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Metropolitan Water Reclamation District of Greater Chicago

100 EAST ERIE STREET

CHICAGO, ILLINOIS 60611-3154

312.751.5600

December 2, 2020

NOTICE

You are hereby notified that there will be a regular meeting of the Civil Service Board on **Wednesday, December 16, 2020 at 9:30 AM.** This meeting will be held in the **Board Room, 1st Floor, 100 East Erie Street, Chicago, Illinois.**

A copy of the tentative agenda for the December meeting is attached.

Sincerely,



Ted J. Kosowski

Assistant Director of Human Resources

TJK:nb

Attachment

cc: Executive Director
Board of Commissioners
Department Heads
Civil Service Board
Court Reporter
Mr. Msall
Mr. Sheriff
Mmes. Boyle, Berry, Fore
MWRD Police

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
CIVIL SERVICE BOARD
TENTATIVE AGENDA**

WEDNESDAY, DECEMBER 16, 2020 – 9:30 AM

**Board Room –1st Floor – Main Office Building
100 East Erie Street
Chicago, IL**

❖ **Next Meeting Date:** January 14, 2021

1. Approval of the Minutes of the Regular Meeting of October 21, 2020
2. Public Comment
3. Motion to Preserve and Release Certain Executive Session Minutes
4. Preliminary Call of Scheduled Hearings:

Nicole Doria, Assistant Civil Engineer – Appeal – for status on January 14, 2021
(Case 18-14: Appeal of 5-Day Suspension – 9/19/18) [Cook/Rogers]

Nicole Doria, Assistant Civil Engineer – Discharge – for status on January 14, 2021
(Case 19-02: Discharge – Charges Filed – 3/13/19 – Waived 120 days) [Cook/Rogers]

Rhonda Thomas, Police Officer – Appeal – for status on January 14, 2021
(Case 18-16: Appeal of 5-Day Suspension – 10/12/18) [Cook/]

Farhan Qureshi, Treatment Plant Operator I – Discharge – for status on January 14, 2021
(Case 19-01: Discharge – Charges Filed – 1/4/19 – Waived 120 days) [Rosenberg/Liston]

Jeffrey Mitchell, Machinist – Appeal – for status on January 14, 2021
(Case 19-03: Appeal of Performance Appraisal – 3/8/19) [Fragale/Hamada/Busse]

Kenneth Akins, Jr., Treatment Plant Operator I – Discharge – for status on January 14, 2021
(Case 19-04: Discharge – Charges Filed – 4/17/19; Discharge Motions – 9/17/19, 9/30/20) [Cook/Spearman]

Robert Quezada, Police Officer – Appeal – for status on January 14, 2021
(Case 19-08: Appeal of 10-Day Suspension – 5/3/19) [Cook/Avila]

Erich Werner, Pipefitter – Discharge – Motion for Discharge – for status on January 14, 2021
(Case 19-14: Discharge – Charges Filed – 9/24/19) [Lencioni/]

Ann Dangles, Pollution Control Technician I – Discharge – Petition for Rehearing – for status on January 14, 2021
(Case 20-02: Discharge – Charges Filed – 1/8/20) [Fragale/]

Thomas Conway, Deputy Dir. Maintenance & Operations – Appeal – for status on January 14, 2021
(Case 20-05: Appeal re compensation – 3/4/20) [Fragale/]

Civil Service Board Tentative Agenda

Wednesday December 16, 2020

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George Gertos, Pollution Control Technician I – Discharge – tentatively set for hearing on January 14, 2021

(Case 20-07: Discharge – Charges Filed – 9/23/20) [Fragale/Sedaei]

Regina Flowers, Pollution Control Technician II – Discharge – set for hearing

(Case 20-08: Discharge – Charges Filed – 9/30/20) [Fragale/Ehrlich]

Darius Flores Feliciano, Architectural Ironworker – Discharge – for status on January 14, 2021

(Case 20-09: Discharge – Charges Filed – 12/1/20) [Cook/]

5. Attendance and Performance Review for Todd Worth [Lencioni/] – **for status on January 14, 2021**
6. Amendment 490 – Budgetary Amendment
7. Ratification of Leaves of Absence
8. Report on Status of Eligible Lists
9. Report on Terminations during Probation
10. Executive Session for the purpose of discussing employment, discipline, or dismissal of specific employees pursuant to the Open Meetings Act 5 ILCS 120/2 (c)(1).

ABEYANCE CASES

<i>Name</i>	<i>Case No.</i>	<i>Stip Date</i>	<i>Type of Abeyance</i>	<i>Next Review Date</i>	<i>Attorneys</i>	<i>Comments</i>
Akins, Jr. Kenneth	19-04	7/20	Discharge	12/20	Cook/Spearman	Returned to work 7/23/20. Review every 3 rd month until at least 7/21.
Werner, Erich	19-14	10/19	Discharge	1/21	Lencioni/	Returned to work 11/4/19. Review every 3 rd month until at least 10/20, extended to 1/21.
Beier, Lance	20-04	6/20	Discharge	1/21	Cook/	Returned to work 6/19/20. Review every 3 rd month until at least 6/21.
Worth, Todd	20-06	8/20	Discharge	12/20	Lencioni/	Returned to work 8/24/20. Review every 3 rd month until at least 8/21.