

## OFFICE OF INTERIM INSPECTOR GENERAL

## Your Rights and Duties Under the Interim Inspector General's Ordinance

The Office of the Interim Inspector General (OIG) is authorized by ordinance to detect, deter and prevent corruption, fraud, waste, mismanagement, unlawful political discrimination and misconduct in the operation of the Metropolitan Water Reclamation District of Greater Chicago (MWRD) (MWRD Ordinance 025-010 (April 3, 2025)).

If you are an employee, Board member, or contractor/subcontractor of the MWRD, you have the following rights, duties, and responsibilities under the Interim Inspector General Ordinance:

- You have the right to be free from retaliation, harassment, threats or any other form of penalty or punishment for your cooperation with the OIG.
- You have the right to maintain your confidentiality when communicating with the OIG.
- You have the right to be treated with respect and professionalism when communicating with the OIG.
- You have the right to register complaints and report information to the OIG relative to corruption, fraud, waste, mismanagement, unlawful political discrimination and misconduct in the operation of the MWRD.
- You have the duty to report to the OIG any and all information which you know to involve corruption, fraud, waste, mismanagement, allegations of political discrimination in non-exempt positions, misconduct or other criminal activity by an MWRD employee or official or contractor/subcontractor in the performance of their official duties.
- You have the duty to cooperate with the OIG in any investigation or program review when requested.
- You will be subject to discipline for retaliating against, punishing, harassing or threatening any other person for communicating, cooperating with or assisting the OIG.
- You will be subject to discipline if you attempt to interfere or obstruct the OIG in the conduct of any investigation or program review.

## **OIG CONTACT INFORMATION**

**By appointment:** (312) 751-6590 **24-hour hotline:** (312) 751-4444

**OIG E-mail:** inspectorgeneral@mwrd.org