

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF MARCH 20, 2019**

Board Members Present: Mr. John S. Kendall, Chairman
Ms. Mazie A. Harris, Vice Chairman
Mr. Donald J. Storino, Secretary

Others Present: Ms. Beverly Sanders, Director of Human Resources
Mr. Ted Kosowski, Assistant Director of Human Resources
Mr. Brian Deitz, Human Resources Manager
Ms. Christian Johnson, Senior Human Resources Analyst
Mr. Thomas Soukup, Associate Human Resources Analyst
Mr. John Sudduth, Director of Information Technology
Ms. Lisa Goldberg, Head Assistant Attorney
Mr. James Murray, Principal Attorney
Mr. Joseph Cook, Senior Attorney
Ms. Elizabeth Fragale, Senior Attorney
Ms. Pamela Saindon, Senior Attorney
Mr. Larry Malone, Appellant
Mr. Robert Quezada, Appellant
Mr. Sharad Merchant, Respondent
Mr. James Rogers, Attorney
Ms. Rhonda Thomas, Appellant
Mr. Jeffrey Mitchell, Appellant
Ms. Lisa Esposito, Police Lieutenant
Mr. Howard Terry, Police Officer
Ms. Rhonda Thomas, Police Officer
Ms. Nina Brody, Clerk of the Civil Service Board
Ms. Kaye Heidenreich, District Representative and Witness
Mr. Derrick Cabrera, Observer

The meeting was convened at approximately 10:13 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of February 20, 2019 were approved.

The minutes of the executive session of February 20, 2019 were approved.

The minutes of the second executive session of February 20, 2019 were approved.

The minutes of the third executive session of February 20, 2019 were approved.

There was no public comment.

The Findings and Decisions for Larry Malone, Case No. 18-08, will be presented April 10, 2019.

The preliminary call of hearings revealed:

Robert Quezada Set for hearing at 10:15 a.m.

Sharad Merchant Discharge (Case No. 18-11) and Appeal (Case No. 18-12) set for hearing on April 10, 2019 at 10:15 a.m. and tentatively set for hearing on May 15, 2019 at 10:15 a.m. Original exhibits were tendered to Mr. Merchant.

Nicole Doria Appeal (Case No. 18-14) and Discharge (Case No. 19-02) continued to May 15, 2019 for status.

Rhonda Thomas Tentatively set for hearing on July 17, 2019 at 10:15 a.m. Discovery documents tendered to Ms. Thomas.

Farhan Qureshi Continued to April 10, 2019 for status and tentatively set for hearing on June 19, 2019 at 10:15 a.m.

Jeffrey Mitchell Continued to April 10, 2019 for status.

Mr. Kosowski introduced Amendment No. 483: Revise the Substitution for Classifications in the Project Management series

Mr. Kosowski reported that since the last meeting of the Board, there had been fifty-six (56) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were nine (9) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there were three (3) terminations of probation.

The Board recessed the meeting at approximately 10:34 AM
The Board commenced the hearing at approximately 10:39 AM

Robert Quezada Mr. Quezada presented his opening statement. Mr. Cook, counsel for the District, presented the District's opening statement.

Mr. Quezada called Ms. Kaye Heidenreich as a witness. During his examination, Mr. Quezada presented Ms. Heidenreich with an exhibit. Mr. Cook cross examined Ms. Heidenreich. The Board questioned Ms. Heidenreich.

Mr. Quezada was sworn in. Mr. Quezada testified on his own behalf. The Board questioned Mr. Quezada. Mr. Cook cross examined Mr. Quezada. The Board had further questions.

Mr. Cook made a motion for directed finding.

