

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO  
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF NOVEMBER 17, 2021**

Board Members Present: Mr. John S. Kendall, Chairman  
Ms. Mazie A. Harris, Vice Chairman  
Mr. Donald J. Storino, Secretary

Others Present: Mr. Ted Kosowski, Assistant Director of Human Resources  
Mr. Robert Byrne, Human Resources Manager  
Mr. James Murray, Head Assistant Attorney  
Mr. Joseph Cook, Principal Attorney  
Ms. Elizabeth Fragale, Principal Attorney  
Mr. Seth Rosenberg, Senior Attorney  
Ms. Emily Zapotocny, Senior Attorney  
Mr. Kenneth Akins, Jr., Respondent  
Ms. Kendra Spearman, Attorney  
Ms. Colleen Condon, Police Sergeant  
Mr. Stephen Cook, Police Officer  
Mr. Howard Terry, Police Officer  
Ms. Nina Brody, Clerk of the Civil Service Board

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of October 27, 2021 were approved.

The minutes of the executive session of October 27, 2021 were approved.

There was no public comment.

***Findings and Decisions:***

Kenneth Akins, Jr.            The Board presented a Decision granting the District's petition for discharge.

***The preliminary call of hearings revealed:***

Robert Quezada            Mr. Quezada's counsel was unable to attend. Continued to December 15, 2021 for status.

Chentile Jackson            Continued to December 15, 2021 for status.

Robert Biel                    Set for hearing on December 15, 2021 at 10:15 a.m. Mr. Biel provided counsel with a list of five witnesses.

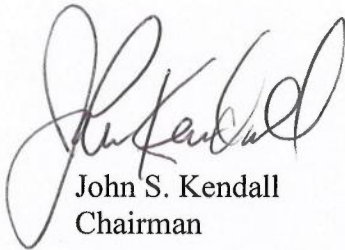
Mr. Kosowski introduced Amendment 493: Amend Personnel Rule 9 Leave, Layoff, Seniority and Reemployment.

Mr. Kosowski reported that since the last meeting of the Board, there had been fifteen (15) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were four (4) expired eligible lists.

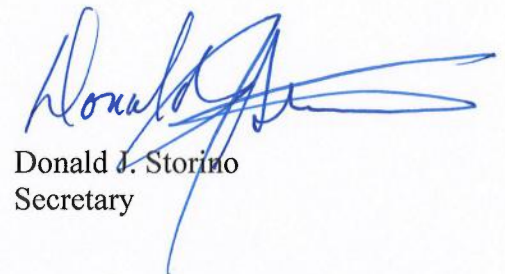
Mr. Kosowski reported that since the last meeting of the Board, there were three (3) terminations of probation.

The Board adjourned the meeting at approximately 10:10 AM



John S. Kendall  
Chairman

Mazie A. Harris  
Vice Chairman



Donald J. Storino  
Secretary

Dated: November 17, 2021