### Metropolitan Water Reclamation District of Greater Chicago

100 EAST ERIE STREET

CHICAGO, ILLINOIS 60611-3154

312.751.5600

Kari K. Steele President Patricia Theresa Flynn Vice President Marcelino Garcia

**BOARD OF COMMISSIONERS** 

Marcelino Garcia Chairman of Finance Precious Brady-Davis

Yumeka Brown Cameron Davis Daniel Pogorzelski Eira L. Corral Sepúlveda Mariyana T. Spyropoulos

December 27, 2023

#### NOTICE

You are hereby notified that there will be a regular meeting of the Civil Service Board on Wednesday, January 17, 2024 at 10:00 AM. This meeting will be held in the Board Room, 1st Floor, 100 East Erie Street, Chicago, Illinois.

A copy of the tentative agenda for the January meeting is attached.

Sincerely,

Ted J. Kosowski

Director of Human Resources

TJK:nhb

Attachment

cc: Executive Director

**Board of Commissioners** 

Department Heads

Civil Service Board

Court Reporter

The Civic Federation

S Riedle, M Boyle, R Martinez, A Fore

**MWRD Police** 

# METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO CIVIL SERVICE BOARD TENTATIVE AGENDA

WEDNESDAY, JANUARY 17, 2024 - 10:00 AM

# Board Room –1st Floor – Main Office Building 100 East Erie Street Chicago, IL

\* Next Meeting Date: February 21, 2024

- 1. Approval of the Minutes of the Regular Meeting of December 13, 2023
- 2. Approval of the Executive Session Minutes of the Regular Meeting of December 13, 2023
- 3. Public Comment
- 4. Preliminary Call of Scheduled Hearings:

Edward Palmer, Maintenance Laborer Class A Shift – Discharge – set for hearing at 10:15 a.m. (Case No. 23-01: Discharge – Charges Filed – 1/18/23 – Waived 120 days) [Cook/Haines]

Cynthia Crump, Accounting Associate – Appeal – for status on February 21, 2024 (Case No. 23-06: Appeal of Resignation – 5/31/23) [Rosenberg/Avila]

Paula Flintroy, Treatment Plant Operator III – Appeal – for status (Case No. 23-10: Appeal re: Performance Evaluation – 7/10/23) [Rosenberg/]

Phyllis Stopka, Senior Laboratory Technician – Appeal – for status on February 21, 2024 (Case No. 23-11: Appeal re: Performance Evaluation – 7/19/23) [Reardon/Avila]

Larry Malone, Support Systems Specialist II – Appeal – for status (Case No. 23-13: Appeal of Performance Evaluation – 8/3/23) [Reardon/]

Fernand Fortier III, Diversity Officer – Appeal – for status (Case No. 23-15: Appeal of 3-Day Suspension – 8/16/23) [Rosenberg/]

Phyllis Stopka, Senior Laboratory Technician – Discharge – for status on February 21, 2024 (Case No. 23-17: Discharge – Charges Filed – 10/30/23 – Waived 120 days) [Reardon/Avila]

DaQuan Gist, Maintenance Laborer Class A Shift – Discharge – for status and tentatively set for hearing on February 21, 2024 (Case No. 23-18: Discharge – Charges Filed – 11/8/23) [Lencioni/]

Thomas O'Donoghue, Operating Engineer II – Appeal (Case No. 23-19: Appeal of Eligible List – 12/18/23) [Murray/]

## Civil Service Board Tentative Agenda Wednesday January 17, 2024 Page 2 of 2

# Ramone Adams, Associate Civil Engineer - Appeal

(Case No. 23-20: Appeal of Timecoding – 12/22/23) [Murray/]

Ann Ko, Principal Engineer - Appeal

(Case No. 23-21: Appeal of Performance Evaluation – 12/22/23) [Murray/]

- 5. Ratification of Leaves of Absence
- 6. Report on Status of Eligible Lists
- 7. Report on Terminations during Probation
- 8. Executive Session for the purpose of discussing employment, discipline, or dismissal of specific employees pursuant to the Open Meetings Act 5 ILCS 120/2 (c)(1).

#### ABEYANCE CASES

Name	Case No.	Stip Date	Type of Abeyance	Next Review Date	Attorneys	Comments
Zidonis, Jr. Michael	20-10	2/21	Discharge	Upon return to work	Cook/	Returned to work 2/24/21. Review every 3 <sup>rd</sup> month until 9 months after return-towork date.