

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
CIVIL SERVICE BOARD
FINAL AGENDA**

WEDNESDAY, OCTOBER 15, 2025 – 10:00 AM

**Board Room – 1st Floor – Main Office Building
100 East Erie Street
Chicago, IL**

❖ **Next Meeting Date:** November 19, 2025

1. Approval of the Minutes of the Regular Meeting of September 17, 2025
2. Approval of the Minutes of the Executive Session of September 17, 2025
3. Public Comment
4. Findings and Decisions:

Margarita Silveyra, Supervising Accountant – Discharge

(Case No. 25-16: Discharge – Charges Filed – 5/23/25) [Rosenberg/Boland/Zerfahs]

Margarita Silveyra, Supervising Accountant – Appeal

(Case No. 25-17: Appeal of 30-Day Suspension – 5/9/25) [Rosenberg/Boland/Zerfahs]

5. Preliminary Call of Scheduled Hearings:

Larry Malone, Systems Support Specialist II – Petition for Rehearing – for status on November 19, 2025

(Case No. 23-13: Appeal of 2022 Performance Evaluation – 8/3/23) [Reardon/Slaughter]

Chentile Jackson, Applications Administrator – Appeal – for status

(Case No. 24-02: Appeal of 2023 Performance Evaluation – 1/31/24) [Rosenberg/Goldman]

Sergio Senese, Applications Administrator – Appeal – for status and tentatively set for hearing on January 21, 2026

(Case No. 24-04: Appeal of Performance Evaluation – received 2/21/24) [Lencioni/Kelley]

Sergio Senese, Applications Administrator – Discharge – for status and tentatively set for hearing on January 21, 2026

(Case No. 24-10: Discharge – Charges Filed - 9/3/24 – Waived 120 days) [Lencioni/Kelley]

Sergio Senese, Applications Administrator – Appeal – for status and tentatively set for hearing on January 21, 2026

(Case No. 24-11: Appeal of 30-Day Suspension – received 8/13/24) [Lencioni/Kelley]

Larry Malone, Systems Support Specialist II – Appeal – for status on November 19, 2025

(Case No. 24-18: Appeal of 2024 Performance Evaluation – 12/3/24) [Reardon/Slaughter]

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Larry Malone, Systems Support Specialist II – Appeal – for status on November 19, 2025

(Case No. 25-04: Appeal of 30-Day Suspension – 1/23/25) [Reardon/Slaughter]

Larry Malone, Systems Support Specialist II – Discharge – for status on November 19, 2025

(Case No. 25-08: Discharge – Charges Filed – 2/10/25 – Waived 120 days) [Reardon/Slaughter]

Chentile Jackson, Applications Administrator – Appeal – for status

(Case No. 25-10: Appeal of 2024 Performance Evaluation – 3/10/25) [Rosenberg/Goldman/Arnold]

Tymarr Hunt, Maintenance Laborer Class A Shift – Discharge – for status

(Case No. 25-12: Discharge – Charges Filed – 4/30/25 – Waived 120 days) [Lencioni/Skinner]

Thameena Ali-Mathari, Laborer Foreman – Discharge – for status

(Case No. 25-18: Discharge – Charges Filed – 6/26/25 – Waived 120 days) [Cook/]

Dushyant Sharma, Environmental Research Technician – Discharge – for hearing at 10:15 AM

(Case No. 25-19: Discharge – Charges Filed – 7/9/25) [Fragale/]

Samuel Howard, Engineering Technician V – Discharge – for status

(Case No. 25-20: Discharge – Charges Filed – 7/10/25 – Waived 120 days) [Lencioni/]

Dushyant Sharma, Environmental Research Technician – Appeal – for hearing at 10:15 AM

(Case No. 25-21: Appeal of 30-Day Suspension – 6/20/25) [Fragale/Smolin]

Jerrold Harris, Treatment Plant Operator I – Discharge – for status and tentatively set for hearing on November 19, 2025

(Case No. 25-22: Discharge – Charges Filed – 7/24/25) [Reardon/]

Trevor Gatwood, Hoisting Engineer – Discharge – for status and tentatively set for hearing on December 3, 2025

(Case No. 25-23: Discharge – Charges Filed – 8/27/25) [Rosenberg/Totonchi]

James Southworth IV, Environmental Microbiologist – Discharge

(Case No. 25-24: Discharge – Charges Filed – 10/6/25) [Cook/]

Larry Malone, Systems Support Specialist II – Appeal

(Case No. 25-25: Appeal of Exam Score– 10/7/25) [Reardon/]

6. Attendance and performance review for Jwaun Manning [Cook/]
7. Amendment No. 515: Revise the Minimum Qualification Requirements for the classification of Engineer of Site Remediation
8. Ratification of Leaves of Absence
9. Report on Status of Eligible Lists

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10. Report on Terminations during Probation
11. Executive Session for the purpose of discussing employment, discipline, or dismissal of specific employees pursuant to the Open Meetings Act 5 ILCS 120/2 (c)(1).

A B E Y A N C E C A S E S

<i>Name</i>	<i>Case No.</i>	<i>Stip Date</i>	<i>Type of Abeyance</i>	<i>Next Review Date</i>	<i>Attorneys</i>	<i>Comments</i>
Manning, Jwaun	24-15	10/24	Discharge	10/25	Cook/	Returned to work 10/31/24. Review every 3 rd month until 10/25.
Escobedo, Jose	25-07	5/25	Discharge	12/25	Lencioni/Herrera	Returned to work 5/22/25. Review every 3 rd month until 6/26.
Stone, Garrett	25-09 25-11	4/25	Discharge, Appeal	11/25	Cook/Boland	Returned to work 5/1/25. Review every 3 rd month until 5/26.