

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF OCTOBER 21, 2020**

Board Members Present: Mr. John S. Kendall, Chairman  
Ms. Mazie A. Harris, Vice Chairman  
Mr. Donald J. Storino, Secretary

Others Present: Mr. Ted Kosowski, Assistant Director of Human Resources  
Mr. Brian Deitz, Human Resources Manager  
Mr. James Murray, Head Assistant Attorney  
Mr. Joseph Cook, Principal Attorney  
Ms. Elizabeth Fragale, Principal Attorney  
Ms. Gina Lencioni, Senior Attorney  
Mr. Seth Rosenberg, Senior Attorney  
Mr. Anthony Feeney, Respondent  
Mr. Gregory Bueche, Attorney  
Ms. Claudia Mroczkowski, Respondent  
Ms. Ann Dangles, Respondent  
Ms. Heewon O'Connor, Attorney  
Mr. James Rogers, Attorney  
Ms. Rhonda Thomas, Appellant  
Ms. Alyssa Busse, Attoney  
Mr. Kenneth Akins, Jr., Respondent  
Ms. Kendra Spearman, Attorney  
Mr. George Gertos, Respondent  
Mr. Sam Sedaei, Attorney  
Ms. Regina Flowers, Respondent  
Mr. Arthur Ehrlich, Attorney  
Mr. Erich Werner, Respondent  
Mr. Eric White, Police Sergeant  
Mr. Joseph Buck, Police Officer  
Ms. Rhonda Thomas, Police Officer  
Ms. Nina Brody, Clerk of the Civil Service Board  
Ms. Dorothy Mroczkowski, Observer  
Mr. Jerzy Mroczkowski, Observer  
Mr. Chris Dangles, Observer

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of September 16, 2020 were approved.

The minutes of the executive session of September 16, 2020 were approved.

There was no public comment.

***The preliminary call of hearings revealed:***

Nicole Doria

Tentatively set for hearing on December 16, 2020.

Rhonda Thomas	Tentatively set for hearing on December 16, 2020.
Farhan Qureshi	Passed to the end of the call.
Jeffrey Mitchell	Continued to November 18, 2020 for status.
Kenneth Akins, Jr.	Passed to the end of the call.
Robert Quezada	Continued to November 18, 2020 for status.
Thomas Conway	Continued to November 18, 2020 for status.
George Gertos	Continued to November 18, 2020 for status.
Regina Flowers	Continued to November 18, 2020 for status.

***Findings and Decisions***

Anthony Feeney	The Board denied Mr. Feeney’s Motion to Reconsider.
Claudia Mroczkowski	The Board granted the District’s request for Discharge.
Ann Dangles	The Board granted the District’s request for Discharge.

The attendance and performance review for Erich Werner reported that Mr. Werner violated his Stipulation Agreement. The Board approved a three-month extension of Mr. Werner’s Stipulation until January, 2021.

The attendance and performance review for Lance Beier reported that Mr. Beier was in compliance.

Mr. Kosowski reported that since the last meeting of the Board, there had been eighteen (18) requests for leaves of absence, which the Board ratified.

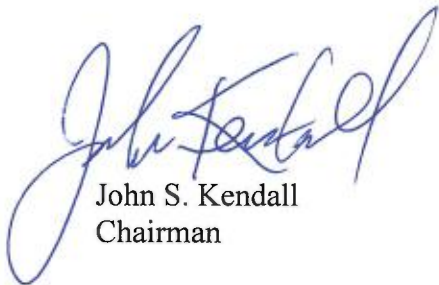
Mr. Kosowski reported that since the last meeting of the Board, there were ten (10) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there was one termination of probation.

Farhan Qureshi	Set for hearing on November 18, 2020. The Board instructed the District’s counsel to send Mr. Qureshi and his counsel a letter that the hearing will move forward on November 18, 2020 unless a valid reason can be provided.
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Nicole Doria	Counsel for Ms. Doria had been in attendance. Tentatively set for hearing December 16, 2020.
Rhonda Thomas	Ms. Thomas preferred the December 16, 2020 hearing date. However, this hearing will move forward on November 18, 2020, if the Qureshi hearing does not occur. Tentatively set for hearing on November 18, 2020.
Kenneth Akins, Jr.	The District tendered the Motion for Discharge to counsel for Mr. Akins. Continued to November 18, 2020 for status.
Nicole Doria	Recalled. Continued to November 18, 2020 for status and tentatively set for hearing on December 16, 2020.
Farhan Qureshi	Recalled to confirm the date in which Mr. Qureshi and/or counsel must respond.
Erich Werner	Recalled for the District's counsel to present the Order extending the Stipulation.


The Board adjourned the meeting at approximately 10:35 AM



John S. Kendall  
Chairman



Mazie A. Harris  
Vice Chairman



Donald J. Storino  
Secretary

Dated: October 21, 2020