## METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO MINUTES OF THE CIVIL SERVICE BOARD MEETING OF FEBRUARY 8, 2023

Board Members Present:	Mr. John S. Kendall, Chairman
	Mr. Donald J. Storino, Secretary
Others Present:	Mr. Ted Kosowski, Assistant Director of Human Resources
	Mr. Robert Byrne, Human Resources Manager
	Ms. Cordelia Henry, Senior Human Resources Analyst
	Mr. Jay Henderson, Human Resources Analyst
	Mr. James Murray, Head Assistant Attorney
	Mr. Joseph Cook, Principal Attorney
	Ms. Elizabeth Fragale, Principal Attorney
	Ms. Gina Lencioni, Senior Attorney
	Mr. Seth Rosenberg, Senior Attorney
	Ms. Emily Zapotocny, Senior Attorney
	Mr. Ronald Thompson, Respondent
	Mr. Ramone Adams, Appellant
	Mr. Michael Chrostek, Appellant
	Mr. Edward Palmer, Respondent
	Ms. Colleen Condon, Police Sergeant
	Mr. Lemar Phillips, Police Officer
	Mr. Jorge Camarena, Police Officer
	Ms. Rhonda Thomas, Police Officer
	Ms. Nina Brody, Clerk of the Civil Service Board
	Ms. Patricia Vanella, Witness and Corporate Representative
	Mr. Jonathan Grabowy, Witness

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of January 18, 2023 were approved.

The minutes of the executive session of January 18, 2023 were approved.

There was no public comment.

Findings and Decisions:

Ronald Thompson The Board denied the District's Motion for Discharge. Mr. Thompson was reinstated.

The preliminary call of hearings revealed:

Ramone Adams	Set for hearing at 10:15 a.m.
Ashley Warren	Continued to April 19, 2023 for status.

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Michael Chrostek	Continued to March 15, 2023 for status and tentatively set for hearing on April 19, 2023. Witness and exhibit lists were to be exchanged by
	February 28, 2023. Discussion ensued regarding document requests. Passed to the end of the call.
Edward Palmer	Continued to March 15, 2023 for status.

Mr. Kosowski reported that since the last meeting of the Board, there had been thirteen (13) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there was one (1) expired eligible list.

Mr. Kosowski reported that since the last meeting of the Board, there was one (1) termination of probation.

The Board adjourned the meeting at approximately 10:26 AM to an executive session. The Board resumed the meeting at approximately 10:32 AM

Michael Chrostek

The Board denied Mr. Chrostek's request for additional documents. District counsel instructed to draft a protective order and a scheduling order.

The Board recessed the meeting at approximately 10:41 AM The Board commenced the hearing at approximately 10:42 AM

Ramone Adams

The Board, Mr. Adams and Mr. Seth Rosenberg, counsel for the District, discussed administrative matters. Motion to exclude witnesses was made and approved.

Mr. Adams presented his opening statements. Mr. Seth Rosenberg, counsel for the District, presented opening statements.

Mr. Adams was sworn in. Mr. Adams testified on his own behalf. Mr. Adams presented Exhibit Nos. 1-4, Exhibit Nos. 1-3 were admitted into evidence. Mr. Rosenberg, counsel for the District, cross examined Mr. Adams. Mr. Rosenberg presented Exhibit Nos. 2, 3 and 5 and District Exhibits F and G. Mr. Adams gave further testimony. Mr. Adams rested his case.

The Board recessed the hearing at approximately 11:26 AM The Board resumed the meeting at approximately 11:26 AM

Michael Chrostek

Ms. Lencioni presented a scheduling order.

The Board recessed the meeting at approximately 11:28 AM

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The Board resumed the hearing at approximately 11:46 AM

Ramone Adams

Mr. Rosenberg, counsel for the District, called and questioned Ms. Patricia Vanella as a witness. Mr. Rosenberg presented District Exhibits A, B, C, E. F, G and H. Mr. Adams cross examined Ms. Vanella. Mr. Adams presented District Exhibits A, H and I and Personnel Rules 4 and 6. Mr. Rosenberg examined Ms. Vanella on re-direct and presented District Exhibits H and I.

Mr. Rosenberg, counsel for the District, called and questioned Mr. Jonathan Grabowy as a witness. Mr. Rosenberg presented District Exhibits F, G and I. Mr. Adams cross examined Mr. Grabowy. The District rested its case.

The Board instructed the parties to submit written closing arguments of a maximum of 5 pages by February 22, 2023.

The Board took this case under advisement.

The Board adjourned the hearing at approximately 2:14 PM The Board resumed the meeting at approximately 2:14 PM

The Board adjourned the meeting at approximately 2:14 PM

John S. Kendall Chairman

Donald J. Storino Secretary

Dated: February 8, 2023