

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF FEBRUARY 20, 2019**

Board Members Present: Mr. John S. Kendall, Chairman  
Ms. Mazie A. Harris, Vice Chairman  
Mr. Donald J. Storino, Secretary

Others Present: Ms. Beverly Sanders, Director of Human Resources  
Mr. Ted Kosowski, Assistant Director of Human Resources  
Mr. Brian Deitz, Human Resources Manager  
Mr. Robert Byrne, Senior Human Resources Analyst  
Ms. Lisa Goldberg, Head Assistant Attorney  
Mr. James Murray, Principal Attorney  
Mr. Joseph Cook, Senior Attorney  
Ms. Pamela Saindon, Senior Attorney  
Mr. Joseph Kozak, Appellant  
Ms. Shao-Kuang Huang, Appellant  
Ms. Susan Kenny, Respondent  
Mr. Gregory Bueche, Attorney  
Mr. James Rogers, Attorney  
Mr. Robert Quezada, Appellant  
Mr. Larry Malone, Appellant  
Ms. Rhonda Thomas, Appellant  
Mr. Farhan Qureshi, Respondent  
Mr. Paul Connolly, Police Sergeant  
Mr. Lance Beier, Police Officer  
Ms. Rhonda Thomas, Police Officer  
Ms. Nina Brody, Clerk of the Civil Service Board  
Mr. Abdur Rahman, Witness  
Ms. Nina Joiner, Witness  
Mr. John Reichling, District Representative and Witness  
Mr. Kevin Pendergast, Witness  
Ms. Beverly Sanders, Witness  
Mr. John Sudduth, Witness  
Mr. Mark Lopatka, Witness  
Mr. Richard Piotrowski, Witness

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of January 16, 2019 were approved.

The minutes of the executive session of January 16, 2019 were approved.

There was no public comment.

The Board adjourned at approximately 10:02 AM to an executive session.  
The Board resumed the meeting at approximately 10:13 AM.

The Findings and Decisions for Joseph Kozak, Case No. 18-10, denied Mr. Kozak's Appeal.

The Findings and Decisions for Shao-Kuang Huang, Case No. 17-01, denied the District's Petition for Rehearing.

The Findings and Decisions for Susan Kenny, Case No. 18-06, granted the District's Motion for Discharge.

***The preliminary call of hearings revealed:***

Anthony Feeney                      Passed to the end of the call.

The Findings and Decisions for Nicole Doria, Case No. 18-14, denied the District's Motion to Dismiss.

Nicole Doria                              Continued to March 20, 2019 for status.

Robert Quezada                      Set for hearing on March 20, 2019 at 10:15 a.m.

Larry Malone                              Set for hearing at 10:15 a.m.

Sharad Merchant                      Discharge (Case No. 18-11) and Appeal (Case No. 18-12) continued to March 20, 2019 for status, set for hearing on April 10, 2019 at 10:15 a.m. and tentatively set for hearing on May 15, 2019 at 10:15 a.m.

Rhonda Thomas                      Tentatively set for hearing on June 19, 2019 at 10:15 a.m.

Farhan Qureshi                      Continued to April 10, 2019 for status and tentatively set for hearing on June 19, 2019 at 10:15 a.m.

Rhonda Thomas                      Recalled – tentatively set for hearing on July 17, 2019 at 10:15 a.m.

Mr. Kosowski reported that since the last meeting of the Board, there had been thirty (30) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were seven (7) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there were three (3) terminations of probation.

The Board adjourned at approximately 10:32 AM to an executive session.

The Board resumed the meeting at approximately 10:36 AM.

Anthony Feeney                      The Board denied Mr. Feeney's Petition for Rehearing.

Larry Malone                      The Board, Ms. Pamela Saindon, counsel for the District, and Mr. Malone discussed procedural matters.

The Board recessed the meeting at approximately 10:39 AM  
The Board resumed the hearing at approximately 10:44 AM

Larry Malone                      The Board, Ms. Saindon and Mr. Malone discussed documents and witnesses.

Mr. Malone presented his opening statement. Ms. Saindon, counsel for the District, presented the District's opening statement.

Mr. Malone called Mr. Abdur Rahman as a witness. Ms. Saindon cross examined Mr. Rahman.

Mr. Malone called Ms. Nina Joiner as a witness.

Mr. Malone called Mr. Kevin Pendergast as a witness. During his examination, Mr. Malone presented Malone Exhibit No. 5. Ms. Saindon cross examined Mr. Pendergast. Mr. Malone questioned Mr. Pendergast on re-direct. Ms. Saindon questioned Mr. Pendergast further. The Board questioned Mr. Pendergast.

The Board recessed the hearing at approximately 11:40 AM  
The Board resumed the hearing at approximately 11:44 AM

Larry Malone                      Mr. Malone called Ms. Beverly Sanders as a witness. Ms. Saindon cross examined Ms. Sanders. The Board questioned Ms. Sanders.

Mr. Malone called Mr. John Sudduth as a witness. During his examination Mr. Malone presented Malone Exhibit No. 5. Ms. Saindon questioned Mr. Sudduth on direct examination. During her examination Ms. Saindon presented MWRD Exhibit Nos. 1 and 2, which were admitted into evidence. The Board questioned Mr. Sudduth.

Mr. Malone was sworn in. Mr. Malone testified on his own behalf. Ms. Saindon cross examined Mr. Malone.

Malone Exhibit Nos. A, B, 4 and 5 were admitted into evidence.

Ms. Saindon called Mr. Mark Lopatka as a witness. During her examination Ms. Saindon presented MWRD Exhibit No. 3, which was admitted into evidence. Mr. Malone cross examined Mr. Lopatka. Ms. Saindon questioned Mr. Lopatka on re-direct. The Board questioned Mr. Lopatka.

Ms. Saindon called Mr. Richard Piotrowski as a witness. Mr. Malone cross examined Mr. Piotrowski.

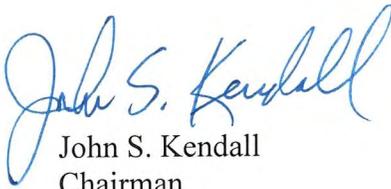
Ms. Saindon called Mr. John Reichling as a witness. Mr. Malone cross examined Mr. Reichling. The District rested their case.

Mr. Malone presented his closing argument. Ms. Saindon presented the District's closing argument.

The Civil Service Board took this case under advisement.

The Board adjourned at approximately 1:40 PM to an executive session.  
The Board resumed the meeting at approximately 1:59 PM.

The Board adjourned the meeting at approximately 1:59 PM.

  
John S. Kendall  
Chairman

  
Mazie A. Harris  
Vice Chairman

  
Donald J. Storino  
Secretary

Dated: February 20, 2019