Meeting Date:** April 16, 2025

1. Approval of the Minutes of the Regular Meeting of February 19, 2025
2. Approval of the Minutes of the Executive Sessions of February 19, 2025
3. Public Comment
4. Findings and Decisions

Shadae Ashava, Laborer Foreman – Discharge

(Case No. 24-13: Discharge – Charges Filed - 9/4/24 – Waived 120 days) [Reardon/]

5. Preliminary Call of Scheduled Hearings:

Larry Malone, Systems Support Specialist II – Petition for Rehearing

(Case No. 23-13: Appeal of 2022 Performance Evaluation – 8/3/23) [Reardon/]

Chentile Jackson, Applications Administrator – Appeal – for status

(Case No. 24-02: Appeal of 2023 Performance Evaluation – 1/31/24) [Rosenberg/Goldman]

Sergio Senese, Applications Administrator – Appeal – for status and tentatively set for hearing on April 16, 2025

(Case No. 24-04: Appeal of Performance Evaluation – received 2/21/24) [Lencioni/Kelley]

Sergio Senese, Applications Administrator – Discharge – for status and tentatively set for hearing on April 16, 2025

(Case No. 24-10: Discharge – Charges Filed - 9/3/24 – Waived 120 days) [Lencioni/Kelley]

Sergio Senese, Applications Administrator – Appeal – for status and tentatively set for hearing on April 16, 2025

(Case No. 24-11: Appeal of 30-Day Suspension – received 8/13/24) [Lencioni/Kelley]

James Radomski, Police Officer – Discharge – for status on April 16, 2025

(Case No. 24-14: Discharge – Charges Filed - 10/2/24 – Waived 120 days) [Fragale/Higgins]

Rahul Agarwal, Information Technology Manager – Appeal – for status on April 16, 2025

(Case No. 24-16: Appeal of Written Warning – 9/23/24) [Reardon/]

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Larry Malone, Systems Support Specialist II – Appeal – for status

(Case No. 24-18: Appeal of 2024 Performance Evaluation – 12/3/24) [Reardon/]

Christopher Almore, Treatment Plant I – Appeal – for status

(Case No. 24-19: Appeal of 30-Day Suspension – 12/23/24) [Fragale/Slaughter]

Matthew Wiczak, Laboratory Technician – Discharge – for hearing

(Case No. 24-20: Discharge – Charges Filed – 12/27/24) [Fragale/]

Candace Bays, Pollution Control Technician II – Discharge – for status

(Case No. 25-01: Discharge – Charges Filed – 1/7/25 – Waived 120 days) [Rosenberg/]

Daeja Tolbert, Maintenance Laborer Class B – Discharge – for status

(Case No. 25-02: Discharge – Charges Filed – 1/7/25 – Waived 120 days) [Lencioni/]

Christopher Almore, Treatment Plant I – Discharge – for status

(Case No. 25-03: Discharge – Charges Filed – 1/17/25 – Waived 120 days) [Fragale/Slaughter]

Larry Malone, Systems Support Specialist II – Appeal – for status

(Case No. 25-04: Appeal of 30-Day Suspension – 1/23/25) [Reardon/]

Nieeda Johnson, Maintenance Laborer Class A Shift – Discharge – for status

(Case No. 25-05: Discharge – Charges Filed – 1/24/25) [Rosenberg/]

Jose Escobedo, Maintenance Laborer Class A Shift – Discharge – tentatively set for hearing at 10:15 am

(Case No. 25-07: Discharge – Charges Filed – 2/6/25) [Lencioni/Stead/Herrera]

Larry Malone, Systems Support Specialist II – Discharge – for status

(Case No. 25-08: Discharge – Charges Filed – 2/10/25) [Reardon/]

Garrett Stone, Principal Storekeeper – Discharge

(Case No. 25-09: Discharge – Charges Filed – 3/6/25) [Cook/Boland]

Chentile Jackson, Applications Administrator – Appeal

(Case No. 25-10: Appeal of 2024 Performance Evaluation – 3/10/25) [Rosenberg/]

Garrett Stone, Principal Storekeeper – Appeal

(Case No. 25-11: Appeal of 30-day Suspension – 3/17/25) [Cook/]

6. Attendance and performance review for Michael Baker [Cook/]
7. Amendment 511: Revise the Minimum Qualification Requirements and/or Promotional Requirements for the classifications of Operating Engineer I, Assistant Chief Operating Engineer, Chief Operating Engineer I and Chief Operating Engineer II

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8. Amendment 512: Revise the Minimum Qualification Requirements for the Grant Writer and Grant Administrator classifications
9. Ratification of Leaves of Absence
10. Report on Status of Eligible Lists
11. Report on Terminations during Probation
12. Executive Session for the purpose of discussing employment, discipline, or dismissal of specific employees pursuant to the Open Meetings Act 5 ILCS 120/2 (c)(1).

ABEYANCE CASES

<i>Name</i>	<i>Case No.</i>	<i>Stip Date</i>	<i>Type of Abeyance</i>	<i>Next Review Date</i>	<i>Attorneys</i>	<i>Comments</i>
Zidonis, Jr. Michael	20-10	2/21	Discharge	Upon return to work	Cook/	Returned to work 2/24/21. Review every 3 rd month until 9 months after return-to-work date.
Baker, Michael	24-05	5/24	Discharge	3/25	Cook/	Returned to work 5/28/24. Review every 3 rd month until 6/25.
Manning, Jwaun	24-15	10/24	Discharge	4/25	Cook/	Returned to work 10/31/24. Review every 3 rd month until 10/25.