

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
CIVIL SERVICE BOARD
FINAL AGENDA**

WEDNESDAY, FEBRUARY 19, 2025 – 10:00 AM

**Board Room – 1st Floor – Main Office Building
100 East Erie Street
Chicago, IL**

❖ **Next Meeting Date:** March 19, 2025

1. Approval of the Minutes of the Regular Meeting of January 15, 2025
2. Public Comment
3. Findings and Decisions

Shadae Ashava, Laborer Foreman – Discharge

(Case No. 24-13: Discharge – Charges Filed - 9/4/24 – Waived 120 days) [Reardon/]

4. Preliminary Call of Scheduled Hearings:

Larry Malone, Systems Support Specialist II – Appeal – hearing set for 10:15 AM

(Case No. 23-13: Appeal of 2022 Performance Evaluation – 8/3/23) [Reardon/]

Chentile Jackson, Applications Administrator – Appeal – for status on March 19, 2025

(Case No. 24-02: Appeal of Performance Evaluation – 1/31/24) [Rosenberg/Goldman]

Sergio Senese, Applications Administrator – Appeal – for status

(Case No. 24-04: Appeal of Performance Evaluation – received 2/21/24) [Lencioni/Kelley]

Sergio Senese, Applications Administrator – Discharge – for status

(Case No. 24-10: Discharge – Charges Filed - 9/3/24 – Waived 120 days) [Lencioni/]

Sergio Senese, Applications Administrator – Appeal – for status

(Case No. 24-11: Appeal of 30-Day Suspension – received 8/13/24) [Lencioni/Kelley]

James Radomski, Police Officer – Discharge – for status

(Case No. 24-14: Discharge – Charges Filed - 10/2/24 – Waived 120 days) [Fragale/Higgins]

Rahul Agarwal, Information Technology Manager – Appeal – for status on April 16, 2025

(Case No. 24-16: Appeal of Written Warning – 9/23/24) [Reardon/]

Larry Malone, Systems Support Specialist II – Appeal – for status on March 19, 2025

(Case No. 24-18: Appeal of 2024 Performance Evaluation – 12/3/24) [Reardon/]

Christopher Almore, Treatment Plant I – Appeal – for status

(Case No. 24-19: Appeal of 30-Day Suspension – 12/23/24) [Fragale/Slaughter]

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Matthew Wiczak, Laboratory Technician – Discharge – for status

(Case No. 24-20: Discharge – Charges Filed – 12/27/24) [Fragale/]

Candace Bays, Pollution Control Technician II – Discharge – for status

(Case No. 25-01: Discharge – Charges Filed – 1/7/25) [Rosenberg/]

Daeja Tolbert, Maintenance Laborer Class B – Discharge – for status

(Case No. 25-02: Discharge – Charges Filed – 1/7/25) [Lencioni/]

Christopher Almore, Treatment Plant I – Discharge

(Case No. 25-03: Discharge – Charges Filed – 1/17/25) [Fragale/Slaughter]

Larry Malone, Systems Support Specialist II – Appeal

(Case No. 25-04: Appeal of 30-Day Suspension – 1/23/25) [Reardon/]

Nieeda Johnson, Maintenance Laborer Class A Shift – Discharge

(Case No. 25-05: Discharge – Charges Filed – 1/24/25) [Rosenberg/]

Jeanine Banks, Maintenance Laborer Class A Shift – Discharge

(Case No. 25-06: Discharge – Charges Filed – 1/24/25) [Fragale/]

Jose Escobedo, Maintenance Laborer Class A Shift – Discharge

(Case No. 25-07: Discharge – Charges Filed – 2/6/25) [Lencioni/]

Larry Malone, Systems Support Specialist II – Discharge

(Case No. 25-08: Discharge – Charges Filed – 2/10/25) [Reardon/]

5. Ratification of Leaves of Absence
6. Report on Status of Eligible Lists
7. Report on Terminations during Probation

8. Executive Session for the purpose of discussing employment, discipline, or dismissal of specific employees pursuant to the Open Meetings Act 5 ILCS 120/2 (c)(1).

A B E Y A N C E C A S E S

<i>Name</i>	<i>Case No.</i>	<i>Stip Date</i>	<i>Type of Abeyance</i>	<i>Next Review Date</i>	<i>Attorneys</i>	<i>Comments</i>
Zidonis, Jr. Michael	20-10	2/21	Discharge	Upon return to work	Cook/	Returned to work 2/24/21. Review every 3 rd month until 9 months after return-to-work date.

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Baker, Michael	24-05	5/24	Discharge	3/25	Cook/	Returned to work 5/28/24. Review every 3 rd month until 6/25.
Manning, Jwaun	24-15	10/24	Discharge	4/25	Cook/	Returned to work 10/31/24. Review every 3 rd month until 10/25.