METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO MINUTES OF THE CIVIL SERVICE BOARD MEETING OF JANUARY 5, 2022

Board Members Present:	Mr. John S. Kendall, Chairman
9	Mr. Donald J. Storino, Secretary

Others Present:	Mr. Ted Kosowski, Assistant Director of Human Resources
	Mr. Robert Byrne, Human Resources Manager
	Mr. James Murray, Head Assistant Attorney
	Ms. Emily Zapotocny, Senior Attorney
	Mr. Robert Quezada, Appellant
	Ms. Chentile Jackson, Appellant
*	Mr. Robert Biel, Appellant
	Ms. Colleen Condon, Police Sergeant
	Mr. Joseph Buck, Police Officer
	Mr. Lemar Phillips, Police Officer
	Ms. Nina Brody, Clerk of the Civil Service Board

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of November 17, 2021 were approved.

The Motion to Preserve and Release Certain Executive Session Minutes was approved.

There was no public comment.

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The preliminary call of hearings revealed:

Robert Quezada	Mr. Quezada's counsel was not in attendance. Set for hearing on February 9, 2022 at 10:15 a.m.
Chentile Jackson	Ms. Jackson's counsel was not in attendance. Continued to February 9, 2022 for status.
Robert Biel	Set for hearing.
Kyle Braghini	Mr. Braghini was not in attendance. Continued to February 9, 2022 for status.

The Attendance and Performance Review for Michael Zidonis, Jr. was continued to February 9, 2022. The Board granted District's counsel request that the Stipulation be extended and requested that counsel for the District draft an Order.

The Compliance Review for Audrey Richardson was passed to the end of the call. Ms. Richardson was not in attendance.

Mr. Kosowski reported that since the last meeting of the Board, there had been sixty-six (66) requests for leaves of absence, which the Board ratified.

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Mr. Kosowski reported that since the last meeting of the Board, there were eight (8) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there were seven (7) terminations of probation.

The Board recessed the meeting at approximately 10:13 AM The Board commenced the hearing at approximately 10:14 AM

Robert Biel

The Board, Ms. Zapotocny, counsel for the District and Mr. Biel discussed the hearing and witnesses. Mr. Biel's witness was not in attendance. Discussion ensued regarding whether to continue with the hearing or present written arguments. Mr. Biel's witness was not able to attend.

There was a brief recess.

Counsel for the District and Mr. Biel agreed to present written arguments. The written arguments were limited to 10 pages and must be submitted by January 31, 2022, simultaneously. Mr. Biel decided not to file a reply to the District's written arguments. The Board will render a decision based on the written arguments.

The Board adjourned the hearing at approximately 10:20 AM The Board resumed the meeting at approximately 10:20 AM

The Board adjourned the meeting at approximately 10:21 AM

John S. Kendall Chairman

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Donald J. Storino Secretary

Dated: January 5, 2022