

METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF SEPTEMBER 9, 2026

Board Members Present: John S. Kendall, Chairman
Donald J. Storino, Secretary

Others Present: James Fisher, Director of Human Resources
Robert Byrne, Human Resources Manager
Jay Henderson, Human Resources Analyst
Panu Lansiri, Human Resources Analyst
Elizabeth Fragale, Head Assistant Attorney
Gina Lencioni, Principal Attorney
Seth Rosenberg, Principal Attorney
Liam Reardon, Senior Attorney
Mark Bose, Respondent
Jeffrey Ballweber, Respondent
Christopher Thomann, Appellant
Paul Connolly, Chief of Police
Lemar Phillips, Police Sergeant
Patrick Miller, Police Officer
Jose Peralta, Police Officer
Amy Lee, Observer
Christina Arvis, Clerk of the Civil Service Board

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of August 19, 2026 were approved.

There were no public comments.

The preliminary call of hearings revealed:

Larry Malone Set for hearing on October 21, 2026 at 10:15 AM.

Thameena Ali-Mathari Thameena Ali-Mathari resigned from the District. This matter was stricken from the call.

Michelle Valdez Michelle Valdez withdrew her appeal. This matter was stricken from the call.

Darius Tucker Passed until the end of the call.

Mark Bose Mark Bose and the District agreed to exchange discovery by October 21, 2026, and tentatively set this matter for hearing on November 18, 2026. Continued for status until October 21, 2026.

Jeffrey Ballweber Continued for status until October 21, 2026.

Christopher Thomann Christopher Thomann's response to the District's Motion to Dismiss is due on September 24, 2026, and the District's Response to Christopher Thomann's Response is due on October 1, 2026. Continued for status until October 21, 2026.

Carlos Munoz Passed until the end of the call.

The attendance and performance review for Samuel Howard reported that more information was needed to determine if Samuel Howard was in compliance with the terms of his Stipulation.

Mr. Fisher reported that since the last meeting of the Board, there had been seventeen (17) requests for leaves of absence, which the Board ratified.

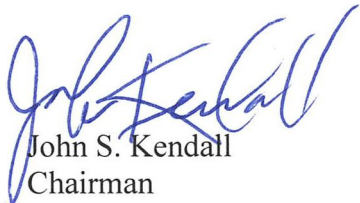
Mr. Fisher reported that since the last meeting of the Board, there were two (2) expired eligible lists.

Mr. Fisher reported that since the last meeting of the Board, there were two (2) terminations of probation.

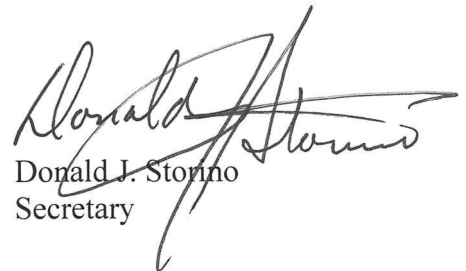
Darius Tucker Darius Tucker was not in attendance. Continued for status on October 21, 2026.

Carlos Munoz Carlos Munoz was not in attendance. Continued for status on October 21, 2026.

The Board adjourned the meeting at approximately 10:19 AM.



John S. Kendall
Chairman



Donald J. Storino
Secretary

Dated: September 9, 2026