

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF MAY 22, 2024**

Board Members Present: John S. Kendall, Chairman
Karina Ayala-Bermejo, Vice Chairman
Donald J. Storino, Secretary

Others Present: Ted Kosowski, Director of Human Resources
Robert Byrne, Human Resources Manager
Cordelia Henry, Senior Human Resources Analyst
Nina Brody, Human Resources Analyst
Sean Kelly, Director of Information Technology
Joseph Cook, Principal Attorney
Elizabeth Fragale, Principal Attorney
Gina Lencioni, Senior Attorney
Seth Rosenberg, Senior Attorney
Liam Reardon, Senior Attorney
Deepti Agarwal, Appellant
Larry Malone, Appellant
Fernand Fortier III, Appellant
Ramone Adams, Appellant
Ann Ko, Appellant
Chentile Jackson, Appellant
Michael Baker, Respondent
Roe Magnabosco, Respondent
Anthony Peraica, Attorney
Juan Saucedo, Police Lieutenant
Patrick Miller, Police Officer
Matthew Murray, Police Officer
Christina Arvis, Clerk of the Civil Service Board
Ghanshyam Patel, Witness

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of April 10, 2024 were approved.

The minutes of the executive session of April 10, 2024 were approved.

There was no public comment.

Findings and Decisions

Deepti Agarwal The Board issued a Decision denying Deepti Agarwal's appeal.

The preliminary call of hearings revealed:

Cynthia Crump	Cynthia Crump was not in attendance. Continued to June 12, 2024 for oral argument.
Larry Malone	Larry Malone was not in attendance. Passed until the end of the call.
Fernand Fortier III	Continued to June 12, 2024 for status and tentatively set for hearing on August 21, 2024.
Ramone Adams	Set for hearing at 10:15 AM.
Ann Ko	Tentatively set for hearing on July 17, 2024.
Chentile Jackson	Chentile Jackson was not in attendance. Passed until the end of the call.
Sergio Senese	Neither Sergio Senese nor his attorney were in attendance. Continued to June 12, 2024 for status.
Michael Baker	The District and Michael Baker entered into a Stipulation Agreement. The Board entered an agreed order.
Roe Magnabosco	Roe Magnabosco was not in attendance. Passed until the end of the call.

Mr. Kosowski reported that since the last meeting of the Board, there had been fifty-one (51) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were thirteen (13) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there were four (4) terminations of probation.

Larry Malone	Continued to June 12, 2024 for status.
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Chentile Jackson	Chentile Jackson was not in attendance. Continued to June 12, 2024 for status.
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Roe Magnabosco	The District and attorney for Roe Magnabosco, Anthony Peraica, agreed to exchange witness and exhibits lists by June 5, 2024. Continued to June 12, 2024 for status and tentatively set for hearing on July 17, 2024.
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The Board recessed the meeting at approximately 10:24 AM

The Board commenced the hearing at approximately 10:25 AM

Ramone Adams
Case No. 23-20

The Board and Seth Rosenberg, counsel for the District, discussed administrative matters.

Ramone Adams, appellant, presented his opening statements. Seth Rosenberg, counsel for the District, presented opening statements.

Ramone Adams was sworn in. Ramone Adams, appellant, testified on his own behalf, presenting Appellant Exhibits Nos. 1, 2, 3, 4, 20 and 21. Ramone Adams, appellant, requested Appellant Exhibit No. 1 was admitted into evidence. Seth Rosenberg, counsel for the District, cross examined Ramone Adams, appellant. Seth Rosenberg, counsel for the District, presented District Exhibits Nos. 2 and 5.

Ramone Adams rested his case.

Seth Rosenberg, counsel for the District, called and questioned Ghanshyam Patel as a witness. Seth Rosenberg, counsel for the District, presented District Exhibit Nos. 1, 2, 3, 4 and 5, which were admitted into evidence. Ramone Adams, appellant, cross-examined Ghanshyam Patel. Ramone Adams, appellant, presented District Exhibit No. 1 and Appellant Exhibit No. 2. Seth Rosenberg, counsel for the District, questioned Ghanshyam Patel on redirect. Ramone Adams, appellant, questioned Ghanshyam Patel on cross examination.

The Board questioned both parties.

The District rested it's case.

Ramone Adams, appellant, presented his closing statements. Seth Rosenberg, counsel for the District, presented closing statements.

Ramone Adams
Case No. 24-01

Ramone Adams, appellant, presented his opening statements. Seth Rosenberg, counsel for the District, presented opening statements.

Ramone Adams, appellant, testified on his own behalf, presenting District Exhibit No. 11, Appellant Exhibits C, E, G and I.

Ramone Adams rested his case.

Seth Rosenberg, counsel for the District, called and questioned Ghanshyam Patel as a witness. Seth Rosenberg, counsel for the District, presented District Exhibit Nos. 9, 11, 13, and 14, which were admitted into evidence. Ramone Adams, appellant, cross

examined Ghanshyam Patel and presented Appellant Exhibit A and District Exhibit No. 13.

Ramone Adams
Case No. 24-01

The Board questioned Ghanshyam Patel.

The District rested it's case.

Ramone Adams, appellant, presented his closing statements.


Seth Rosenberg, counsel for the District, presented closing statements.

Ramone Adams

The Board took Case Nos. 23-20 and 24-01 under advisement.

The Board adjourned the hearing at approximately 12:54 PM to an executive session.
The Board resumed the meeting at approximately 1:14 PM.

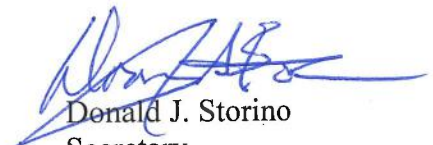
The Board adjourned the meeting at approximately 1:14 PM.



John S. Kendall
Chairman



Karina Ayala-Bermejo
Vice Chairman



Donald J. Storino
Secretary

Dated: May 22, 2024