



**Metropolitan Water Reclamation District of Greater Chicago**  
Office of the Interim Inspector General

**Warning of Rights and Duties – Employee Compulsory Interview**

This informs you of your rights and duties before we ask you any questions. You are being asked to provide information as part of an investigation being conducted by the Office of the Interim Inspector General into alleged misconduct and/or improper performance of official duties. Office of the Interim Inspector General Ordinance, O25-010 (April 3, 2025).

You are permitted to have union representation or legal counsel present while you are being questioned.

You have a duty as a government employee to answer all questions truthfully. If you refuse or fail to cooperate by answering truthfully, you may be subject to disciplinary action or other sanction under the Office of the Interim Inspector General Ordinance. (Art. XI).

Your answers and any information or evidence derived from them may be used against you in administrative proceedings. However, your answers and any information or evidence derived from them cannot be used against you in any criminal proceeding.

**Acknowledgement**

I understand the warnings stated above and I am willing to make a statement and answer questions.

\_\_\_\_\_  
Investigator Signature

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Second Investigator Signature

\_\_\_\_\_  
Employee Printed Name

\_\_\_\_\_  
Date/Time

\_\_\_\_\_  
Attorney/Union Representative Signature

\_\_\_\_\_  
OIG Case Number

\_\_\_\_\_  
Location