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Metropolitan Water Reclamation District of Greater Chicago

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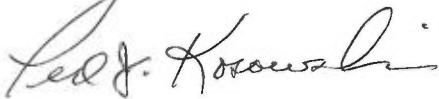
November 27, 2019

NOTICE

You are hereby notified that there will be a regular meeting of the Civil Service Board on **Wednesday, December 18, 2019 at 10:00 AM**. This meeting will be held in the **Conference Room, 7th Floor, 111 East Erie Street, Chicago, Illinois**.

A copy of the tentative agenda for the December meeting is attached.

Sincerely,



Ted J. Kosowski
Assistant Director of Human Resources

TJK:nb

Attachment

cc: Executive Director
Board of Commissioners
Department Heads
Civil Service Board
Court Reporter
Mr. Msall
Mmes. McElligott, Boyle, Berry, Fore
MWRD Police

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
CIVIL SERVICE BOARD
TENTATIVE AGENDA**

WEDNESDAY, DECEMBER 18, 2019 – 10:00 AM

**Conference Room – 7th Floor – Main Office Building Annex
111 East Erie Street
Chicago, IL**

❖ **Next Meeting Date:** January 15, 2020

1. Approval of the Minutes of the Regular Meeting of November 13, 2019
2. Approval of the Executive Session Minutes of the Regular Meeting of October 30, 2019
3. Public Comment
4. Findings and Decisions

Sharad Merchant, Assistant Environmental Chemist – Discharge
(Case 18-11: Discharge – Charges Filed – 8/31/18 – Waived 120 days) [Fragale/Avila]

Sharad Merchant, Assistant Environmental Chemist – Appeal
(Case 18-12: Appeal of 30-Day Suspension – 8/17/18) [Fragale/Avila]

5. Motion to Preserve and Release Certain Executive Session Minutes
6. Preliminary Call of Scheduled Hearings:

Nicole Doria, Assistant Civil Engineer – Appeal – for status on February 5, 2020 at 10:00 a.m.
(Case 18-14: Appeal of 5-Day Suspension – 9/19/18) [Cook/Rogers]

Nicole Doria, Assistant Civil Engineer – Discharge – for status on February 5, 2020 at 10:00 a.m.
(Case 19-02: Discharge – Charges Filed – 3/13/19 – Waived 120 days) [Cook/Rogers]

Rhonda Thomas, Police Officer – Appeal – for status on January 15, 2020 at 10:00 a.m.
(Case 18-16: Appeal of 5-Day Suspension – 10/12/18) [Cook/]

Farhan Qureshi, Treatment Plant Operator I – Discharge – for status
Tentatively set for hearing January 15, 2020 at 10:15 a.m.
(Case 19-01: Discharge – Charges Filed – 1/4/19 – Waived 120 days) [Rosenberg/]

Jeffrey Mitchell, Machinist – Appeal – for status
(Case 19-03: Appeal of Performance Appraisal – 3/8/19) [Fragale/Hamada]

Kenneth Akins, Jr., Treatment Plant Operator I – Suspension – for status
(Case 19-04: Discharge – Charges Filed – 4/17/19; Motion for Discharge Filed – 9/17/19) [Cook/]

Civil Service Board Tentative Agenda

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Tarita Stewart, Maintenance Laborer Class A – Appeal – for status

(Case 19-06: Appeal of Performance Review – 5/24/19) [Murray/]

Robert Quezada, Police Officer – Appeal – for status

(Case 19-08: Appeal of 10-Day Suspension – 5/3/19) [Cook/Avila]

Gregory Gately, Electrical Operator II – Discharge – for status on January 15, 2020 at 10:00 a.m.

(Case 19-09: Discharge – Charges Filed – 6/21/19 – Waived 120 days) [Cook/Pierce]

Eric White, Police Sergeant – Discharge – for hearing at 10:15 a.m.

(Case 19-10: Discharge – Charges Filed – 8/28/19) [Cook/Thompson/Arroyo/Grace]

Shao-Kuang Huang, Accounting Associate – Complaint – tentatively set for hearing on February 5, 2020 at 10:15 am

(Case 19-11: Complaint wrongful removal from list, Complaint Filed – 08/19/19) [Fragale/]

Shao-Kuang Huang, Accounting Associate – Complaint – tentatively set for hearing on February 5, 2020 at 10:15 am

(Case 19-12: Complaint failure to act, Complaint Filed – 08/19/19) [Fragale/]

Shao-Kuang Huang, Accounting Associate – Complaint – tentatively set for hearing on February 5, 2020 at 10:15 am

(Case 19-13: Complaint perjury, Complaint Filed – 08/19/19) [Fragale/]

Kathleen Chapman, Administrative Clerk – Discharge – for status

(Case 19-15: Discharge – Charges Filed – 10/18/19) [Lencioni/]

7. Amendment 486 – 2020 Budgetary Amendment
8. Amendment 486 – Revise the Minimum Qualification and Promotional Requirements for Engineering Classifications
9. Ratification of Leaves of Absence
10. Report on Status of Eligible Lists
11. Report on Terminations during Probation
12. Executive Session for the purpose of discussing employment, discipline, or dismissal of specific employees pursuant to the Open Meetings Act 5 ILCS 120/2 (c)(1).

ABEYANCE CASES

<i>Name</i>	<i>Case No.</i>	<i>Stip Date</i>	<i>Type of Abeyance</i>	<i>Next Review Date</i>	<i>Attorneys</i>	<i>Comments</i>
Akins, Jr., Kenneth	19-04	7/19	Discharge	11/19	Cook/	Returned to work 8/3/19. Review every 3 rd month until at least 7/20.
Gutierrez, Victor	19-07	06/19	Discharge	1/20	Cook/	Returned to work 6/24/19. Review every 3 rd month until at least 6/20.
Werner, Erich	19-14	10/19	Discharge	2/20	Lencioni/	Returned to work 11/4/19. Review every 3 rd month until at least 10/20.