

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF JUNE 12, 2024**

Board Members Present: John S. Kendall, Chairman
Karina Ayala-Bermejo, Vice Chairman
Donald J. Storino, Secretary

Others Present: Ted Kosowski, Director of Human Resources
Robert Byrne, Human Resources Manager
Richard Demsch, Senior Human Resources Analyst
Nina Brody, Human Resources Analyst
Jay Henderson, Human Resources Analyst
Sean Kelly, Director of Information Technology
James Murray, Head Assistant Attorney
Joseph Cook, Principal Attorney
Elizabeth Fragale, Principal Attorney
Gina Lencioni, Senior Attorney
Seth Rosenberg, Senior Attorney
Liam Reardon, Senior Attorney
Michelle Valdez, Legal Assistant
Ramone Adams, Appellant
Cynthia Crump, Appellant
Frank Avila, Attorney
Larry Malone, Appellant
Ann Ko, Appellant
Chentile Jackson, Appellant
Sergio Senese, Appellant
Daniel Kelley, Attorney
Roe Magnabosco, Respondent
Stephen Boulton, Attorney
Phyllis Stopka, Appellant
Juan Saucedo, Police Lieutenant
Lemar Phillips, Police Sergeant
Thomas Smith, Police Officer
Michael Krueger, Police Officer
Christina Arvis, Clerk of the Civil Service Board
Ron Jones, Observer

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of May 22, 2024 were approved.

The minutes of the executive session of May 22, 2024 were approved.

There was no public comment.

The Motion to Preserve and Release Certain Executive Session Minutes was granted.

Findings and Decisions

Ramone Adams The Board issued a Decision denying Ramone Adams’ appeal.
Case No. 23-20

Ramone Adams The Board issued a Decision denying Ramone Adams’ appeal.
Case No. 24-01

The preliminary call of hearings revealed:

Cynthia Crump Oral argument set for 10:15 AM.

Larry Malone Larry Malone was not in attendance. Passed until the end of the call.

Fernand Fortier III Continued to July 17, 2024 for status and tentatively set for hearing
on August 21, 2024.

Ann Ko Ann Ko was ordered to tender her discovery and witness list to the
District by July 10, 2024. Continued to July 17, 2024 for status.

Chentile Jackson Continued to July 17, 2024 for status.

Sergio Senese Continued to August 21, 2024 for status.

Roe Magnabosco Set for hearing on July 17, 2024.

The attendance and performance review for Phyllis Stopka reported that Phyllis Stopka was in compliance. Phyllis Stopka’s Appeal, Case No. 23-11, was withdrawn.

The attendance and performance review for Michael Baker reported that Michael Baker was in compliance.

Mr. Kosowski reported that since the last meeting of the Board, there had been twenty-six (26) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were ten (10) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there were four (4) terminations of probation.

Larry Malone Larry Malone was ordered to tender all of his discovery by July 10,
2024. Continued to August 21, 2024 for status.

Ramone Adams Ramone Adams was in attendance and given copies of the Decisions
in his appeal cases.

The Board recessed the meeting at approximately 10:19 AM
The Board commenced the oral arguments at approximately 10:19 AM

Cynthia Crump Seth Rosenberg, counsel for the District, presented arguments in favor of the Motion for Summary Judgment. Frank Avila, attorney for Cynthia Crump, presented arguments against the Motion for Summary Judgment. Discussion ensued between Seth Rosenberg, Frank Avila and the Board.


The Board adjourned the oral arguments at approximately 10:36 AM to an executive session.
The Board resumed the meeting at approximately 10:47 AM.

Cynthia Crump The Board denied Cynthia Crump's appeal.

The Board adjourned the meeting at approximately 10:50 AM.


John S. Kendall
Chairman


Karina Ayala-Bermejo
Vice Chairman


Donald J. Storino
Secretary

Dated: June 12, 2024